

Vision

"To be a global leader in promoting
good corporate governance"

सत्यं वद। धर्मं चर।

Motto

इष्टं कुरु। कुरु कुरु। कुरु कुरु। कुरु कुरु।

Mission

"To develop high calibre professionals
facilitating good corporate governance"

4TH
NATIONAL
CONFERENCE
OF
CORPORATE CS
Thursday - Friday
27-28 July, 2023

Governance for Sustainability: Curating Excellence
Bogmallo Beach Resort, Bogmallo, South Goa, Goa

FACULTY PROFILE

INAUGURAL SESSION

Thursday, July 27, 2023

Time: 02:30 pm- 03:30 pm

GUEST OF HONOUR
Shri Jaspal Singh, IPS,
Director General of Police, Goa



Shri Jaspal Singh is an accomplished IPS Officer of the 1996 batch AGMUT Cadre, currently serving as the Director General of Police (DGP) in Goa. With three postgraduate degrees an MBA, MCA, and LLM his commitment to academic excellence is evident.

Shri Jaspal Singh's remarkable journey began with his nomination to the Senate of Guru Nanak Dev University for his exceptional academic performance. As a police officer, he has held crucial positions and received recognition for his outstanding work. Notably, as the Additional DCP in Delhi's North-East and South-West Districts, he earned appreciation from the Commissioners of Police.

In 2001, Shri Jaspal Singh became the SP of Goa, where he solved sensational murder cases and uncovered significant arms and ammunition caches. His contributions were commended in the State Legislative Assembly. Notably, he displayed exemplary leadership during his assignment as the SP of Nicobar following the devastating tsunami, receiving the Commendation the highest civilian award of the Islands.

Shri Jaspal Singh successfully managed highly communally sensitive districts in Delhi—North-East and Central Districts through community policing initiatives, ensuring peace and harmony. His expertise was evident during major events like the 2010 Commonwealth Games and the BRICS Summit in 2012, earning him appreciation from high-ranking officials.

He received the President's Police Medal for Meritorious Services in 2012. Joining the Intelligence Bureau in 2012, his work was recognized by successive Directors of Intelligence Bureau. As the Inspector General of Police in Goa, he handled the Lok Sabha Elections in 2019 and received praise for his efforts during the pandemic, evacuating stranded foreigners and migrant laborers.

Shri Jaspal Singh's adeptness in handling complex situations was evident as the Joint Commissioner of the New Delhi Range, where he successfully managed Republic Day Celebrations amid agitating farmers. In April 2022, he was appointed as the DGP of Goa, launching the 'Samadhan' public outreach scheme.

His distinguished services were honored with the President's Police Medal for Distinguished Services in 2023. Shri Jaspal Singh's career serves as a testament to professionalism, leadership, and dedication within the Indian Police Service.

He also published two books namely 'Digital Payments in India' and 'Fintech and Digital Payment'.

KEYNOTE SPEAKER

Shri. Shrinivas V. Dempo
Chairman, Dempo Group of Companies



Shrinivas V. Dempo is the Chairman of Dempo, Goa's leading business house. He comes from a family with a rich entrepreneurial history, as his grandfather, the late Vasant Rao S Dempo, pioneered the modern-era activity of the business in 1941, with support from his great-uncle, the late Vaikunth Rao S Dempo. Shrinivas took over the family business in 1998 and has since provided new direction and expansion.

With a post-graduate management education in Industrial Administration from Carnegie Mellon University, USA, Shrinivas Dempo has implemented international standards in product benchmarking, people management systems, enterprise resource planning, corporate sustainability reporting, and corporate social responsibility.

Shrinivas Dempo is deeply connected to the Goan Society and actively contributes to institutions and programs of higher education, cultural enrichment, environmental conservation, sporting excellence, and affirmative action. His commitment to responsible business practices led to him being honored with the Asia Pacific Outstanding Entrepreneurship Award India 2014 by Enterprise Asia.

