

UDAAN

**Showcasing the Reach and Strength
of the Profession of Company
Secretaries**



**THE INSTITUTE OF
Company Secretaries of India**
IN PURSUIT OF PROFESSIONAL EXCELLENCE
Statutory body under an Act of Parliament

AUGUST 2016

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This book has been published to showcase the achievements of the Members of the Institute in extracurricular activities or beyond professional assignment. The details of members included in this book are based on the information provided by the respective members. The ICSI has not verified the information and does not own the responsibility for correctness of the information contained in this book.

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PREFACE

Think It, Do It and Create History. This is the real adage behind receiving motivation from the professional comrades. In the long narration of success and dedication, it has been observed time and again that footprints of success not only inspire the spirit to work hard for triumph but also paves the ways towards precise direction of the professional accomplishment.

Company Secretaries with the mission of striving professional excellence in the corporate governance are nucleus of vivid professional acumen and abilities. As the precedent speaks the stories of winning sensation of the profession of Company Secretaries all over the globe, it will be worth mentioning that we have explored and serve the opportunities at varied fields.

With a view to showcase the reach and strength of the profession of Company Secretaries, the Institute initiated to stamp "Uddan", a inimitable publication discussing about the meticulous objectives, functions, role and responsibilities of the professionals. This also shares the details of first twenty (20) Associate Company Secretaries and Fellow Company Secretaries of the Institute. Along with this, it shares the information about varied fields of opportunities explored and achieved by the Company Secretaries and the pedigree of the profession from generation to generation.

I am grateful to CS Ashish Garg, my council colleague and Chairman, PCS Committee, ICSI for conceiving the idea of this unique publication. I also commend the dedicated effort put in by Shri Ritesh Kumar, Deputy Director, Dte. of Professional Development, Perspective Planning and Studies in compiling the information contained in this publication.

I am sure that this publication will drive the gate of opportunities and their successful extraction by the professional fraternity and keep the Institute's flag rising at global platform with credit and esteem

Place : New Delhi

CS Mamta Binani

Date : 05 August, 2016

President

The Institute of Company Secretaries of India

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ABOUT ICSI



The Institute

The Institute of Company Secretaries of India is a premier national professional body constituted under an Act of Parliament, namely the Company Secretaries Act, 1980 (Act No. 56 of 1980) to develop and regulate the profession of Company Secretaries in India. It was initially promoted as a section 25 company under the Companies Act, 1956 by the Government of India on October 4, 1968 and has since been converted into a statutory body w.e.f. 1.1.1981.

The Institute has on its rolls about 45,000 members including over 8,300 members holding certificate of practice. The number of current students is around 4,00,000.

Our Vision

“To be a global leader in promoting good corporate governance”

Our Mission

“To develop high calibre professionals facilitating good corporate governance”

Objectives and Functions

The Institute

- develops a cadre of highly competent Company Secretaries for ensuring good corporate governance and effective management by registering students with 10+2 and graduate qualifications for Foundation and Executive Programmes of Company Secretaryship Course respectively with course contents in Law, Tax, Management, Accounting and Finance disciplines;
- provides postal/oral/web-based coaching and training enabling students to qualify as Company Secretaries;
- conducts Company Secretaryship Examination twice a year in June and December, at 204 centres spread all over India and an overseas centre at Dubai;
- arranges practical training for Executive/Professional Programme pass Students with Companies/Practising Company Secretaries empanelled with the Institute for the purpose;
- enrolls qualified persons as Associate/ Fellow Members of the Institute and issues Certificate of Practice to members taking up practice;
- conducts Post Membership Qualification Courses for Members of the Institute;
- publishes widely read and highly acclaimed monthly journal 'Chartered Secretary' disseminating information, expeditiously;
- brings out e-bulletins 'Student Company Secretary' and 'CS Foundation Course Bulletin' for the benefit of Students;
- circulates CS Updates containing current notifications and circulars relating to various corporate and related laws, daily;
- exercises professional supervision over the Members of the Institute both in practice and in employment on matters pertaining to Professional Ethics and Code of Conduct;

- undertakes research in Law, Management, Finance, Capital Market, Corporate Governance and CSR and brings out research publications;
- formulates Secretarial Standards and brings out Guidance Notes thereon;
- renders expert advisory services to Members on intricate issues relating to various corporate laws;
- organises Professional Development and Continuing Education Programme(s), International/National/ Regional Conventions and Conference(s) directly or through its Regional Councils and Chapters, Chambers of Commerce, Department of Public Enterprises, Sister Professional Institutes and other Professional Development/ Management Bodies;
- interacts with various National and Regional Chambers of Commerce with regard to various Government Policies and Legislations;
- interacts with various international/multilateral bodies/ institutions with regard to issues relating to the Corporate Governance, Business Ethics, Sustainability and Corporate Social Responsibility;
- interacts with Government both at Centre and States on various issues concerning the profession;
- undertakes benevolence of members and employees;
- interacts with Members of Corporate Secretaries International Association (CSIA) and Company Secretaries Institutes in other jurisdictions;
- bestows ICSI National Award for Excellence in Corporate Governance to best governed companies;
- bestows ICSI Lifetime Achievement Award to eminent corporate personalities for Translating Excellence in Corporate Governance into Reality;
- conducts Investor Awareness Programmes throughout the country on behalf of the Investor Education & Protection Fund, Ministry of Corporate Affairs;

- undertakes Research Projects on behalf of Government and its agencies / Institutions.

Building Professionals to Guide Corporate India

The ICSI conducts the Company Secretaryship examination to bring in high calibre professionals specialized in corporate laws, management and governance.

Stages of Company Secretaryship Course

The Company Secretaryship Course is conducted in three stages as under :

- *Foundation Programme* : Candidates who have passed Senior Secondary Examination (10+2) are eligible for admission to Foundation Programme.
- *Executive Programme* : Graduates in any stream excluding Fine Arts or candidates who have passed the Foundation Examination are eligible to join Executive Programme.
- *Professional Programme* : A registered student is admitted to the Professional Programme on passing the Executive Examination.

Training

The candidates are required to complete the following trainings:

- Three years on registration for Executive Programme; or
- Two years after passing the Executive Programme Examination; or
- One year after passing the Professional Programme Examination;
- On whole time basis during working hours;
- Fifteen days Academic Programme;
- Fifteen days Management Skills Orientation Programme (MSOP).

The Company Secretaryship Course is conducted through distance learning and supplemented by Class Room teaching as well as e-learning. The Institute has also launched an Integrated

Full time Company Secretaryship Course at CCGRT, Navi Mumbai.

Associate Membership

After successful completion of examination and training, a candidate is conferred with Associate Membership of the ICSI.

Fellow Membership

A member of the Institute is entitled to get himself enrolled as a fellow, if he is an Associate Member for atleast five years.

Code of Conduct for Members

The members of the ICSI are subject to Code of Conduct provided under the Company Secretaries Act, 1980.

Regulatory Supervision

The Institute maintains strict regulatory supervision over its practising members through issuing Guidelines in accordance with the provisions of Company Secretaries Act, 1980.

Disciplinary Control

The Company Secretaries Act, 1980 and the Company Secretaries (Procedure of Investigations of Professional and Other Misconduct and Conduct of Cases) Rules, 2007 made by the Central Government in exercise of powers conferred under of the Company Secretaries Act, 1980 provides elaborate provisions and fast track process for dealing with the complaints of professional or other misconduct filed under the Act.

COUNCIL

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GEMS

Excerpts of the interview with CS V Krishnamurti (V K Murti)*

Interview with a 100 year young Company Secretary! By CS S.C. Sharada, Company Secretary in Practice, Bangalore who is also Past Chairman of Bangalore Chapter of the ICSI. sharada.sc@lexvalorem.com

CS V Krishnamurti (V K Murti) turned 100 in February, 2015. Perhaps he is the ONLY LIVING GRAND OLD MAN OF OUR CS FRATERNITY IN INDIA!!

I had the rare privilege of meeting him personally and chatting with him for nearly 2 hours in September. At 100+ he looks just about 80 but feels and talks enthusiastically like an 18 year old. He was well dressed in his white dhoti and full shirt and was waiting for me eagerly at the appointed time. His wife, companion and friend – all of 92 years – took a dig at him that he was dressed like a 'bride' for the interview ?

I was amazed at Mr. Murti's elephantine memory, his dedication to the CS profession (though he is a CA also), his work ethics, his coherent conversation and his child-like curiosity in understanding what's happening with the economy and the world around him. Listening to him, I got a deep insight into the professional that he is.

There was no way I could keep all this to myself. Read the excerpts from this interview. Several gems of wisdom from a seasoned professional!

* Reproduced from the Chartered Secretary, December 2015.

