

THE INSTITUTE OF Company Secretaries of India

भारतीय कम्पनी सचिव संस्थान

Statutory body under an Act of Parliament (Under the jurisdiction of Ministry of Corporate Affairs)

"To be a global leader in prom good corporate governance" Motto

सत्यं वद। धर्मं चर। इक्टबर्र the truth abide by the law.

"To develop high calibre professionals facilitating good corporate governance

#IntlGovCon

FACULTY PROFILE

ICSI 4th International Conference

Theme: Embracing Innovation, Enhancing Good Governance

Hosted by: ICSI Overseas Centre Australia Inc

3-5 September 2025 | Crowne Plaza - Sydney, Australia



Knowledge Partners











IN PURSUIT OF PROFESSIONAL EXCELLENCE Statutory body under an Act of Parliament (Under the jurisdiction of Ministry of Corporate Affairs)

"To be a global leader in promoting good corporate governance"

सत्यं वद। धर्मं चर। इक्टबर्र the truth. abide by the law.

"To develop high calibre professionals facilitating good corporate governance"

Company Secretary

The Governance Professional









I balance the interest of all stakeholders

ROLE OF COMPANY SECRETARY



Advisor to the Board of Directors



Managerial Personnel



Compliance Officer



Chief Governance Officer



Corporate Planner and Strategic Manager



Arbitrator & Mediator



Corporate Risk Manager



Internal Auditor



Secretarial/ Compliance Auditor



Social Impact Assessor



Insolvency Professional



Registered Valuer



GST Professional



MSME & Startup Catalyst



Representation Services



Certification Services

Public and Private entities play a key role in a nation's development. It is imperative that the interests of their stakeholders are well balanced while conforming to the laws of the land in true letter and spirit. The many roles played and diverse responsibilities shouldered by a Company Secretary ensure all these and more...







The measure of intelligence is the ability to change. **75**Albert Einstein

Dear Professional Colleagues,

The year 2022 witnessed the Institute of Company Secretaries of India embark on a novel journey. A journey that made us cross our territorial borders, join hands with our Overseas Centre at Dubai (UAE) and mark the commencement of some meaningful deliberations on matters of global sustainability and governance. Indeed, it was not a one-time venture, but what we had flagged off was something that would be seen as our legacy one that will be taken forward in different nations, different continents and raise some really pertinent questions.

Each year since, we have not only been collaborating with a different ICSI Overseas Centre and creating our footprint in a different country, the themes for these deliberations have been transformed too. Moving towards the Southern Hemisphere, it is an absolute delight to host the 4th edition of the ICSI International Conference in Sydney being hosted by the ICSI Overseas Centre Australia Inc.

The theme of the Conference – **Embracing Innovation, Enhancing Good Governance** takes a macro look on the matters of governance and sustainability from the Lens of Al. Artificial Intelligence, data encryption are rewriting the lines for business operations and corporate functioning.

However, akin to all new developments, it falls upon our shoulders as a professional brigade and as mankind in toto to utilize these to the best of our advantage and create a better future together.

I firmly believe that each of the deliberations designed and designated for the Conference will be adding fresh perspectives to our thought process all while enlightening us to the heightened responsibilities in this age and era...

My best wishes to all of you!!!

(CS Dhananjay Shukla)