He holds several notable positions, including Honorary Vice Consul in Goa appointed by the Republic of Italy, the presidency of the Western Region of the Confederation of Indian Industry, and the presidency of the Goa Football Association. Shrinivas Dempo's passion for football led him to acquire a stake in the Goan franchise of the Indian Super League.

Apart from his business pursuits, Shrinivas V Dempo is deeply spiritual. He holds institutional memberships in various organizations, including the Forum of Free Enterprise, Sri Sri Institute of Management Studies, Goa Institute of Management, and the All India Football Federation.

Furthermore, Shrinivas V Dempo has partnered with the government in numerous public-private initiatives and has held positions on the Executive Council of Goa University, the Goa State's Planning Board, and the state's Planning & Development Authority.

First Technical Session

Thursday, July 27, 2023

ESG: From Compliance to Commitment

Time: 03:30 PM to 05:00 PM

PANELISTS

CS Nitin Somani
Director & Founder,
Sundae Capital Advisors Private Limited



CS Nitin Somani is the Founder Director of Sundae Capital Advisors Private Limited, engaged into merchant banking, capital market and valuation practice. He is having a rich experience of more than 17 years in capital markets, investment banking, M&A, Due Diligence, valuations, start-ups and corporate advisory. His experience varies across a wide range of industries and has successfully undertaken various assignments including public offering, buyback, open offers, M&A, etc.

He is a Fellow member of the Institute of Company Secretaries of India and Chartered Financial Analyst and also a Registered Valuer for securities and financial assets.

Ms. Sharmila Gopinath
Research Director, India
Asian Corporate Governance Association (ACGA)



Sharmila Gopinath joined ACGA in 2005 and worked on a full-time basis until December 2012, when she moved to India. She continues to work for the Association on a part-time basis as the Research Director, India. Sharmila is a former journalist with a background in business writing and editing. During her career she has worked in Hong Kong, New York and Singapore, covering topics such as information technology, general business and finance. From 2000-2001 she reported for the Computer Times in Singapore.

She holds a BA in English from the University of Northern British Columbia, Prince George. She has been the author of the India chapter in CG Watch since 2007, was a co-author of our White Paper on India in 2010, and has contributed to various submissions made by ACGA to government bodies and regulators in India. During her time with ACGA, Sharmila has also worked on other markets, primarily Hong Kong and Malaysia, been a regular contributor to our Asia Regional Briefing newsletter, and spoken at numerous events around the region.

CS Manikantha AGS
Company Secretary & Compliance Officer
Infosys Limited



A.G.S. Manikantha is a qualified Company Secretary having two decades of experience. He has rich experience in various fields such as corporate governance, corporate secretarial, treasury, finance, compliance management, mergers and acquisitions, ESG, etc. He is currently working as a Company Secretary of Infosys Limited and oversees the secretarial function of the entire group. He is an active member of FICCI Corporate Law Committee, member of CII Regulatory Affairs Committee. He was the member of Expert Group on Secretarial Standards of ICSI and currently the member of Secretarial Standard Board of ICSI and various other forums. He is a regular speaker at ICSI Conferences, Programmes and other professional circles.

CS Sachin Mishra
Head Legal and Company Secretary,
Tata Consulting Engineers Limited



With a career spanning more than 15 years, Sachin Mishra heads the Legal & Company Secretarial function at Tata Consulting Engineers Limited (TCE) and acts as the In-house General Counsel. In this role, Sachin is leading a team of subject matter experts (SMEs) in company & industrial laws and contracts. At TCE, Sachin ensures legal compliance (domestic & international), contracts and manages corporate governance and dispute resolution. He is a distinguished speaker at various other forums such as FIDIC, ET Legal Summit, ALB and a committee member at the Confederation of Indian Industry and Bombay Chamber of Commerce & Industry. Sachin has a vast domain knowledge covering Company Law, Corporate Governance, Legal Compliance- Domestic & International, Litigation Management and Contract Negotiation. Sachin is also awarded by the ICSI in 2021 as the Governance Professional of the Year being the Company Secretary of the Best Governed Company in unlisted category of ICSI National Awards for Corporate Governance and also award as the General Counsel of the Year 2021 at the 7th Edition India Legal Summit & Awards 2021. Forbes India enlisted Sachin in "Top GC-Powerlist 2021 and 2022".