1. I heard you read the Economic Times (ET) everyday. What interests you most in that ?

President Mukherjee reads ET every day, must read it for an hour every day. I was reading TOI earlier. Reading ET now for the past 15 years. My wife is mad at me that I spend so much time on ET but I enjoy reading it. It helps me stay updated. I read about shares acquisition, CEO's changing jobs and annual reports of companies. However I don't understand the start-up system. I subscribed to profitable companies like ACC, HUL and have stayed invested for several decades. I did not speculate. What companies stand for is important. Intrinsic worth goes up in profitable companies. My advice would be to invest in solid companies which provide utility for public.

2. How did you choose the CS course?

I enrolled for CA in 1931 and completed it in 1934 from Mumbai. There was no CS course in the country then. Pursued CS from Bennet College in Sheffield, UK, in 1940 through postal tuition. Queen Elizabeth is a patron. Took a public exam in Bombay - Intermediate & Final and became a fellow member. In 1956 there were only 40 people in India with CS qualification. We were allowed up to 5 years to become members of ICSI. My membership no. is 9. I received a "Top of 3 senior most Company Secretaries" certificate in Delhi region from NIRC (proudly displays it). Much later I got an MBA from Las Salle University, USA. One professional qualification is not enough. One needs to constantly upgrade oneself.

3. What is the secret of your mental alertness and longevity?

Don't worry about anything, dismiss worries. Do not get disturbed. Ensure there is no mental conflict. Norman Vincent Peale said "Fear kills more people than anything else." I started writing Ram Naam since the last 18 years. (which means began at 82 years age!). Have written 7.5 million times. I derive pleasure in meeting targets and climbing up and progressing. This keeps me away from worries along with prayers to God. (Mrs. Murti gestures - What worry when

I used to take care of everything? Big joint family gave lot of happiness. Others would take care and he had no worries. He was 'married' to the CS profession)

4. What was your approach to work? Did you face challenges at work?

At work, I didn't confront any problems at all. Always deployed different perspectives for solving problems. Never felt diffident and shaky. Always felt I can and I will, much before Obama said it (chuckles). Get your priorities right and shuffle them frequently. One at a time. Learnt this by listening to cassettes on time management from USA. Your mantra should be – "I can + I will + set priorities + don't worry". How to make this work ? Groom your successor over a period of time, not just before leaving. Don't do everything yourself. Choose a right person and delegate. As a Company Secretary, I always focussed on right communication. For example, when writing letters or making applications to the Government for approval, my style was - be brief, precise, clear and keep it short. Hit the nail on the head. Don't write history, three lines will do but it must convince the other side to give a favourable reply.

5. Please take me through your professional life.

Stared my first assignment on 15th September, 1934 with a Britisher handling taxation of individuals, partnership firms and foreign companies under the IT Act of 1922. My professional career spans over 65 years across 3 metros – in Mumbai for more than 30 years, in Calcutta for more than 5 years and in Delhi for more than 30 years. Worked in General Motors, the world's largest automotive company and Good Year, the world's largest tyre company. Retired from Good Year in 1973. Thereafter took up consulting - converted public to private company, did all types of CS work in Delhi viz., conversion, approvals and number of public issues. In the last professional job, I used computers with assistance for shareholders' update and dividend payment. Retired from active profession in the year 2000 (at the age of 85 years !) and moved to Bangalore. I recall distinctly that CS V Sridharan (our past Central Council Member) took me along to vote at

the ICSI elections when I came to Bangalore in 2000. When Companies Act, 1956 replaced the 1913 Act, I wrote a summary of the provisions and presented it to the management. Did proof reading and sense reading of 9th edition of Companies Act, 1956 by Ramaiya. My name is mentioned in the Preface. I also set CS papers and contributed as an evaluator.

6. What is your message to corporates and professionals today?

- Be courageous. Don't worry about job, promotion, job satisfaction etc. Focus on the thing in hand. It will take care of you.
- Don't get shaky. Be firm and strong. Be bold in pointing out violations. I think section 54 or 59 makes CS at par with directors. One of the foreign directors lost his job because he did not get govt approval. I told him that you should have told me before the Board meeting and not after. Be truthful to the Board.
- Be bold in telling the Board what is right and what is not. No violation should be permitted. Uphold sanctity of the section. Uphold the rights and duties prescribed under the section and do not tolerate violation. However, I am not saying that we can topple boards. A CS should uphold rights and duties fearlessly.
- Be upright and build your reputation by creating confidence in the management.

7. You must have qualified when Companies Act 1913 was in place. After that 1956 Act was enforced. Now it is the 2013 Act. What are your thoughts on the changing legislation and economy?

During the 1913 Act I was a student. During the 1956 Act I was working. 2013 Act, I have not read.....somebody gifted me the book. Understand that this Act does not satisfy the corporate sector as per newspaper reports. Perhaps it is not drafted with full consultation of chambers of commerce. They should be the guiding factor since they know where the shoe pinches. Otherwise changes were made in the 1956 Act. Why

again changes? Consult Chambers of Commerce and not the law department.

In the previous legislations also, delays were excused but not violation. As a professional, we must point out consequences. We must be a 'watch dog, not a blood hound'. I understand that a CS is elevated as a Chief Compliance Officer. He is responsible to the public, answerable to the Government and other stakeholders. He must be kind, considerate, smooth and understanding when public approach him. There should be no room for high handedness just because he is elevated as a KMP.

8. Any mantras for good work-life balance?

Umm....(thinks for a while). No specific mantras. I would say,

- Don't bring work home. After work forget about office things. Helps you to be fresh. (so relevant in today's 24x7 connected world!)
- Exercise well. Walk every day. I used to do this in Bombay daily, come what may. I would play Tennis though I wasn't good at it. I love Tennis. Forget about things. Breathe fresh air and feel fresh.

(CS Murti used to walk around his apartment complex until a few months back till he had a fall. Even now he moves around the house independently. After a 2 hour long Q&A session, he gets up and walks to his room comfortably to fetch his CS certificates and other documents. He displays them with child-like pride and joy.)

9. Any specific corporate life experiences you want to share...how did you handle conflict of interest, office politics ?

No conflict of interest in buying shares. Was always open about my holdings.

No office politics ever gotten to me. I had 60 people belonging to 3 depots in Bombay. I have always tried to help people and learn from them. People, not awards are dear to me. It is important how you go about your life. Approach people with

tact and caution. Be careful and diligent. I have dealt with people at all levels, including the President's office. I recall how I wrote to President Radhakrishnan for an appointment for the top management of Good Year. I began by saying "You had inaugurated the world's biggest facility of Good Year.....". Call and acceptance came immediately. What you write and how you write is critical. Look at this ...I have still preserved this 1967 meeting confirmation from ADC to President with my name on it. (shows me the yellowed document with a sparkle in his eyes). I had the privilege of meeting President Radhakrishnan for 45 mins. Mr. Ranganathan, Secretary to Industries Minister also gave me an interview.

10. You turned 100 in Feb, 2015. Congratulations! Are you ready to start a 2nd innings now?

May not be. I have lived a full, peaceful life. I am content with my Raama naama japa.

(His wife addswe have seen life. Nothing left now.)

11. Who was or is your inspiration in life?

No great personality in particular. Oh, yes, one electrical engineer in Bombay who inspired me early in life. He said personal efficiency is most important. Do as best as you can. I have been following this throughout my life.

Books are an inspiration.....recall Winson Pele's "In tune with Infinite". I always used to buy books in airports...inspirational books rejuvenate me.

My advice would be "Read and try to condense and write a book in 20 lines. It will do wonders for you".

I had printed out the questions for Mr. Murti since he is slightly hard of hearing. He read every one of them and answered patiently and at length. As I got up to thank him, his words rang loud and clear in my head - 'Be bold, be Mr. & Mrs. V. K. Murti courageous, prioritise, delegate, be precise & brief, don't worry, help others, be vigilant, uphold the sanctity of the section and stay fit'.

I felt enriched with all the take aways I had gathered. I felt proud to belong to a profession that he belonged to, that he revered, that he dedicated his life to – the profession of a Company Secretary. I took his blessings and also his wife's who no doubt has played a significant role in his life by being the 'invisible and often unrecognized' woman behind the success of a man!

I felt honoured to have a got a firsthand account from perhaps the First Citizen of the CS profession!!

***Excerpts of the interview with
Shri S. Ravi Aiyar, FCS
Executive Director - Legal & Company Secretary,
Maruti Suzuki India Limited****

Somebody has rightly termed Company Secretaries as 'Sutradhars (trouble shooters or problem solvers) to the modern day Arjunas of India Inc. Boards. The functioning of most of the boards of large corporates are generally governed by the prescribed laws, rules, regulations, guidelines etc. as well as some self-defined standards and procedures set by companies on their own. The major functions of a Board definitely hover around its business, from broad business strategy formulation to setting up objectives and their monitoring. It is important for any Board to devote its substantial time in strategic processes that ensure sustained operation and progress of the Company in the best interest of all the stakeholders. In this scenario, the position of Company Secretaries is gaining significance as they hold a vital position in the governance structure of the Companies. They not only undertake responsibility of running one of the major functions of an organisation but also aid and advise the Board/ Directors in discharging their onerous responsibilities. No doubt, the law has rightly recognised the Company Secretary as a "Key Managerial Personnel".

