

Hawkins Needs Managers and Senior Managers

Remuneration from Rs. 35 lakhs to Rs. 75 lakhs per year

Founded in 1959, Hawkins Cookers Ltd. is a professionally managed, public limited company. Sales in the financial year 2018-19 were Rs. 653 crores, up 17% over the previous financial year and Profit After Tax was Rs. 54 crores, up 12%. Hawkins is the leader in the Pressure Cooker market in India for the last 40 years and has diversified successfully into the Cookware market. Hawkins has offices in Mumbai at Cuffe Parade and Mahim.

Hawkins is known for its fair policies and ethical practices. Hawkins emphasises incentive payment by results and selection and promotion purely on merit. Hawkins requires Managers and/or Senior Managers for the following jobs at its Offices in Mumbai. Total annual remuneration including incentive payment (Cost to Company) will be between Rs. 35 lakhs and Rs. 75 lakhs per year negotiated appropriately with each selected candidate.

Head Legal Affairs

The incumbent will advise the Company in legal matters, monitor and ensure legal compliance, brief counsel and organise action to avoid or support litigation as needed. The main responsibility is to protect the intellectual property of the Company such as trademarks, copyrights, designs and patents. The candidate should be a qualified solicitor or advocate with at least eight years post qualification experience.

Deputy Company Secretary

The job is to act as the deputy to the existing Company Secretary. The candidate should be a qualified Company Secretary with at least six years suitable experience of dealing with matters of a listed public company.

Your application specifying the job you are interested in and giving full details of age, education, experience and present remuneration (which may be typed) should be accompanied by a note (about 300 words) in English in your own handwriting on "Reasons why I am interested in this job". The selection process consists of review of application and note, written test and individual interview. Please apply in confidence to Senior Vice President – Personnel, Hawkins Cookers Limited, Maker Tower F-101, Cuffe Parade, Mumbai 400 005.

Deputy Head Personnel

The job involves selection, training, appraisals, salary and benefits administration, employee welfare services, discipline and industrial relations and ensuring legal compliance on all personnel matters. It requires a suitable post graduate degree or diploma and suitable experience.

Deputy Head Test Kitchen

The incumbent has to work with the Test Kitchen team in evaluating products and developing and publishing cooking manuals. The job requires a scientific approach, an interest in cooking and writing skills in English.



PLEASE NOTE: Do NOT send your application by email.

The advertisement reproduced below gives clear instructions. Any application which does not follow the instructions specified in the advertisement, shall not be considered.