Second Technical Session

Thursday, July 27, 2023

Securing Workplaces: Sustaining Gender diversity

Time: 05:30 pm- 07:00 pm

PANELISTS

CS Manoj Kapoor
Director, Kapgrow Corporate Advisory Services Pvt. Ltd.



Mr. Kapoor is a highly experienced professional with over 35 years of corporate expertise. He currently holds the position of Director and Chief Mentor at Kapgrow Corporate Advisory Services Private Limited. As a fellow member of the Institute of Company Secretaries of India (ICSI) and a Law Graduate, he possesses a strong foundation in legal matters.

During his tenure of almost two decades with a leading industrial engineering multinational company, Mr. Kapoor steadily climbed the ranks from Company Secretary to eventually becoming the Managing Director of the Indian Operations. His hard work, visionary thinking, and ability to handle crisis situations led to his appointment to the International Leadership and Strategy Panel of the Group. In this role, he successfully tackled various issues related to people, operations, sales, strategy, and finance across different cultural settings worldwide.

Mr. Kapoor is recognized as an authority on POSH, legal, finance, and people matters. He specializes in conducting training sessions on POSH and gender sensitization for organizations at all levels, including expatriates. He serves as an external member on Internal Committees for multiple corporates, conducting investigations and inquiries into sexual harassment complaints with the utmost satisfaction of all stakeholders involved.

Additionally, Mr. Kapoor is a sought-after speaker and has delivered lectures on a wide range of topics including corporate laws, employment matters, taxation, financial planning, strategic planning, leadership, team building, motivation, communication skills and more. He has also been associated with the Indian Defence Forces, providing training to officers on subjects such as GST, custom, and contracts.

Mr. Paresh Pandharkame
Consultant, POSH & Labour Laws



Mr. Paresh Pandharkame is a highly experienced Senior Level Employee Relations/HR professional and passionate trainer with over three decades of hands-on experience. He has a diverse background in managing critical HR-related aspects, mergers and acquisitions, retention strategies, cost reduction, and training programs. Throughout his career, Mr. Pandharkame has held various assignments in esteemed institutions such as Sheela Raheja Business School, Bhavan's SP Jain Institute, Chetana, IES Management College, GNIMS, and PTVA Management School.

Mr. Pandharkame's education includes a Bachelor of General Laws, M.M.S. in HR, and a B.Sc. in Chemistry from Mumbai University. He has further pursued certifications in competency mapping, international training, and facilitation.

In terms of professional affiliations, Mr. Pandharkame has served as an Honorary HRD Advisor, a member of selection panels for MBA entrance exams, and an executive committee member for human resources at the Bombay Chambers of Commerce & Industry. He has also been involved with various advisory boards and has participated in events organized by the Indian Staffing Federation.

As an author, Mr. Pandharkame has contributed book reviews and articles to renowned publications such as Indian Management-Journal and Business India. Mr. Pandharkame is also a core faculty member with the Institute of Company Secretaries for the POSH Certification Programme.

Outside of his professional engagements, Mr. Pandharkame actively engages in social activities. He has acted as a business coach for a community business club in Mumbai, provided counselling for students through Yuva Parivartan, and delivered keynote speeches for start-up leadership programs. He is also a member of the Internal Complaints Committee (ICC) under POSH.