In the Indian Automobile sector, Maruti Suzuki India Ltd. (Maruti) is undoubtedly the most popular name which comes in our minds. Like in most of the large and reputed companies, our members are making a difference in Maruti too. We are delighted to share the views of Mr. S. Ravi Aiyar, Executive Director – Legal and Company Secretary of Maruti Suzuki India Limited. He was interviewed by Dr. Harpreet Raman Bahl and CS Deepa Khatri from ICSI team who found his values and beliefs inspiring especially for budding Company Secretaries. ICSI team found him to be possessing a fine blend of knowledge, skills, maturity, flexibility, business acumen and above all pragmatism which helps him to provide effective leadership to steer large corporates towards sustained growth and success. For the year 2015-16 he drew a compensation of about Rs 1.80 Crores. The excerpts of the interview are hereunder:

* Reproduced from the Chartered Secretary, April 2016.

- **Interviewer : Sir, thank you very much for sparing your precious time, can we start with your background and your current work profile?**

S. Ravi Aiyar : I am about 58, brought up and educated throughout in Delhi. I have graduated in Commerce with Honours from Shri Ram College of Commerce and pursued my Company Secretaryship. Besides, I also did Law from Campus Law Centre, University of Delhi and am also a qualified Cost Accountant.

I kick-started my career in May 1981 with a reputed firm of Cost Accountants and thereafter, worked in different capacities in the areas of Accounts, Finance, Legal and Corporate Affairs with well-known corporates such as Samtel, Dabur, Maruti Suzuki India Limited and Unitech, before returning to Maruti Suzuki Group as its Chief Legal Officer and Company Secretary. Since last four years I am serving as Executive Director – Legal & Company Secretary and reporting to MD & CEO as well as to the Board.

- **Interviewer : Working with Maruti, what do you like most about your Company ?**

S. Ravi Aiyar: I started working with Maruti way back in the year 1999. Though, initially I was hesitant to take this offer, but later accepting the same I realized it proved to be a gratifying decision. This is so because, though the concept of Corporate Governance has become the buzz word in the last few years in India Inc., I found Maruti following the principles of high Corporate Governance as part of its DNA even in those years. During my interview for the position in 1999, I remember the panel discussing with me the concept of Corporate Governance quite elaborately. Though I possessed about 18 years of work experience and believed myself to be quite proficient, but Maruti presented a great platform for me to display and enhance my competence horizontally and vertically. In the course of my interaction with the Indian and Japanese officials at various levels while discussing business matters, I found that we thoroughly examined the intricacies/ nuances of the law and the issues at hand and then apply them in such a manner keeping best

interest of all the stakeholders. As the business of the company is constantly growing and enlarging in highly competitive environment, our role in guiding the business managers at all levels in the most appropriate manner is well acknowledged and appreciated in the Company. This in turn gives me a great sense of satisfaction and accomplishment as a Company Secretary.

- **Interviewer: What are your views on the performance evaluation of directors forming part of Companies Act, 2013? Has it started in your company?**

S. Ravi Aiyar: This is a new and welcome concept. While the manner of performance evaluation of the Board, its Committees and the Directors is not specified under the Companies Act, 2013, each and every company will have to devise its own process. Maruti is a fine blend of an Indian and Japanese management practices. In Japanese corporate culture, lot of emphasis is given to group excellence rather than individual excellence. The same holds true across the organisation including the Board, its Committees and the Directors. Based on this culture which has brought enormous success to the company, the company has a tailor made evaluation process of the Board, its Committees and the Directors.

- **Interviewer: Board processes are integral part for any corporate in making the strategies and for achieving the growth of any company. How do you think Company Secretary can influence the Boardroom processes?**

S. Ravi Aiyar: Maruti's Board has four Independent Directors who possess rich experience and come from varied backgrounds. As they are not closely associated with the day to day affairs of the Company, it is the Company Secretary who assists them with certain critical issues which form part of the agenda. In conjunction with the various functional heads, the Company Secretary helps in drafting agenda papers which are comprehensive but not verbose. This calls for a fair understanding of the business affairs of the Company including matters of strategy and execution within the framework of law. Should the Company Secretary possess in

depth understanding of not only the laws but also intricacies and undercurrents of the business of the company and at the same time has the ability to effectively communicate the same, both in speech and writing, the Board develops great confidence while taking decisions. This enables the Company Secretary to ensure that the executive management and the Board works in close harmony in achieving its short term and long term goals.

- **Interviewer: What are your views with regard to provisions of Corporate Social Responsibility? How your company is implementing the same?**

S. Ravi Aiyar: Maruti has aligned its CSR agenda with requirements of the Companies Act, 2013. It has set up a CSR Committee of the Board and formulated its own CSR Policy as per the projects mentioned in schedule VII. In 2015-16, the Company has spent more than two percent of its average net profits. The three main CSR areas are: Development of villages around Company's facilities, Skill Development at National level and Road Safety. The Company is supporting 126 ITIs across the nation skilling over 14,000 students annually. It has trained over 2.8 million people in safe driving since the inception of the programme in 2000. Its sanitation initiatives have benefitted over 1.5 lakh people in Manesar, Haryana. In my opinion, while undertaking CSR activities companies must align their efforts in such a manner that while benefitting the society at large it also simultaneously complement the Objects of the Company.

- **Interviewer: Companies Act, 2013 has enhanced the transparency level. Do you agree?**

S. Ravi Aiyar: The new Companies Act has introduced numerous and extensive changes relating to governance, transparency, disclosures, responsibilities of directors, etc. However, whether the Act will augment the extent of transparency will to a large extent depend upon the extent of transparency already prevailing at the time of the implementation of the Act. Those companies whose levels of governance were lower will now be constrained to be more

transparent. However, at Maruti since high governance standards and transparency were already ingrained across the business spectrum, we don't see any significant effect on the Company.

- **Interviewer: What are the reactions of the management on Secretarial Audit?**

S. Ravi Aiyar: As a conscious and vigilant organization, our company had instituted a periodical audit of Legal & Secretarial functions as part of internal audit program. Ours is a system and processes driven company and forms an integral part of the Company's internal governance structure. The Company fosters a culture in which high standards of ethical behaviour, individual accountability and transparent disclosures are ingrained in all its business dealings and shared by its Board of Directors, management and its employees. The Company has established systems and procedures to ensure that its Board is well informed and well equipped to fulfil its overall responsibilities and to provide the management with the strategic direction needed to create the long term and sustainable shareholders value. After Secretarial Audit has become mandatory we get the audit done by a firm of Company Secretaries in Practice. The Board and the Management has welcomed this development as this report is addressed to the shareholders of the company which leads to transparency and confidence amongst the stakeholders.

- **Interviewer: Besides professional skills in young Company Secretaries, what is the importance of acquiring soft skills?**

S. Ravi Aiyar: My advice to young Company Secretaries is that apart from robust knowledge of the subjects they should constantly develop their soft skills with a view to effectively transmit their knowledge to both the management and the Board. Felicity of expression both in writing as well as speech is paramount and can be developed steadily by building a strong vocabulary base. This could be acquired by constant reading of standard text books, journals and other literary work of high order. Further, young Company Secretaries should periodically meet amongst themselves and also senior

members and interact with them to boost their knowledge, skills and above all confidence.

- **Interviewer: How do you maintain a work life balance in Maruti?**

S. Ravi Aiyar: Foremost, we make people to feel at home in Maruti. How we do it is by way of practising an open office culture, very little hierarchical hindrances, easy approachability of senior management, same uniform culture and common lunch room and constant encouragement to give ideas for continuous improvement. The Company provides in-house gym and recreational facilities and has recently shifted to a five days week. Also well-known speakers from all walks of life are invited to share their wisdom for attaining equilibrium in all aspects of life.

- **Interviewer: What are your views about Chartered Secretary?**

S. Ravi Aiyar: The style and the contents of the Chartered Secretary journal are marvellous and contain very useful information by way of varied articles and government notifications and digest of legal cases all at one place. It is a great medium of communication between the Institute on one hand and the members/students on the other.

- **Interviewer: What are your favourite avocations?**

S. Ravi Aiyar: Over the years I have developed spirituality and I like to start my day by showing respect and love to the five Gods who fill my day with sprightliness. I am always very open to learn from others who have excelled in their life such as Amitabh Bachchan. I am inspired by his 'Never Say Die' attitude in reel as well as real life. Similarly, I watch sports and learnt 'Haarna nahi hai, Jeetna hai' attitude. I always admired cricketer Sunil Gavaskar facing hostile fast bowlers of his era without even wearing a helmet and playing sustained long innings. Besides, I like reading self-development and also management related books.

