KARNATAKA POWER CORPORATION LIMITED
(A Govt. of Karnataka Undertaking)
CIN: U85110KA1970SGC001919

Registered Office: No.82, Shakti Bhavan, Race Course Road, Bengaluru–560 001
Help Line: from 10am to 1pm & 2pm to 5pm (working days only)
Landline- 080-22354372 Mobile+91-8105884716 Web Site: www.karnatakapower.com

Candidates should submit applications through On-line only
Commencing Date for submitting the application: 29.11.2018
Last Date for submitting the application:28.12.2018 (upto 5.00 pm)

NO. A1P1C(C4)/NHK DATE: 28.11.2018

RECRUITMENT NOTIFICATION

Ref: 1] Recruitment notification NO. A1P1C (C4)/NHK dtd 22.08.2017
2] Recruitment notification NO. A1P1C (C4)/NHK dtd 25.09.2018

Karnataka Power Corporation Ltd., (KPCL) a Government of Karnataka Undertaking, is a premier and professionally managed power generation company, extends immense professional opportunities for competent and qualified personnel.

1. KPCL invites applications to the following post.

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Post Code/Name</th>
<th>No.of posts</th>
<th>Head Office, Bengaluru</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>CA-Dy.GENERAL MANAGER(CA&amp;CS)</td>
<td>01</td>
<td>01</td>
</tr>
</tbody>
</table>

Classification of Reservation for Non Local Cadre under Article 371[J]. Genl=General

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Post Code</th>
<th>Post &amp; prescribed Qualification</th>
<th>Total No. of Posts</th>
<th>Category</th>
<th>No.of posts</th>
<th>Classification</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>CA</td>
<td>DY. GENERAL MANAGER(CA&amp;CS) ESSENTIAL: i. A First Class Bachelor’s Degree [Regular] from a University recognized by the Govt. of Karnataka. ii. An Associate Membership of Institute of Company Secretaries of India. iii. Experience of 5 years as an Executive in Secretarial Department of any public undertaking.</td>
<td>01</td>
<td>GM</td>
<td>01</td>
<td>Genl-1 (for Registered Office, No.82 Shakti Bhavan, RC road, Bengaluru)</td>
</tr>
</tbody>
</table>

2. Submission of Application:
   The On-line application shall be submitted in the prescribed format available in KPCL website http://www.karnatakapower.com. Application in any other form will not be considered.
   Application Fee (Non-refundable):
   a] Rs.500/- (Rs.250/- for SC/ST/Cat-I candidates) plus postal service charges of Rs.25/-.
   b] Nominal fees of Rs.50/- (Rs.25/- processing charges+Rs.25/- postal service charges) for :
      i. Ex-servicemen;
      ii. Children of Defence Personnel killed or disabled in action;
      iii. Persons with Disability (Divyanga).

Mode of Payment:
- Application fee is payable through any Post Office branch which is computerized, in the State of Karnataka.
• A Challan is generated along with Acknowledgement after submission of online application and the same should be downloaded immediately since there is no provision for taking printout at later date.

• Last date for Payment in Post office by producing Challan: 31.12.2018 upto 3.00 PM.

• Last date for Submission of application, taking printout of Challan & Acknowledgement should be completed before 5.00PM on 28.12.2018.

• Payment of fee by any other mode like Cheque/DD/Money order/Postal order etc. will not be entertained.

• Help line for postal payment enquiry: 080-22392668.

NOTE: CANDIDATES WHO HAD APPLIED FOR THE POST OF DY. GENERAL MANAGER(CA&CS) AGAINST OUR NOTIFICATION NO. A1P1C[C4]/NHK DATED:22.08.2017 NEED NOT PAY THE FEES ONCE AGAIN BUT THEY ARE REQUIRED TO SUBMIT THE ONLINE APPLICATION FRESHLY.

3. Age Limit:
The candidates should have attained the age of 18 years. The maximum age limit shall be as follows:

<table>
<thead>
<tr>
<th>Sl.No</th>
<th>Category</th>
<th>Age Limit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>SC/ST/Cat-I</td>
<td>40 Years</td>
</tr>
<tr>
<td>2</td>
<td>Other Backward Classes</td>
<td>38 Years</td>
</tr>
<tr>
<td>3</td>
<td>General Merit</td>
<td>35 Years</td>
</tr>
<tr>
<td>4</td>
<td>Ex-Serviceman</td>
<td>45 Years*</td>
</tr>
</tbody>
</table>

* Relaxation in age equal to number of years of service rendered in the Armed Forces will be allowed but not beyond 45 years of age.

• Relaxation in age up to 10 years for Persons with Disability and Widows in respective category is allowed.