CS Divija Dave
Founder- Divija Dave & Associates, Company Secretaries



Divija, a Practicing Company Secretary and MBA, is a passionate professional, having expertise in the areas of Corporate Secretarial, Prevention of Sexual Harassment at Workplace (POSH), Child Sexual Abuse, Corporate Social Responsibility (CSR) and Ethics. She is a certified Compliance & Ethics, CSR and Women Directorship professional. She has also successfully qualified the Online Proficiency Self-Assessment Test for Independent Director's Databank conducted by Indian Institute of Corporate Affairs (IICA). Divija leads the Anti-Sexual Harassment Council, Madhya Pradesh as the State President for Women's Indian Chamber of Commerce and Industry (WICCI). She has recently graced the FORUM VIEWS – April 2023, Women Specific Edition - magazine by BSE BBF, along with 127 prominent women leaders across the globe.

Keen on implementing POSH governance in organizations and introducing a mindset shift, Divija started her venture POSHSHALA, which till date has impacted more than 10,000 lives. She is currently helping organizations and educational institutions to implement effective governance programs on POSH and POCSO.

Her latest module designed for teachers on essentials of POCSO Act, 2012 and Child Sexual Abuse is duly recognized and approved by the National Commission for Protection of Child Rights (NCPCR), Delhi. Aiming to make changes at the ground level, her venture has recently joined hands with the Commissioner of Police, Indore, Madhya Pradesh with a vision to nurture children with healthy minds. She has been actively engaged as a speaker with ICSI, IBS ICFAI University and various other forums.

Third Technical Session

Friday, July 28, 2023

RPTs: Balancing Conflicting Interests

Time: 10:00 AM to 11:15 AM

PANELISTS

CS Ranjeet Pandey

Former President, The ICSI



A Fellow Member of the ICSI and a Law Graduate from Faculty of Law, University of Delhi, CS Ranjeet Pandey, is a Practising Company Secretary having over 20 years of experience in the field of Corporate and Commercial Laws. He is also a registered Insolvency Professional. He is a prominent advisor in the areas of Corporate Governance, Compliances Management & Due-diligence, Corporate Restructuring and Insolvency & Bankruptcy.

He is the Chairman of Governance and Compliance Standards Board of ICSI, Board Member of ICSI Institute of Social Auditors (ISA), Chairman of Advisory Committee of Professional Members of ICSI – IIP, and also member of Disciplinary Committee of ICSI-IIP. He served as elected representative of the ICSI, Chairman of NIRC of ICSI for the year 2011 and President of the ICSI for the year 2019. While holding the position of Central Council Member, he contributed as Chairman, Corporate Law and Governance Committee of ICSI and & also chaired the Academic Committee of ICSI to bring out ICSI New Syllabus 2022. He was also the Vice-President of the Corporate Secretaries International Association Limited (CSIA).

With rich knowledge and experience of Corporate Governance, Capital & Financial markets, he also served as Ex-officio member of the PMAC of SEBI, Member of the Working Committee of MCA for streamlining working under the Companies Act, 2013, special invitee to the High-Level Committee on Corporate Social Responsibility of Govt. of India and Member of the Committee to advise on Valuation Matters. He represented ICSI in Insolvency Law Committee, Govt. of India, was a special invitee to the working group of MCA for finalizing BRSR Framework of reporting for Listed and Unlisted entities and also chaired the ICSI Task Force on Insurance Law to develop and finalise the Draft format for the Annual Compliance Report to be issued for Insurance Companies.

During his tenure as President of the ICSI, the Institute launched initiatives for strengthening self-governance like UDIN, eCSin, and ICSI Auditing Standards. The Institute also had the privilege to host the Hon'ble President of India on the occasion of 51st Foundation Day of ICSI during his Presidency. A firm believer of continuous training & skill development, he is a regular speaker/panelist at various national and international academic and industry forums. The media regularly solicits his views and opinions.