- **Interviewer: what are your three most primary strengths?**

S. Ravi Aiyar: 1) Discipline in thoughts, words and deeds

(my mother instilled that in me from childhood itself and made me to wake up by 5.30 am), 2) credibility (whatever I commit, I execute) and 3) Being indefatigable (fatigue should not overtake you).

- **Interviewer: Your advice to young CS Students and Members.**

S. Ravi Aiyar: The essence of my long experience in the profession is as under:-

- A single professional course like the Company Secretaryship pursued intensively would help you attain great heights provided you are also open to learning things and matters which are not part of curriculum.
- You have to put in sustained and dedicated work in small measure every day, day after day. Towards achieving this, discipline is the key in your personal life. Set in writing your short term and medium term goals and measure your achievements against them periodically and reset the same from time to time.
- Company Secretary should not only constantly develop their core competencies but also develop comprehensive business sense so as to bring significant and visible value to the corporates they work for or render services.

**Excerpts of the interview with
Shri Bhim Sain Bassi
Commissioner of Police, Delhi***

1. **We congratulate you on your much deserved elevation to the position of Police Commissioner, Delhi. What contributed to such great professional success?**

Thank you very much. It may not be very appropriate on my part to make any definite assertion on this. However, in view of the question I may state with all humility that my diverse experience in policing coupled with seniority, perhaps, persuaded the government to consider me suitable for shouldering the responsibility of Commissioner of Police, Delhi.

2. **This position would have enormous challenges, while offering you enormous opportunities to serve the citizens of National Capital Delhi. What are the challenges you visualize and how would you deal with them? How would you use this opportunity to serve the society?**

Challenges confronting my job offer me tremendous opportunities to serve the citizens of Delhi. Briefly speaking, effective prevention and detection of crime and maintenance of law and order affords me the opportunity to give people a safer environment in Delhi. Responsibility of traffic management in this mega city enables me to ensure safer road journeys for the road users in Delhi. I may also add that my endeavour will be to encourage community participation in policing and to instill a spirit of service among policemen in carrying out their tasks.

3. **How do you propose to upgrade police force to deal with violations of economic legislations?**

Delhi Police has an adequate capacity to handle economic

* Reproduced from the Chartered Secretary, September 2013.

crimes. My endeavour will be to further upgrade knowledge and skills of the concerned officers by suitable training and sensitisation. It may involve interaction with the corporate world including the Institute of Company Secretaries of India.

- 4. The position of Police Commissioner of National Capital is a role model for rest of the country. How do you intend to play this role?**

I do not know whether I can claim any such distinction. However, I am clear in my mind that I will like to organize my functioning with an eye on justice as the end result of my efforts.

- 5. How do you reinforce 'with you for you always'?**

My endeavour will be to motivate my officers and men to give their best.

- 6. How do you view the new company law? Would it be effective in protecting the interests of small investors?**

I am not fully aware of its contents. However, I understand that it removes various shortcomings in the existing Company Law. In my opinion interest of the small investors will be better protected if lifting of corporate veil and is made well a defined activity whenever fraudulent use of managerial authority is proved on the part of management.

- 7. In a country like India, how do you see the future of professionals?**

Future belongs to professionals. In particular, Company Secretaries are going to play an important role in corporate probity.

- 8. If given a chance, how would you like to reform the education system in India?**

I would like to make it student friendly.

- 9. What is your message for the youth of India?**

Work with dedication and with positive attitude.

***Excerpts of the interview with
Shri Chandra Shekhar Verma
Former, Chairman, SAIL****

1. **The country is blessed with a new Company Law which would become the constitution for governance of over a million companies. What are your expectations from this new law and how it would change the way the companies and its Board of Directors operate today?**

The Companies Act, 2013 replaces the old Companies Act, 1956. The new law allows the country to have a modern legislation for regulation of Corporate Sector in India. The Act, amongst other aspects, provides for business friendly corporate regulation/pro-business initiatives, e-governance initiatives, good corporate governance, Corporate Social Responsibility (CSR), enhanced disclosure norms, enhanced accountability of management, stricter enforcement, audit accountability, protection for minority shareholders, investor protection etc. The new Act provides lesser government approvals and enhanced self-regulations coupled with emphasis on corporate democracy.

The new law provides for electronic voting for Board and Shareholders meeting. Further, it has also been made mandatory for listed companies and prescribed class of companies to have Audit Committee, Stakeholder Relationship Committee, Nomination & Remuneration Committee and Corporate Social Responsibility Committee. The new law also provides about the content of Directors Report to be elaborated which includes the existence and effective operations of systems on compliance with all applicable laws. The Secretarial Audit has also been made mandatory for listed companies. These changes will have a lot of positive impact on the operational aspects of the Companies and its Boards.

* Reproduced from the Chartered Secretary, October 2013.

- 2. The reliance on professionals to undertake second order state functions has been increasing. They are increasingly called upon to discharge their responsibilities with due care and diligence keeping the public interest upper most in their mind. Do you think these professionals are adequately equipped and there is an effective accountability framework?**

In the present context, the professionals are fully equipped to discharge their responsibilities with due care and diligence, keeping the public interest uppermost in their mind. In the present context, the various provisions, guidelines have been inbuilt under the Companies Act, SEBI Act and various guidelines have been issued by Dept. of Public Enterprises. Primarily, these provisions/ guidelines deal with adequate representation of Independent Director on the Board, stricter norms on corporate governance, constitution of Audit Committee, etc.

- 3. Do you think public sector companies and private sector companies have the same level playing field? What according to you are the implicit benefits and privileges that a public sector Company enjoys vis-à-vis a private sector company and vice versa?**

The public sector companies have been major source of strength to the nation's economy. The PSEs have grown from strength to strength in post liberalisation era too. This certainly goes on to substantiate that public sector companies do have the potential and the wherewithal to compete in the present competitive times. At the same time, they are subject to mechanisms or systems like multiple agencies for scrutiny and control, which somewhat affects the speed of decision making and promotes a culture of risk-aversion. It is heartening that government recognises this as challenge and are working towards more and more empowerment of PSEs.

- 4. How do you compare Indian PSUs with those in other countries? What are your challenges in competing with your international peers?**

Indian PSEs are comparable to the best in the world when it

comes to competitiveness, corporate governance and adoption of new technologies keeping pace with the changing economic paradigm. Time and again Indian PSEs have successfully faced challenges posed by increasing competition from domestic companies as well as from multinational companies. Many Central Public Sector Enterprises (CPSEs) today have successful operations in foreign countries. They have set up subsidiaries, have formed joint ventures and have also acquired companies and commercial assets outside the country.

There are some major differences between our PSEs and those in other countries. For example in China, the government gives enough empowerment to its State owned enterprises subsequent to signing of MOU between its SOEs and the government. Also many other countries and their governments undertake active advocacy for their public sector companies or State owned enterprises (SOEs), be it in acquiring a right or permission to operate or to settle disputes.

- 5. You have been leading a Maharatna company. What are the challenges of such leadership and how do you hold out as a model for 100 other smaller public sector companies?**

Potential for growth and opportunities available in Public Sector are unmatched. Being at the helm of a mega enterprise or a Maharatna PSE poses a number of challenges and at the same time offers opportunities. Its sheer size and operational complexities demand intensive strategic planning and meticulous implementation. Continuous improvement in each facet of operation is required and has to be a thrust area be it technology, production, projects, research and development, human resource management et al. The mantra has to be 'better your best' and this collective mindset builds the right culture of the organization.

- 6. Do you think in the current legalised and dynamic business environment, public sector companies are well equipped and have the necessary flexibility to deliver on their objectives?**

I feel that all the regulatory and control mechanisms that are used to govern the PSEs lend some advantages in dealing with the dynamic and legalized corporate environment. At the same time regulations and control mechanisms at times interfere with speedy decision making and compromise on required flexibility in operations. In the fiercely competitive corporate world where time is invaluable, such delays cost business opportunities.

SCOPE has been advocating greater autonomy to the PSEs. The government has committed itself to a strong and vibrant public sector and taken many favorable steps. It is also believed that another round of policy initiatives is in the offing for operational and financial autonomy of PSEs.

7. Can you please cite a few best practices for which SAIL is known and you feel proud of?

SAIL offers huge opportunities to each and every employee to acquire new skills and to contribute. Successful accomplishment of tasks is the greatest motivator for the huge workforce of SAIL. This is reflected in the highest number of Shramand Vishwakarma awards bagged by SAIL year after year. This entrepreneurial culture is the biggest strength of SAIL in my opinion.

As regards the framework of the organisation, SAIL has robust yet dynamic practices, systems and procedures in every discipline be it supply chain, production, projects, finance, human resource management etc. which have withstood the test of time for more than half a century. This gives a strong foundation to the organisation.

