

**OFFICE OF THE FIRST APPELLATE AUTHORITY**  
**(Appointed under the Right to Information Act, 2005)**  
**The Institute of Company Secretaries of India ICSI House**  
**C-36, Sector-62, Institutional Area**  
**Noida - 201 309 (U.P.)**

**Appeal No.00042/2025**

IN THE MATTER OF:

Mr. Dinesh Vats  
202 Nidhi Plaza-1  
LSC Gulabi Bagh  
North Delhi  
Delhi – 110052

Appellant

Vs.

Central Public Information Officer  
The Institute of Company Secretaries of India  
'ICSI House', 22, Institutional Area, Lodi Road,  
New Delhi – 110003

Respondent

Date of Order: 15<sup>th</sup> July 2025

**ORDER**

- (1) The Appellant has filed first Appeal- No. ICSOI/A/E/25/00042 on 22.06.2025 under Section 19(1) of the Right to Information Act, 2005 in connection with Response vide letter dated 06.06.2025 against the Central Public Information Officer (hereinafter referred to as Respondent) of the Institute of Company Secretaries of India.
- (2) The Appellant vide his RTI Application No. ICSOI/R/E/25/02042 dated 10/05/2025 has requested the following information:

“Kindly provide the following information along with duly authenticated and certified documents in support of each and every information requested to be provided to the information seeker:

1. Kindly provide the information for the date of incorporation and the contact details of the Internal Committee(s) constituted under the law of Sexual Harassment of Women at Workplace by the Institute of Company Secretaries of India (ICSI), Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) and various Chapters under the jurisdiction of the Northern India Regional Council of the Institute of Company Secretaries of India (NIRC).
2. Please provide the information for the total number of Internal Committee(s) constituted under the law of Sexual Harassment of Women at Workplace by the Institute of Company Secretaries of India (ICSI), Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) and various Chapters under the jurisdiction of the Northern India Regional Council of the Institute of Company

Secretaries of India (NIRC).

3. Please provide the name, designation and contact details of the members of Internal Committee(s) constituted under the law of Sexual Harassment of Women at Workplace by the Institute of Company Secretaries of India (ICSI), Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) and various Chapters under the jurisdiction of the Northern India Regional Council of the Institute of Company Secretaries of India (NIRC).
4. Please provide the name, qualification, experience and date of appointment of the External Member(s) of the Internal Committee constituted under the law of Sexual Harassment of Women at Workplace by the Institute of Company Secretaries of India (ICSI), Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) and various Chapters under the jurisdiction of the Northern India Regional Council of the Institute of Company Secretaries of India (NIRC).
5. Please provide the information (date wise, month wise, year wise and/or other criteria) for the number of complaints received or forwarded (either via email or any other medium) by any officer, elected member of Institute of Company Secretaries of India (ICSI), Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) and various Chapters under the jurisdiction of the Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) to the Internal Committee constituted under the law of Sexual Harassment of Women at Workplace during 2020 to 2025.
6. Please provide the information for the number, date and year of complaints of Sexual Harassment, received against the elected members of the Institute of Company Secretaries of India at Central Council level, Regional Council level, and Chapter level from 2020 to 2025.
7. Please provide the information for the number, date and year of complaints of Sexual Harassment received against the officers and/ or employees (all India level) of the Institute of Company Secretaries of India working at various level during 2020 to 2025.
8. Please provide the information for the time period taken and time line by the internal Committee to resolved the different complaints of Sexual Harassment received by the Institute of Company Secretaries of India (ICSI), Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) and various Chapters under the jurisdiction of the Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) during 2020 to 2025.
9. Please provide the information for the detailed lists of action taken and/or suggested by the Internal Committee constituted under the law of Sexual Harassment of Women at Workplace of the Institute of Company Secretaries of India (ICSI), Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) and various Chapters under the jurisdiction of the Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) on the complaints/matters received during 2020 to 2025.
10. Please provide the information for the detailed list of complaints//matters on which no action has been taken by the Institute of Company Secretaries of India (ICSI), Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) and various Chapters under the jurisdiction of the Northern India Regional Council of the Institute of Company Secretaries of India (NIRC), after the suggestions and/or directions by the Internal Committee constituted under the law of Sexual Harassment of Women at Workplace during 2020 to 2025.
11. Please provide the information for the number, date, year and subject matter of the complaints rejected by the Internal Committee(s), for its non-sexual harassment

nature during the period 2020 to 2025.