CS Satwinder Singh
Founder and Managing Partner, Aekom Legal &
Former Central Council Member, The ICSI



Mr. Singh is a veteran lawyer and also a qualified Company Secretary, a registered insolvency professional and a certified associate of the Indian Institute of Bankers. He has been nominated by the Government of India as a Member of the Appellate Authority constituted under the Chartered Accountants Act 1949, Companies Secretaries Act 1980, and Cost and Works Accountants Act, 1959. He is also the Chairman of the Expert Group of Secretarial Standards (earlier Secretarial Standard Board) for the years 2019 – 2023. Mr. Singh was the Co-chairman of the Restructuring and Insolvency Resolution group set up by the World Law Group.

He has over 35 years of experience in handling corporate law matters, including mergers and acquisitions, corporate restructuring, revival, rehabilitation and insolvency matters , joint ventures, collaborations, private equity, banking and securitisation, takeovers, acting as legal advisor to initial public offerings, rights issue, FCCBs and GDRs, open offers, conducting legal due diligence, drafting and negotiating commercial agreements, rendering opinion on diverse issues under Companies Act, exchange control regulations, securities laws, stamp laws, other commercial laws corporate litigation, mediation and conciliation.

Mr. Singh was a Central Council member of the (ICSI) for the term 2015- 2018 and is a member of various committees of various chambers of commerce. He was the Past Chairman of Northern Indian Regional Council (NIRC) of ICSI. During his term, NIRC of ICSI was adjudged as the best regional council of ICSI. He is actively involved in various professional and industry associations. He is a frequent speaker at several conferences, workshops and seminars organized by leading professional bodies and chambers of commerce on subjects like M&A, Corporate Restructuring, Insolvency and Bankruptcy, Takeover Code, Foreign Direct Investment, Structuring of Joint Ventures etc.

CS Pankaj Tewari
Group Company Secretary
Bharti Airtel Limited



Pankaj Tewari is a member of the ICSI and a law graduate with over 21 years of professional experience spread across Industry and Consulting. He is the Group Company Secretary of Bharti Airtel since June 2017 reporting to the group Chairman.

He is responsible for ensuring high standards of Corporate Governance across the group. He has anchored/ supported marquee corporate transactions including some of the largest fund-raising initiatives, mergers & acquisitions, corporate restructuring and overseas listing of Airtel Africa plc. He has engaged with regulatory bodies at senior levels both in India & overseas and represented the Company at various fora.

Pankaj is a part of Bharti Management Board and serves as a Non-Executive Director on the board of Indus Towers Limited and various Bharti Group companies including Bharti Enterprises Limited and Airtel Digital Limited. Before joining Bharti Group, he had a long stint of 12 years with PricewaterhouseCoopers (PwC).

Pankaj has been a member of committees on corporate laws and regulatory affairs in CII, FICCI & PHD Chamber of Commerce. He has been a CII nominee on Secretarial Standards Board. He has been extensively involved in various initiatives on public advocacy, policy matters and thought leadership. He has spoken/ written regularly on contemporary issues in corporate laws / governance and regulatory space.

Under his leadership, Airtel has consistently been rated in the leadership category by leading rating agencies - viz the "Golden Peacock Global Award for Excellence in Corporate Governance, 2022" by the Institute of Directors and 22nd ICSI National Awards for Excellence in Corporate Governance by Institute of Company Secretaries of India. In 2022, he was conferred the 'Governance Professional of the year award' by the ICSI.

Ms. Sonal Sambhaji Pednekar
Assistant General Manager
Securities and Exchange Board of India



Ms. Sonal Pednekar is currently working in the Corporate Finance Department of Securities and Exchange Board of India. Her work responsibilities include processing of offer documents.

She joined SEBI in 2014 and has also worked in Market Regulation Department where her role involved administration and supervision of stock exchanges. She has completed Masters of Management Studies from Sydenham Institute of Management Studies and also holds a Bachelor of Technology from VJTI. She has also worked in Mahindra & Mahindra and CRISIL, prior to joining SEBI.