The SAIL's firm commitment to practice the highest standards of corporate governance by ensuring transparency, disclosures and reporting that conforms fully to laws, regulations and guidelines is also a recognised strength which helps SAIL in its business dealings.

8. The position of Chairman of SAIL obviously deprives you of small privileges of life. How do you balance your professional life and personal life?

I will not deny there is pressure on time at this position.

However it is a small price to pay for the huge opportunity you have to contribute to nation building. Having said that, however, I must give credit to my family for being extremely supportive and being a source of constant strength to me. Spending quality time with family members and listening to music are my stress busters and I enjoy that whenever I can.

9. Do you have any message for the youth of India?

I find the younger generation is very well informed, sharper and ambitious which is very good.

At the same time, I wish to give them only one message 'be prepared to work hard to achieve your goals for there is no shortcut to success'.

LEGENDS

First 20 ACS

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A 1 R NARAYANASWAMI	<i>Email :</i> rnswami44@gmail.com <i>Phone :</i> 9841033031	FLAT NO.A-12,"JAINS SAAGARIKA" NO.94, SATHYADEV AVENUE M.R.C. NAGAR, CHENNAI TAMIL NADU - 600028
A 3 RANJIT KUMAR BHATTACHARYA	<i>Phone:</i> 9874151551	598/2 LAKE GARDENS KOLKATA WEST BENGAL 700045
A 5 G SHANKARA SUBRAMANIAN		2, KAMALKUNJ CO OP HOUSING SOC PLOT 582, JAME JAMSHED RD MATUNGA MUMBAI MAHARASHTRA 400019
A 6 G V AIMAN	SHERI HOUSE GROUND FLOOR HIGH COURT 1 CAWASJI PATEL STREET MUMBAI MAHARASHTRA <i>Email :</i> gvaiman@mailcity.com gvaiman@hotmail.com <i>Phone :</i> 9869007105	FLAT NO - 835, RAJ LEGACY II LAL BAHADUR SHASTRI MARG VIKROLI WEST MUMBAI MAHARASHTRA 400083

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A 9 A P GOPALAKRISHNAN		17-704 BAKUL VASANT VIHAR POKHRAN ROAD NO.2 THANE (W) MAHARASHTRA 400601
A 14 N SUNDARARAJAN	THE MADRAS ALLMINIUM CO LTD. 98 DETERS ROAD CHENNAI TAMIL NADU	FLAT NO F-3, 1ST FLOOR KRISHNA APTS NO. 2 SAMBANDAM STREET, T. NAGAR CHENNAI TAMIL NADU 600017
A 15 K RAMACHANDRAN	BANK OF BARODA ZONAL STATIONERY CELL MAC CRICKET STADIUM CHEPAUK CHENNAI TAMIL NADU <i>Email :</i> kramachand@gmail.com	140 ALWAR THIRUNAGAR ANNEXE CHENNAI TAMIL NADU 600087
A 17 A S SREENIVASAN	A-404 PARADISE APARTMENTS PLOT NO.40,PATPARGANJ DELHI	NO. 55 , SHUBHAM APPARTMENTS PLOT NO. M-37 , PATPARGANJ DELHI 110092
A 20 K R VENKATARAMAN	HINDUSTAN MAX-GB LTD. HAL COMPLEX PIMPRI PUNE MAHARASHTRA <i>Email :</i> krvenkataraman@ hmgp-pune.com	FLAT NO 1 SAHARA PARK PLOT 17-18 KAMGAR NAGAR PIMPRI PUNE MAHARASHTRA 411018
A 21 ARUNODAY ROY MUKHERJEE	<i>Email :</i> arunroymukherjee@ yahoo.com	SANYAL APARTMENT 3RD FLOOR 92, P.K. GUHA ROAD KOLKATA WEST BENGAL 700028

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A 25 A S UNNY	9/802 V.S.LANE SUJANI THIRUVANANTHAPURAM KERALA	UPASANA AISWARYA NAGAR EDAPPALLY ERNAKULAM KERALA 682024
A 26 R N P SINHA	SHREE STOCK AND FINANCE BROKER 206 VEENA CHAMBERS 21 DALAL STREET MUMBAI MAHARASHTRA	FLAT F-8/3, SECTOR-7 CBD PO KONKAN BHAVAN NEW BOMBAY MUMBAI MAHARASHTRA 400614
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A 33 ANTHONY RODRIGUES	COLGATE PALMOLIVE LTD. APEEJAY HOUSE 3 D. VACHA ROAD MUMBAI MAHARASHTRA	RAINBOW CO-OP HSG SEC LTD CST ROAD, MANIPADA ROAD SANTA CRUG MUMBAI MAHARASHTRA 400029

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A 36 J K SHAH	<i>Email :</i> suvsivha@gitnauk.com	7184 MANDELIA ROAD KAMLA NAGAR DELHI 110007
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F 14 C V NARASIMHAN	TF-2, THIRD FLOOR SHRAVANTHI 112, 20TH MAIN ROAD J P NAGAR BANGALORE <i>Email :</i> narasimhancv@yahoo.com	TF 2 THIRD FLOOR SHRAVANTHI COMFORTS 112 20TH MAIN RD J P NAGAR II PHAS BANGALORE 560078

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F 18 CHARANJIT SINGH		J-208 SAKET NEW DELHI 110017
F 21 K V SURYA NARAYANAN	605, 15TH CROSS, IV PHASE J P NAGAR BANGALORE	605, MATHRU KRUPA 15TH CROSS, VI PHASE J P NAGAR BANGALORE 560078
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F 1759 CoP 101 SATYA DEV BASU	2B, GRANT LANE ROOM NO.108 1ST FLOOR BENTINCK STREET BATA SHOP KOLKATA WEST BENGAL <i>Email :</i> satyadevbasu@ rediffmail.com <i>Phone :</i> 9830201983	846/2 LAKE TOWN BLOCK A OPP. PETROL PUMP KOLKATA WEST BENGAL 700089
F 24 CoP 116 B K SHROFF	501, DEEPAK BUILDING 12, KASHIBAI NAVRANGE MARG GAMDEVI MUMBAI MAHARASHTRA <i>Phone :</i> 9821028530	68 KHADIL KAR ROAD TOP FLOOR MUMBAI MAHARASHTRA 400004

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A 1157 CoP 124 VIRENDRA G BHATT	602/ TARDEO AIRCONDITIONED MARKET TARDEO MAIN ROAD TARDEO MUMBAI MAHARASHTRA <i>Email :</i> bhattvirendra1945@ yahoo.co.in bhattvirendra1945@ gmail.com <i>Phone :</i> 9820048670	1706 A, MOUNT EVEREST 9A, ANIK WADALA LINK ROAD WADALA MUMBAI MAHARASHTRA 400031
F 562 CoP 138 V SUNDARAM	H.85 - G3, TNHB FLATS FIRST SEAWARD ROAD VALMIKINAGAR THIRUVANMIYUR CHENNAI TAMIL NADU <i>Email :</i> sundaram.cs@gmail.com	H.85 - G3, TNHB FLATS FIRST SEAWARD ROAD VALMIKINAGAR THIRUVANMIYUR CHENNAI TAMIL NADU 600041
F 224 CoP 155 B J MURTHY	FLAT NO. P1, BLOCK B PARK LANE RESIDENCY BEACH ROAD, EAST POINT COLONY VISAKHAPATNAM ANDHRA PRADESH <i>Email :</i> bjmurthy@yahoo.co.in <i>Phone :</i> 9885281316	FLAT NO.P1, BLOCK B PARK LANE RESIDENCY BEACH ROAD, EAST POINT COLONY VISAKHAPATNAM ANDHRA PRADESH 530017
F 1007 CoP 173 OM PRAKASH JAKHOTIA	802G, AL KARIM TRADE CENTRE RANIGUNJ M.G. ROAD SECUNDERABAD TAMIL NADU <i>Email :</i> opjakhotia@yahoo.co.in <i>Phone :</i> 9440370721 9849617415	S-504,VAMSY SOUTH BLOCK 5TH FLOOR, 1-10-119 MAYURI MARG BEGUMPET HYDERABAD 500016