• Age of the candidate will be calculated as on the last date fixed for submission of application.

4. Pay Scales & Perquisites:
I. Pay Scales:

<table>
<thead>
<tr>
<th>Dy.GENERAL MANAGER (CA&amp;CS)</th>
<th>*Rs. 32725-970-37575-1070-43995-1180-51075-1300-57575.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>The approximate total emolument currently at minimum of the scale is Rs.86,183/- (Basic+MDA+DA) plus other allowance applicable to the post.</td>
</tr>
</tbody>
</table>

* pay scale is under revision.

II. Perquisites : As admissible from time to time as per KPCL rules.

III. Pension : As per ‘New Defined Contributory Pension Scheme’ effective from 01.01.2012.

5. Probation/Minimum Service/Postings:

• The selected candidates will be on probation for a period of one year.

• Selected candidates will have to give an undertaking on a Non-Judicial stamp paper of Rs.200/- [Rupees Two Hundred Only] stating that he/she will serve the company continuously for a minimum period of 5 years from the date of report.

• Posting will be at Registered Office, No.82,Shakti Bhavan, Race Course Road, Bengaluru.
6. Selection Procedure:

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Post Code</th>
<th>Post</th>
<th>Selection</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>CA</td>
<td>Dy.GENERAL MANAGER(CA&amp;CS)</td>
<td>On the basis of performance in interview</td>
</tr>
</tbody>
</table>

7. Kannada Language Test:
- Those who have not studied Kannada as one of the subjects in SSLC or equivalent examination are required to pass a Kannada language test.
- Candidates who pass the Kannada language test are only eligible to be considered for selection process.
- Date and venue of Kannada language test will be published separately in KPCL Website.

8. Interview/Verification of Documents:

A. Candidates called for interview/document verification based on the merit shall produce the following in ORIGINALS with 2 sets of self-attested Xerox copies and 2 latest passport size photo.

i. Marks card of SSLC/equivalent qualification in support of age
ii. Degree Certificate and marks cards of all years/semesters.
iii. Institute of Company Secretaries of India (ICSI) course certificate and marks card.
iv. Certificate of Membership of the Institute of Company Secretaries of India (ICSI).
v. Training/Experience certificate.
vi. Challan signed by postal authority and postal receipt.
vii. Acknowledgement obtained at the time of submission of online application.
viii. Other relevant certificates as claimed.
ix. Candidates who are in service shall submit a No Objection Certificate from their employer.

B. Candidates claiming caste/category/ other reservations have to produce following certificates in the prescribed format as per orders/guidelines of Govt. of Karnataka. The candidates should be in possession of valid certificates on the last date fixed for submission of application.

i] Caste/Category: SC/ST
   CAT-I
   CAT-IIa/CAT-IIb/CAT-IIIa/CAT-IIIb
   : Form-D
   : Form-E
   : Form-F

ii] Rural certificate
   : GOs No. DPAR 08 SRR 2001 dated 13.2.2001 & GO No. DPAR 96 SRR 2005 dtd 10.8.2005(Form-I&II annexed)

iii] Kannada Medium Candidate

iv] Person with Disability

v] Ex-Military Person
   : Discharge Certificate

vi] Hyd-Kar Region [under Article 371[J]

vii] Fee exemption: Ex-Military Person/
      Person with Disability/
      Children of defence personnel killed or disabled in action.
The candidates who fail to produce above documents will not be considered for selection under the category claimed.

9. No TA/DA will be paid to candidates attending Interview/Kannada Language test/Document verification.

10. General Instructions:

   a. Applicants should be Indian Citizens.
   b. Incomplete applications will be rejected.
   c. Candidates who are still awaiting the result of the qualifying examination on the last date fixed for submitting applications need not apply.
   d. If, at any point of time it is found that the candidate has given false information he/she will not only be disqualified from further stages of recruitment but also liable for appropriate legal action.
   e. Number of vacancies indicated in this notification is provisional which may increase or decrease depending upon the actual need. KPCL reserves the right to cancel this recruitment process in part or full at any stage without assigning any reason.
   f. The candidates who are in service shall submit a No Objection Certificate from their employer at the time of document verification in original, failing which their candidature will be rejected.
   g. The candidates may please note that normally there may be large number of applications being submitted on the last day, which may lead to heavy network traffic, resulting in delay/non-submission of the online application. Therefore candidates are requested to submit their online applications early without waiting for the last day. The organization is not responsible for any failures in submission of online applications in time.
   h. Any representation or correspondence regarding the recruitment process will NOT be entertained. All relevant information on recruitment will be made available in the KPCL website from time to time.
   i. No application will be accepted through post, personal delivery, courier or any other mode.

   DIRECTOR [HR]