Special Session

Friday, July 28, 2023

Time: 11:30 AM to 12:15 PM

Shri Brahmanand Sankhwalkar
Former Captain, Indian Football Team (1983-1986)
Padma Shri and Arjuna Awardee



Brahmanand Sagoon Kamat Sankhwalkar is a former Indian footballer and a captain of the Indian team from 1983 to 1986 and played as a goalkeeper. Considered one of India's best goalkeepers, he had 25-year playing career. He played for Panvel Sports Club, Salgaocar, Churchill Brothers, Anderson Mariners at the club level, that included 17 years with Salgaocar, and for Goa state team in the Santosh Trophy. Playing for Goa, he led the team to two consecutive wins at the Santosh Trophy; in 1983 and 1984. Having maintained a clean sheet of 576 minutes in the 1984 tournament, he holds the Indian record.

Sankhwalkar was first picked in the national side in 1975, following his success at the club level. He played for the team at the AFC Youth Championship in Kuwait in that year and also the following year. He was a part of the team that participated at the Marah Alim Cup in Kabul in 1976 and 1977, the Merdeka Cup in 1976, 1981, 1982 and 1986. He was also included in the squad that took part in the King's Cup in Bangkok in 1977, and the President's Cup in Seoul, in 1977 and 1982. Following India's successful Zambia Goodwill tour, he was given the nickname "Leopard". Following a few international tour games, he was made the captain at the Nehru Cup in 1983 and led the team till 1986. He was a part of the team that competed at the 1986 Asian Games in Seoul, and also captained the team against the visiting Bochum XI side from Germany, in 1986. He finished his international career with over 50 caps.

Following his career as a player, Sankhwalkar completed the AFC A, B & C license exams to qualify as a coach. He also earned his coaching diploma from Asian Coaching School in Malaysia under Deitmar Crammer and Bill Bingham. He served as the goalkeeping coach of India from 1997 to 2005. He then coached the Indian under-23 side.

The All India Football Federation named him the player of the decade, for the 1985–1995 decade. In 1997, he was awarded the Arjuna Award by the Government of India recognizing his contribution to Indian football. In the process, he became the first Goan footballer to win the award. Sankhwalkar later served as chief mentor of the Sesa Football Academy of Goa.

Fourth Technical Session

Friday, July 28, 2023

Artificial Intelligence: The nuances of Digital Transformation

Time: 12:15 PM to 01:30 PM

PANELISTS

Mr. Kalpesh Jain
Managing Director & CFO,
Multiples Alternate Asset Management Private Limited



Mr. Kalpesh Jain joined Multiples in October 2018 as Managing Director and Chief Financial Officer. Prior to Multiples, he worked in the Assurance Practice at Ernst & Young and Arthur Andersen for 18 years. As a Partner with E&Y, he was leading assignments in sectors like Technology, Fintech, Media, E-commerce, Logistics, and Consumer Goods. Kalpesh bring extensive experience working on IPOs both in India and US and supported companies in Mergers & Acquisitions.

At Multiples, Kalpesh is the Chief Fitness Officer and lead the Fitness Team which ensures that the Fund and portfolio companies are fit in terms of operations, finance, technology, compliance, governance and risk management for efficient and scalable businesses leading to building valuable sustainable organisations. He works closely with the investment team and portfolio companies during the pre and post-investment cycles. The transition from an accounting firm to Multiples for him has been smooth due to the personal and professional culture and more important warmth and empathy of people at Multiples.

CS Kiran Chitale
Head of Legal
Barclays Global Service Centre Private Limited



CS Kiran Chitale is a seasoned legal professional with a diverse range of experiences and accomplishments. With a strong educational background including a B.Com., LL.B., and FCS (Fellow Company Secretary), Kiran has also completed a Business Leadership Certification at XLRI. Currently, Kiran holds the position of Country Head of Legal – Commercial, Innovation and Technology Legal – India at Barclays Global Service Centre Pvt. Ltd., which is part of the prestigious Barclays Group. Prior to joining Barclays, Kiran worked with prominent companies such as Kale Consultants Limited, Tata Auto-Comp Systems Limited, Persistent Systems Limited, and Tech Mahindra Limited.