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F 1792 CoP 184 R S BAPAT	402 GOVIND TOWER CO-OPERATIVE HOUSING SOCIETY SHANTI ASHRAM BORIVLI (WEST) MUMBAI MAHARASHTRA <i>Email :</i> bapatrs1@hotmail.com <i>Phone :</i> 9820486284	402 GOVIND TOWER, CO-OPERATIVE HOUSING SOCIETY SHANTI ASHRAM, BORIVLI (WEST) MUMBAI MAHARASHTRA 400103
F 810 CoP 185 M J RISBUD	ANNAPOORNA APARTMENTS 1034, MODEL COLONY SHIVAJI NAGAR CANAL ROAD PUNE MAHARASHTRA <i>Email :</i> mjrpcs@gmail.com <i>Phone :</i> 9822010522	ANNAPOORNA, APTS FLAT NO-2 1034, SHIVAJI NAGAR MODEL COLONY PUNE MAHARASHTRA 411016
F 113 CoP 194 V SAHASRANAMAN IYER	401, CASABLANCA ROAD NO.13, PLOT NO. 480 CHEMBUR MUMBAI MAHARASHTRA <i>Phone :</i> 9820659427	12 VANI, 17TH ROAD CHEMBUR MUMBAI MAHARASHTRA 400071
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LINEAGE

COMPANY SECRETARIES HAVING 3 OR MORE MEMBERS IN THEIR FAMILIES

1. 1.1 **CS Akshit Gupta - (ACS 22963)**
CS Akshit Gupta is an Associate Member of the ICSI.
- 1.2 **Mrs. Neha Bansal Gupta - (A35913)**
Mrs. Neha Bansal Gupta (wife of Akshit Gupta) is an Associate Member of the ICSI.
- 1.3 **Mr. U. K. Singhal - (FCS 3851)**
Mr. U. K. Singhal a Fellow Member of the ICSI is the uncle of CS Akshit Gupta.
- 1.4 **CS Parul Gupta - (ACS-29939)**
CS Parul Gupta sister of CS Akshit Gupta is an Associate Member of the ICSI.
- 1.5 **CS Manish Gupta - (ACS-29854)**
CS Manish Gupta husband of CS Parul Gupta is Associate Member of the ICSI.
- 1.6 **CS Shikha Singhal - (FCS-7501)**
CS Shikha Singhal daughter of CS U K Singhal, is Fellow Member of the ICSI.
- 1.7 **CS Kirti Singhal - (FCS-7691)**
CS Kirti Sinhal daughter of CS U K Singhal, is a Fellow Member of the ICSI.

1.8 CS Vikas Singhal (ACS-36247)

CS Vikas Singhal son of CS U. K. Singhal is an Associate Member of the ICSI.

1.9 CS Rahul Gupta

CS Rahul Gupta brother of CS Akshit Gupta is also a Member of the ICSI.

2. 2.1 Kamal Kr. Sanganeria - (FCS 2643)

Kamal Kr. Sanganeria is Fellow Member of ICSI.

2.2 CS Prateek Sanganeria - (ACS 24667)

CS Prateek Sanganeria, Associate Member of ICSI is the son of CS Kamal Kr. Sanganeria.

2.3 CS Alok Agarwal (Sanganeria) - (ACS 13078)

CS Alok Agarwal (Sanganeria), Associate Member of ICSI is nephew of CS Kamal Kr. Sanganeria.

2.4 CS Lalit Kr. Poddar - (FCS 2626)

CS Lalit Kr. Poddar Fellow Member of ICSI is Brother-in-Law of CS Kamal Kr. Sanganeria.

2.5 CS Sankalp Poddar - (ACS 32535)

CS Sankalp Poddar is an Associate Member of ICSI is nephew of CS Kamal's Kr. Sanganeria wife.

2.6 CS Priyanka Sarda - (ACS 24802)

CS Priyanka Sarda is an Associate Member of ICSI is wife of CS Sankalp Poddar

2.7 Mr. Nishant Gupta

Mr. Nishant Gupta Member of ICSI is nephew of CS Kamal Kr. Sanganeria's wife.

3. 3.1. CS K.P. Satheesan - (FCS 4173)

CS K.P.Satheesan holds a Bachelor of Commerce degree and Bachelor of General Law is a Fellow Member of the ICSI.

3.2. CS K. P. Gopimohan - (FCS-7110)

CS K. P. Gopimohan, holding Bachelors Degree in Commerce is a Fellow Member of the ICSI and brother of CS K. P. Satheesan.

3.3. CS Midhuna K.C. - (FCS-7872)

CS Midhuna K. C., holding Masters in Commerce and Business Administration is a Fellow Member of the ICSI and daughter of CS K. P. Gopimohan.

3.4. CS Sandeep P. S. - (FCS-7845)

CS Sandeep P. S., holding Bachelors in Commerce and Masters Business Administration (Finance) is a Fellow Member of the ICSI and son of CS K. P. Satheesan.

3.5. CS Praseetha P. R. - (ACS-24909)

CS Praseetha P. R. is an Associate Member of ICSI and wife of CS Sandeep P. S.

3.6. CS Saranya Suresh - (ACS-25990)

CS Saranya Suresh, M.Com. is an Associate Member of ICSI. She is the niece of CS K. P. Satheesan.

3.7. CS Sandeep Kumar S. - (ACS-26281)

CS Sandeep Kumar S. is a Law Graduate and Masters in Business Administration (Finance), is an Associate Member of the ICSI.

4. 4.1 CS Amit Gupta – (FCS 5478)

CS Amit Gupta is a Fellow Member of the ICSI also a Law Graduate from Lucknow University and Diploma in Business Finance from the Institute of Chartered Financial Analysts of India, Hyderabad.

4.2 CS Pragati Gupta

CS Pragati Gupta is an Associate Member of the ICSI is wife of CS Amit Gupta.

4.3 Late CS Santosh Kumar Gupta

Late CS Santosh Kumar Gupta, was a Fellow Member of the ICSI. He was brother-in-law of CS Amit Gupta.

4.4 CS Pranjul Gupta – (ACS 35912)

CS Pranjul Gupta is an Associate Member of ICSI. He is son of Late CS Santosh Kumar Gupta.

4.5 CS Sushil Kumar Gupta – (ACS 14401)

CS Sushil Kumar Gupta is an Associate member of the ICSI. He is also Law Graduate from Kanpur University. He is brother-in-law of CS Amit Gupta.

5. 5.1 CS Kamalesh Kumar Singhania - (FCS-1543)

CS Kamalesh Kumar Singhania is a Fellow Member of ICSI.

5.2 CS Arun Kumar Singhania - (ACS 8423)

CS Arun Kumar Singhania is an Associate Member of ICSI and is brother of CS Kamlesh Kumar Singhania.

5.3 CS Vivek Singhania (ACS-20011)

CS Vivek Singhania is an Associate Member of ICSI and ICAI. He is son of CS Kamlesh Kumar Singhania.

5.4 CS Shikha Singhania - (ACS-22932)

CS Shikha Singhania is an Associate Member of ICSI.

6. 6.1 CS K. G. Mohan – (FCS 4989)

CS K. G. Mohan is a Fellow Member of the ICSI.

6.2 CS Srikant Mohan – (FCS 6177)

CS Srikant Mohan is also a Fellow Member of the ICSI and is the son of CS K.G. Mohan.

6.3 CS Prashant Mohan – (ACS 20113)

CS Prashant Mohan another son of Mr. K.G. Mohan is also an Associate Member of ICSI.

6.4 CS Malathy N. – (ACS 20399)

CS Malathy N., the niece of CS K.G. Mohan is an Associate Member of ICSI.

7. 7.1 CS Madhav Joshi – (FCS 1614)

CS Madhav Joshi is a Fellow Member of ICSI.

7.2 CS Amey Joshi – (ACS 18092)

CS Amey Joshi, son of CS Madhav Joshi is an Associate Member of ICSI.

7.3 CS Poorva Joshi

CS Poorva Joshi, daughter-in-Law of CS Madhav Joshi is also a member of ICSI.

7.4 CS Neha Joshi – (ACS 31718)

CS Neha Joshi, daughter of CS Madhav Joshi is an Associate Member of ICSI.

8. 8.1 CS Santosh Kumar Agrawala – (FCS1323)

CS Santosh Kumar Agrawala is a Fellow Member of ICSI.

8.2 CS Sourabh Agrawala

CS Sourabh Agrawala, son of CS Santosh Kumar Agrawala is also a member of ICSI.

8.3 CS Stuti Pithisaria – (ACS 24680)

CS Stuti Pithisaria, daughter of CS Santosh Kumar Agrawala is an Associate Member of ICSI.

9. 9.1 CS Sandip K. Shukla – (FCS 2386)

CS Sandip K. Shukla is a Fellow Member of ICSI and an Associate Member of ICAI-CMA & AICSA (UK). He is also Law Graduate and Post Graduate in Commerce.

9.2 CS Raskhmi K. Mankodi – (ACS 3411)

CS Raskhmi K. Mankodi is an Associate Member of ICSI and Post Graduate in Commerce & Law.

9.3 CS Jyot Shukla – (ACS 39787)

CS Jyot Shukla is an Associate Member of the ICSI and ICAI.

9.4 CS Ankit T Mankodi – (ACS 37657)

CS Ankit T Mankodi is a Member of ICSI and ICAoI.

10. 10.1 CS Anil Kumar Dubey — (ACS 26398)

CS Anil Kumar Dubey is an Associate Member of the ICSI and Law Graduate.