President

The Institute of Company Secretaries of India



Programme Schedule*

Day 1: Wednesday 3 September 2025

Day 1: Wednesday 3 September 2025				
Time	Particulars	Speakers		
1100-1130 hrs	Registration and Networking Tea			
1130-1230 hrs	Opening Plenary	Chief Guest Dr. S. Janakiraman Consul General of India in Sydney Australia		
1230-1330 hrs	Networking Lunch			
1330-1430 hrs	Plenary II Governance in Focus- Making Boards Future Ready • Future-ready Board and role of governance professionals • Financial resilience in uncertain times • Navigating Geopolitical & Trade Risks -Crisis Preparedness & Response • Strategic Foresight and Scenario Planning	Mr. Dhawal Gadani Head of Governance & CS HSBC Australia and New Zealand Ms. Lucinda McCann Partner Norton Rose Fulbright Australia Dr. Sudheendhra Putty Associate Vice President & CS Cyient Limited CS Dinesh Makani Founder & Director IBS Group		
1430-1530 hrs	Plenary III Circular Economy and ESG • Embedding Circular Economy into Corporate Strategy • Unlocking Opportunities and Overcoming Challenges through Sustainable Business Practices • The State of ESG- Regulation, Implementation, and Trends	Mr. Hemant Chaudhary Founder & Managing Director Circular Economy Alliance Australia Ms. Janet Salem Co-Founder FootprintLab Ms. Alison Osborne Chief Sustainability Officer Rabobank Australia		
1530-1600 hrs	Networking Tea			
1600-1700 hrs	Plenary IV Data Privacy and Cyber Security Building a Culture of Data Ethics and Digital Trust Future of encryption and secure data sharing Governance professionals as facilitators in cyber resilience and compliance Data Privacy Laws Across Borders	CS Shivprasad Laud Advisory Board Member Fourteenth Degree Azimuth (India) Advisory Dr. Aastha Gupta Co-Founder & CEO ViCyber Ms. Fiona Chan Group Privacy Officer APA Group CS Ashwini Arveti Agile Coach Commonwealth Bank		
1700 hrs onwards	Networking Tea			



Day 2: Thursday 4 September 2025

Time	Particulars	Speakers
0930-1000 hrs	Registration and Networking Tea	
1000-1100 hrs	Plenary V Managing Risk Oversight through Stewardship Understanding Corporate Stewardship, Governance and Sustainability ICSI Guiding Principles on Stewardship (IGPS) Role of Boards in creating Stewardship Behaviour Long-term Value Creation and Sustainable benefits	Mr. Russ Martin CEO Global Product Stewardship Council CS Asish Mohan Secretary The ICSI CS Malcolm Shroff Engagement Director- Consulting Tata Consultancy Services Mr. Peeyush Gautam Head of Operational Risk DBS Bank
1100-1145 hrs	Plenary VI India-Australia: Governance & Investment Ties • EODB & Role of Investment NSW • Investment Trends & Global Governance Practices • India's Bilateral Trade Agreements	Mr. Sudhir Basavaraju Manager Investment NSW Ms. Nikita Kaur Chopra CEO Australia India Chamber of Commerce Dr. Rohit Mehtani Professor Indian Institute of Foreign Trade
1145-1200 hrs	Networking Tea	
1200-1300 hrs	Plenary VII Leveraging Human Capital by Steering Diversity, Equity, and Inclusion (DE&I) • Ethical Leadership & Organizational Values for an Inclusive Culture • Emotional Intelligence for Digital-Era Connections • Strategies for Equitable Decision-Making	Dr. Rebekah Schulz Lecturer University of Wollongong Mr. Robert Agati Company Secretary Qudos Bank Dr. Isabelle Kingsley Director- Loupe Consulting & Director- Science in Australia Gender Equity
1300-1400 hrs	Networking Lunch	
1400-1500 hrs	Plenary VIII Evaluating the Efficacy of Governance in Generative AI • Unleashing the Power of Generative AI • Responsible Governance & Robust Frameworks • Board Oversight of AI Risks & Opportunities • Intellectual Property and Copyright in the AI Age	Mr. Shalabh Narain Strategic Pursuits Leader Asia Pacific Lenovo Global Dr. Aditya Narvekar Director SP Jain School of Global Management



Time	Particulars	Speakers
1500-1545 hrs	Plenary IX Special Session on Business Opportunities in India's maiden IFSC at GIFT City	Special Guest Shri K. Rajaraman Chairperson IFSCA Dr. Praveen Trivedi Executive Director IFSCA
1545-1615 hrs	Networking Tea	
1700-2000 hrs	Panoramic Tour of Sydney City	

Day 3: Friday 5 September 2025

0800-1400 hrs | Study Tour at University of Wollongong (Wollongong Campus)

*Subject to Modifications



Thank You Sponsor

CYIENT





OPENING PLENARY

Wednesday, 3rd September 2025 | Time: 1130-1230 hrs

CHIEF GUEST



Dr. S. JanakiramanConsul General of India in Sydney
Australia

Dr. S. Janakiraman is a career diplomat who joined the Indian Foreign Service in 2002. Over the years, he has served in key diplomatic roles across Brasilia, Lisbon, Yangon, and Pretoria. His assignments included Second Secretary in Brasilia (2004-2008), First Secretary in Lisbon (2008–2011), and Counsellor heading the Commercial Wing in Yangon (2013–2016). He has served as Deputy High Commissioner in Pretoria (South Africa) with concurrent accreditation to Kingdom of Lesotho, from 2016-2019. He was India's Ambassador to Cuba from July 2021 to November 2023.