Throughout Kiran's impressive 24-year corporate career, Kiran has amassed expertise in various areas.

Beyond his professional roles, Kiran has been actively involved in numerous activities and achievements. He has been a member of the Core Group for implementing ICSI Vision 2022 and held positions such as Ex-Chairman (Newsletter & IT Committee) of the Pune Chapter and WIRC of ICSI. Kiran has contributed to various publications, including company law updates for an e-magazine released by MCCIA and a book on Mercantile Laws. He has also served as a panel speaker at seminars, corporate events, and conferences, and as a visiting faculty member at prestigious institutions such as ICSI National Convention, National PCS Conference, ILS Law College, and Symbiosis Institute of International Business.

Kiran's articles have been featured in renowned publications such as Sanhita, Chartered Secretary, Corporate Law Advisor, SEBI & Corporate Laws, Sakal newspaper, and the International In-House Counsel Journal. Kiran's expertise has been recognized through awards, including the "Best Article" award for their contributions to the Pune Chapter Newsletter and the Souvenir for WIRC - Annual Conference. Kiran's achievements extend beyond the legal realm, as he has completed the IBM Design Thinking Practitioner Course and successfully finished a half marathon (21 kms) at the Pune International Marathon.

CS Vivek Sadhale
Co-Founder,
Legalogic Consulting LLP



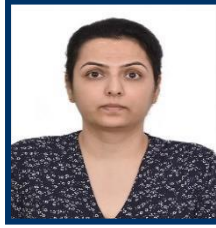
CS Vivek Sadhale is an accomplished professional with a diverse background in the legal and business sectors. He is the Founder Partner of LegaLogic, a prominent legal firm. Vivek holds a Bachelor of Law degree from ILS Law College in Pune. He has also completed his Chartered Secretary qualification from the United Kingdom.

With over 26 years of extensive experience, Vivek has developed expertise in various areas, including international technology and commercial contracts, successful IPOs, venture capital investments, private equity funding, M&A and takeovers, joint venture agreements, and investor relations. He has worked with reputable Indian and multinational organizations, gaining exposure to finance and treasury functions. Notably, Vivek served as the General Counsel and Corporate Secretary for Persistent Systems Ltd., a renowned technology company, for thirteen and a half years. He also gained valuable experience at Kirloskar Group, Bombay Dyeing, and Siemens.

Vivek's expertise extends to negotiating international commercial contracts, IP licensing deals, employment law, IPR-related issues, foreign currency loans, M&A and private equity deals, restructuring matters, and establishing domestic and overseas offices and companies. In addition to his professional work, Vivek has a passion for teaching and writing. He has contributed numerous articles to leading professional journals, newspapers, and souvenirs published at national and international conventions. He serves as a visiting faculty member at various business schools, professional institutes, and law colleges.

Vivek's notable achievements include being ranked as the 6th best Investor Relations Professional in India by Thomson Reuters in 2011. He was also the recipient of the "Suryadatta IT Excellence Award" in the category of Best CFO /Company Secretary for the year 2005.

Ms. Nappinai Raghavan
Director,
BSR and Associates LLP



Ms. Nappinai Raghavan is a Chartered Accountant with 12 years of experience post-qualification. Having been involved in leading Audit engagements for a number of years, she has now developed a focus on use of Technology and Data Analytics in conducting audits.

She has graduated from Christ University, Bangalore. Her hobbies include reading & appreciating music, drama, and films.

Motto

सत्यं वद। धर्मं चर।

इष्टवरे तेष्ट त्रुथे. वरेवेष्ट by तेष्ट लव.

Vision

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Mission

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**THE INSTITUTE OF
Company Secretaries of India**

भारतीय कम्पनी सचिव संस्थान

IN PURSUIT OF PROFESSIONAL EXCELLENCE

Statutory body under an Act of Parliament

(Under the jurisdiction of Ministry of Corporate Affairs)

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