10.2 CS Nitu Goel – (ACS 32708)

CS Nitu Goel (Wife of CS Anil Kumar) is an Associate Member of ICSI and Commerce Graduate.

10.3 CS Jyoti Goel – (ACS 32305)

CS Jyoti Goel is an Associate Member of ICSI and Commerce Graduate.

11. 11.1 CS Ashish Singhal - (ACS: 32613)

CS Ashish Singhal is an Associate Member of ICSI. He is also a member of ICAI.

11.2 CS Ankit Singhal – (FCS 6573)

CS Ankit Singhal is a Fellow Member of ICSI. He is younger brother of CS Ashish Singhal. He is also B.Com (Hons.) and LL.B. from Delhi University.

11.3 CS Nishita Singhal – (ACS 28644)

CS Nishita Singhal, wife of CS Ankit Singhal, is an Associate Member of ICSI. She has also done Post Graduate Diploma in Global Business Operations from Shri Ram College of Commerce, Delhi University and B.Com (Hons) from Rajasthan University.

12. 12.1 CS Basudeb Majumdar – (FCS 1273)

CS Basudeb Majumdar is a Fellow Member of ICSI and having FICA, M.Com.

12.2 CS Sumona Majumdar – (FCS 8043)

CS Sumona Majumdar is a Fellow Member of ICSI and also a Law Graduate, PGDFM, B.Sc (Hons.).

12.3 CS Sudipta Majumdar – (ACS 33961)

CS Sudipta Majumdar is an Associate Member of ICSI and Law Graduate, PGDFM, M.Sc(Hons.)

13. 13.1 CS Jagdish P. Mundhara - (FCS-2353)

CS Jagdish P. Mundhara is a Fellow Member of ICSI.

13.2 CS Kusumlata Jhavar - (ACS-28121)

CS Kusumlata Jhavar daughter of CS Jagdish P Mundhara is an Associate Member OF ICSI.

13.3 CS Vineet Mundhara – (ACS 26338)

CS Vineet Mundhara son of CS Jagdish P Mundhara is also an Associate Member of ICSI and ICAI.

14. 14.1 CS C S Jayamoorthy - (ACS 2050)

CS C S Jayamoorthy is an Associate Member of ICSI.

14.2 CS Sundharesan Jayamoorthi - (ACS 7990)

CS Sundharesan Jayamoorthi (Son of C S Jayamoorthy) is also an Associate Member of ICSI.

14.3 CS Jayalakshmi - (ACS 25310)

CS Jayalakshmi wife of CS Sundharesan Jayamoorthi is also Associate Membership in year 2009.

15. 15.1 CS Karunalaiaam Sheeba Nair - (FCS-6849)

CS Karunalaiaam Sheeba Nair is a Fellow Member of ICSI.

15.2 CS Uthamkumar UK Unnikrishnan - (FCS 8681)

CS Uthamkumar UK Unnikrishnan is an Associate Member of ICSI.

15.3 CS Rithisha Nair K. - (ACS 31671)

CS Rithisha Nair K. is an Associate Member of ICSI and Commerce Graduate.

16. 16.1 CS Kaushik M. Jhaveri – (FCS 4254)

CS Kaushik M. Jhaveri Graduate in Commerce & Law is Fellow Member of the ICSI.

16.2 CS Smruti K. Jhaveri – (FCS 2485)

CS Smruti K. Jhaveri (wife of CS Kaushik Jhaveri) is a Fellow Member of ICSI.

16.3 CS Karishma K. Jhaveri – (ACS 32801)

CS Karishma K. Jhaveri a Graduate in Commerce & Law and an Associate Member of the ICSI is daughter of Smruti and Kaushik Jhaveri.

17. 17.1 CS Manoj Kumar Mundra

CS Manoj Kumar Mundra a Member of ICSI and ICAI is a Post Graduate in Commerce.

17.2 CS Shweta Manoj Mundra – (ACS 38115)

CS Shweta Manoj Mundra is an Associate Member of ICSI. She is wife of CS Manoj Kumar Mundra.

17.3 CS (Ms.) Monika Mundra – (ACS 39858)

CS (Ms.) Monika Mundra is an Associate Member of ICSI.

18. 18.1. CS N. L. BHATIA - (FCS-1176)

CS N. L. Bhatia is a Fellow Member of the ICSI and Graduate in Arts and Law and holds Post Graduate Diploma in Tax Management.

18.2. CS Bharat Upadhyay - (FCS-5436)

CS Bharat R Upadhyay, son in law of CS N. L. Bhatia is also a Practicing Company Secretary and a Fellow Member of the ICSI and Commerce Graduate.

18.3. CS Bhaskar B. Upadhyay - (ACS-25133)

CS Bhaskar B. Upadhyay, grand son of CS N. L. Bhatia is an Associate Member of the ICSI and Post Graduate in Commerce. He is having PG Diploma in Securities Law from Government Law College.

19. 19.1 CS Prasad S. Takalkar – (ACS 27437)

CS Prasad S. Takalkar is an Associate Member of ICSI and has done Graduation in Commerce and Law.

19.2 CS Mandar Takalkar (ACS 32369)

CS Mandar Takalkar is an Associate Member of ICSI and has done Graduation in Commerce.

19.3 CS Kajal Desai - Takalkar

CS Kajal Desai-Takalkar is an Associate Member of ICSI and has done Graduation in Commerce.

20. 20.1 CS Raghavendra Joshi - (FCS 4478)

CS Raghavendra Joshi is a Fellow Member of ICSI and holding Post Graduation in Commerce.

20.2 CS Chitra Harshal Joshi - (ACS 22342)

CS Chitra Harshal Joshi an Associate Member of ICSI is also Law Graduate & Post Graduate in Commerce.

20.3 CS Harshal Raghavendra Joshi - (ACS 26718)

CS Harshal Raghavendra Joshi is an Associate Member of ICSI.

21. 21.1 CS T. R. Ramamurthy – (FCS 3191)

CS T. R. Ramamurthy is a Fellow Member of the ICSI.

21.2 CS B. Venkateswaran (FCS 8008)

CS B. Venkateswaran is a Fellow Member of the ICSI, he is the husband of CS T. R. Ramamurthy's Sister.

21.3 CS V. Ramasamy – (FCS 6191)

CS V. Ramasamy is a Fellow Member of the ICSI, , he is the husband of CS T. R. Ramamurthy's Sister.

21.4 CS V. Prasanna –(ACS 27589)

CS V. Prasanna is an Associate Member of the ICSI; he is the son of CS T. R. Ramamurthy's Sister.

FLAG BEARERS

SELECTION CRITERIA

1. State or National or International Medal in Sports.
2. State or National or International Award in Arts or Dance or Music or Literature.
3. National or International Recognition in the field of Education or Entrepreneurship or Professional Training.
4. Holding a Senior Position in National or International or Inter-Governmental Organisation.
5. Recognition by Guinness Book World Records or Limca Book of Records.

BRIEF PROFILES OF MEMBERS WHO HAVE ACHIEVED RECOGNITION IN A FIELD OTHER THAN AS COMPANY SECRETARIES

1. **Prof. R Balakrishnan** (FCS-3595) is the first Indian who got the prestigious international award titled as "Company Secretary of the year Corporate - Highly Commended" (runner up award) instituted by the Institute of Chartered Secretaries and administrators of London, UK in October 2007 and also certified as a "Certified Internal Control Specialist" in 2007, "Certified Internal Control Professional" (CICP) in 2008 and "Certified Internal Controls Auditors" (CICS) in 2009 by the US Institute for Internal Control. He is also "Certified Internal Auditor" (CIA) from the Institute of Internal Auditors, Florida of United States of America and "Certified Fraud Examiner (CFE) from Austin, USA in 2006.

Prof. Balakrishnan's name is appearing in the LIMCA book of National Records in India in the year, 2008, 2009 & 2010 respectively.

2. **CS Shri Rakesh Awasthi** is working as General Manager in Corporate Banking Group of IDBI Bank Ltd., Mumbai.

Shri Awasthi is a Chartered Accountant and Certified Associate of Indian Institute of Bankers (CAIIB) and Certified Information System Auditor (CISA) of USA.

Shri Awasthi was awarded with CA Professional Achiever Award of 2014 in February 01, 2015.

3. **CS Anup Vijay Kulkarni** has been awarded by Former President of India, Shri K.R.Narayanan for clearing the milestone in Bharat Scouts & Guides.

4. **CS Mahesh Janardan Risbud** (FCS-810) has rendered concisely the provisions of the Companies Act, 1956 as applicable to private limited companies in poetic form in Marathi in his booklet *Pra. Li. Navneetam*, published on June 1, 2001. An attempt to initiate small entrepreneurs into the knowledge of relevant provisions of the Act even without the boredom of descriptive legal books, the task was completed in five months from Nov. 2000-April 2001. The

booklet has 18 chapters in consonance with 18 chapters of the *Bhagavad Gita*.