12. Please provide the information for number, date and year of complaints of sexual harassment forwarded to other committee (other than Internal Committee) including Disciplinary Committee by the Institute of Company Secretaries of India (ICSI), Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) and various Chapters under the jurisdiction of the Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) during 2020 to 2025.
13. Please provide the information for the number, date and year of complaints of sexual harassment forwarded to other committee (other than Internal Committee) including Disciplinary Committee by the Institute of Company Secretaries of India (ICSI), Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) and various Chapters under the jurisdiction of the Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) and demanded the amount of fees to register the complaint of Sexual Harassment and forwarded to other committee(s) including Disciplinary Committee other than Internal Committee during 2020 to 2025.
14. Please provide the information for the name, designation action taken by the Internal Committee or Authorities appointed in the Institute of Company Secretaries of India (ICSI), Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) and various Chapters under the jurisdiction of the Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) forwarding the matter of Sexual Harassment of Women at Workplace against the officers including elected members, as mentioned in point no 12 and 13 above during 2020 to 2025.
15. Please provide the detailed information and certified copies of Annual Return filed under the law of Sexual Harassment of Women at Workplace by the Institute of Company Secretaries of India (ICSI), Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) and various Chapters under the jurisdiction of the Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) during 2020 to 2025.
16. Please provide the information for the matter of contempt of the Hon'ble Supreme Court of India in the matter of Sexual Harassment of Women at Workplace by not recording, forwarding and taking cognizance of the sexual harassment complaint to the Internal Committee constituted under the law of Sexual Harassment of Women at Workplace during 2020 to 2025.
17. Please provide the information for the matters/complaints of serious nature of Sexual Harassment of Women at Workplace and forwarded to the police authorities to lodge F.I.R. and further proceedings by the Institute of Company Secretaries of India (ICSI), Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) and various chapters under the jurisdiction of the Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) during 2020 to 2025.
18. Please provide the information for the matter/complaints of serious nature of sexual harassment of women at workplace but even after knowing the nature and consequences same has not been forwarded to the police authorities for further action by the Institute of Company Secretaries of India (ICSI), Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) and various chapters under the jurisdiction of the Northern India Regional Council of the Institute of Company Secretaries of India (NIRC) during 2020 to 2025.
19. Please provide the certified copies of the documents related to the information

requested in points no 1 to 18 above.

20. Please provide a suitable date and time to inspect the records and documents related to the information requested in points no 1 to 18 above."

- (3) The Appellant has submitted in his instant appeal regarding the reply provided by the Respondent to the RTI queries as under:

"Please accept the submission First Appeal request against the reply received in RTI NO. ICSOI/R/E/25/02042"

- (4) The reply of the Respondent against the instant appeal is as under: -

""Our reply remains the same as provided in RTI Reply dated 06.06.2025."

Further, it is to inform that the "the public authority under the RTI Act, 2005 is not to create or collate information; or to interpret information. Therefore, the information which is readily available in the format/content can only be provided to the appellant and not as per the choice of the information seeker. The reply(ies) to the query(ies) cannot be created and designed in the manner and wish of the appellant.

Therefore, the contents made in the RTI reply stands as it is and the appeal deserves to be dismissed."

- (5) This Office has carefully considered the application, the response, the appeal and the records made available and finds that the matter can be decided based on the material available on record.

This office concurs with the submissions of the Respondent in his reply to the instant appeal.

The appeal is accordingly disposed of.

Sd/-

(Asit Kumar Rath)  
First Appellate Authority

Copy to:

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2. Central Public Information Officer  
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'ICSI House', 22, Institutional Area, Lodi Road,  
New Delhi - 110003
3. Directorate of IT - For publishing on the website