Booklet *Pra. Li. Navneetam* entered in the Limca Book of Records in 2003.

5. **CS K. G. SARAF** (FCS-1596) has to his credit a rare achievement in the field of Konkani theatre. His play '*Nandadeepa*' has been included in the Limca Book of Records.

'Nandadeepa' is the first Konkani play being performed by amateur artistes, to have completed over 50 performances in various places all over the country.

6. **Dr. P.V. JOHN** (FCS-3247) is a Fellow member of the ICSI born in a very poor family in the remote area of Ernakulam District in Kerala, worked hard and studied well keeping strong faith in God and passed CA Examination in 1983, LL.B. Examination in 1985, Company Secretaryship in 1989, ICWA in 1994, MBA in 1995, MCA in 2005 and Ph.D in 2011.

In March 2011 his name entered in the Prestigious LIMCA BOOK OF RECORDS AS AN INDIVIDUAL WHO HAS GOT THE MAXIMUM NUMBER OF PROFESSIONAL DEGREES IN INDIA.

7. **CS Piyush Jethva** (FCS-6377) participated in *Kaun Banega Crorepati* Show hosted by Shri Amitabh Bachchan and reached the hot seat.
8. **CS Averi Misra** is a trained classical singer and secured first place in national level music competition - salt lake music conference, secured second place in inter school competition raga 2005. Averi received bithika sarkar memorial prize for securing highest marks in music in W.B.B.S.E. Examination 2006.
9. **CS Anuj Kumar Tiwari** (FCS-7285) is a National Level Participant in the Game of Power Lifting Championship and was selected as Coach of Indian Team, taking part in Asian Power Lifting Championship in 2001.

10. **Ms. Ryena Gupta** was a member and Captain of Indian National Karate Team and has won Gold, Silver and Bronze medals in India and in International Championships abroad.

She has won bronze medal Asian Karate Championship in 2013 held at Dubai; gold and silver medal in 2011 World Cup of Martial Arts at Liverpool. She bagged a gold medal in 2010 SMA Cup Invitational Championship, Singapore and bronze medal in 2010 4th Asian KOI karate Championship held at Putrajaya, Malaysia. She also won 2 bronze medals in 2009 29th karate Do Goju-kai Annual Championship at Singapore.

11. **CS Ajay Sagar** (FCS-941) is a Senior Advisor at Asian Development Bank (ADB). He headed ADB's private sector operations in India and sat on boards of ADB investee companies in banking, financial, oil and gas, and infrastructure sectors.

He also serves as a media expert on financial and private sector matters at ADB. He is actively engaged with senior policy makers, central bank governors and key decision makers internationally on matters of public interest, infrastructure investment and monetary policy.

12. **CS (Mrs.) Hema Vijayakumar** (ACS-11483) has received the SILVER STAR AWARD for 35 years of her Distinguished Services at Ashoka Hall, Rashtrapathi Bhavan, New Delhi 2003-2004 from The Bharat Scouts & Guides New Delhi presented by (late) His Excellency **Dr. A. P. J. Abdul Kalam** the then President of India on 11th July 2007. She is a life member of the Karnataka Bharat Scouts & Guides.

13. **CS Amar Kakaria** (ACS-17809) is member of three professional bodies ICAI, ICWAI and ICSI having completed all three courses in the very first attempt with merit ranking from all 3 Institutes.

Limca Book of Records has taken a note of this achievement and also classified it as "National Record" in their 2007 edition for being the youngest professional to complete all 3 prestigious courses at the age of less than 23 years.

14. **CS Deepak Kumar Khaitan** (FCS – 5207) is a Fellow Member of ICSI. His name features in the famous book 'Bandhan – The Making of Bandhan Bank' published by Penguin as he was chosen to guide Bandhan on the incorporation of the entities. He was awarded the Entrepreneurship Education Champion – Special Jury Award 2015 at Entrepreneurship Education Conclave at New Delhi organized by National Entrepreneurship Network Science Centre and Birla Archeological Museum all at Hyderabad and Birla Museum at Bhopal and contributed in systematic and substantial growth and development of these Philanthropic institutions. (NEN), Ministry of Skill Development & Entrepreneurship, Govt. of India (MSDE, GOI), Intel & British Council. At present he is a Master Trainer with Wadhvani Foundation /NEN.

Inspired by his achievements a film was made and showcased at 'Wah Zindagi' which was telecasted in 177 countries worldwide. ICSI has recently released a publication titled 'NCLT and NCLAT - Convergence of Corporate Jurisdiction' which has been authored by Mr. Khaitan and other eminent contributors. He is a Certified Mentor from London Business School, Goldman Sachs & NEN, Entrepreneurship Educator' Development Course from ISB, Hyderabad, Entrepreneurship Educators' Course from IIM-B, Stanford University - TVP & NEN, Accredited Management Teacher - AIMA, Personality Empowerment Programme - MILT Foundation, He has been invited as a resource person / speaker at various top institutions from time to time.

15. **CS Neville Daroga** (ACS-8663) has various achievements in the *game of weight-lifting* to his credit. He had a long career in the game of weightlifting spanning from the year 1976 to 2001. During the period, he has won National Championships for 8 years and was many times all India inter-railway champion as also all India inter-bank champion. In the process he has erased the national record for more than 25 times.

He won a bronze medal at the commonwealth games held at Brisbane in the year 1982 and a gold medal at Pakistan national games in the same year. He also represented India

at the Delhi Asiad in November 1982 narrowly missing the bronze medal. For his achievements in the field, he was awarded the Shiv Chatrapati award by the Government of Maharashtra in the year 1988 and the Gaurav Puraskar in the year 1992.

Currently, he has a consultancy firm and is also the honorary treasurer of the Brihan Mumbai weight lifting association.

16. **CS Rammohan Bhave** is the LIMCA RECORD HOLDER on IFRS, FCA, FICWA, ACS, LL.B.(G.), Dip IFRS, ACCA, London, Cert. IFRS – ICAI, Six Sigma Green Belt, Certified XBRL.
17. **CS Ashish S. Malpani** (ACS-39073) has outstanding achievements to his credit in the field of Chess. He has achieved an international rating of 1879 in Chess as per FIDE (International Chess Association) in 2005. He is a winner of many inter-school, college, university and state chess championships.

Currently active as a player and coach, imparting training to many students who are successful at the state, national, junior and in the international chess rating tournaments.
18. **CS Ravi Varma** (ACS-27650) is engaged in extracurricular activities especially in Anchoring. He has felicitated many times for excellent Anchoring skills at various forums. The Anchoring clips have also been published numerous times in electronic and print Media.
19. **CS Ajay Kumar** (FCS No -3399) apart from his professional engagement, he has acted in T.V. serial called Yeh Shaadi Nahi Ho Sakti on Sony channel in the year 1997 and serial One, two ka four on Zee T.V. in 1994.
20. **CS Pranav Kumar** (FCS-5013) apart from his professional engagement, he has written Four Short Stories Published in Magazine titled Nirmata Nidesh -1994, written & acted in various Radio short plays broadcasted by Radio Veritas Asia in collaboration with Ravi Bharti Institute in Patna and acted in short film –Shri Chamchaji in 1997.
21. **CS Surya Prakash Jethlia** (FCS- 3464) has ventured into the entertainment industry and recently completed his movie

titled "Meeradha". The film has been approved with a U/A Certificate by the Censor Board. He has produced the film with all fresh and young faces at Bhilwara, Rajasthan, giving an opportunity to the budding artists to showcase their talent.

22. **Mr. Om Prakash Jakhota** (FCS - 1007), besides the Profession of CS, is associated to various Philanthropic Institutions such as Birla Research and Cultural Centre at Hyderabad, Lord Venkateshwara Temple at Hyderabad, Shri Laxmi Narayan Temple at Jaipur and Shri Laxmi Narayan Temple at Bhopal (all are popularly Known as Birla Temples); Birla Planetarium, B.M. Birla Science Centre and Birla Archeological Museum all at Hyderabad and Birla Museum at Bhopal. He has contributed in systematic and substantial growth and development of these Philanthropic institutions.
23. **Ms. Meenu Gupta** (ACS - 34932) is an Alumni of Ramjas College, DU and has received scholarship from CBSE and in 2 PGDM semesters. Ms. Gupta is actively involved in contributing Research Papers and articles at professional platforms including 'Chartered Secretary', 4 articles successfully published in the Chartered Secretary. She is passionate about Art and Painting, two of her paintings exhibited in 'Artemikado' art gallery at Ballygunje, Kolkata. Ms. Gupta has also showcased paintings through online art galleries including 'Dekora Art Gallery', 'Ardizen', 'Hues n Stokes', etc.