At the Ministry of External Affairs, Dr. Janakiraman, as the Joint Secretary, led the e-Governance and Cyber Diplomacy divisions (2019–2021). He also represented India as an expert in the 6th UNGGE on advancing state behavior and the 1st OEWG for ICT developments in the context of International Security. He also held roles as Deputy Secretary in the Latin American Division and Director for Eurasian Affairs.

He completed his BSc and MSc in Agriculture from Tamil Nadu Agricultural University and a PhD from the Indian Agricultural Research Institute (IARI), New Delhi. He is a keen golfer and speaks English, Tamil, Hindi and Portuguese.





PLENARY II | GOVERNANCE IN FOCUS- MAKING BOARDS FUTURE READY

Wednesday, 3rd September 2025 | Time: 1330-1430 hrs



Mr. Dhawal Gadani Head of Governance & CS HSBC Australia and New Zealand

Mr. Dhawal Gadani is the Head of Governance and Company Secretary for HSBC Australia and New Zealand. Mr. Gadani has over 16 years' experience in the Banking and Financial services sector, predominantly in Corporate Governance, Superannuation, Investments and Wealth Management sectors.

In his current role, Mr. Gadani is responsible for leading and managing the Bank's Governance and Secretariat function. He also serves as a Director on the Bank's subsidiary entities. His career at HSBC began in 2010 and he served as the Deputy Company secretary until 2019 before joining the Commonwealth Bank of Australia as the Senior Company Secretary for Colonial First State and re-joining HSBC in 2021 in his current role.

Mr. Gadani is a trained Environmental Engineer; a Chartered Governance Professional; a Fellow of the Governance Institute of Australia, a Graduate of the Australian Institute of Company Directors and holds an MBA in Banking and Finance from the University of Technology, Sydney. Dhawal also serves on the NSW Council of the Governance Institute as a Councilor.

Ms. Lucinda McCannPartner
Norton Rose Fulbright Australia



Ms. Lucinda McCann is Partner at Norton Rose Fulbright Australia. Ms. McCann has expertise in governance and risk, superannuation, funds management, financial services, and prudential and conduct regulation. She is known by clients for her strategic advice on their most important regulatory and risk issues, through her unique perspective and critical judgement acquired through her previous roles in a leading regulator, in-house, and private practice.

While in-house as General Counsel of the Australian Prudential Regulatory Authority, Ms. McCann was a member of executive leadership teams, as well as policy and governance committees. She has been responsible for probity and integrity functions, including whistleblowing, FOI requests and public interest disclosures, and has led regulatory affairs and specialist technical actuarial and accounting functions.

As a private practice lawyer, Ms. McCann has extensive experience advising Boards and senior executives on governance, regulation and risk, and a wide range of issues spanning financial services and financial markets arising under the Corporations Act, the SIS Act, the Banking Act, the ASX Listing Rules, the ASX Market Integrity Rules and the ASX Operating Rules.



PLENARY II | GOVERNANCE IN FOCUS- MAKING BOARDS FUTURE READY

Wednesday, 3rd September 2025 | Time: 1330-1430 hrs



Dr. Sudheendhra PuttyAssociate Vice President & CS
Cyient Limited

Dr. Sudheendhra Putty is a seasoned expert in corporate governance and ESG, with nearly 25 years of experience across government, private, and non-profit sectors. He leads the Corporate Governance, Secretarial, and ESG functions at Cyient Limited, a global technology company.

A Wharton School alumnus and Cambridge-certified communicator, Dr. Putty has driven Cyient's rise in sustainability rankings, including top positions in the Dow Jones Sustainability Index and multiple honors like the ICSI National Awards for Excellence in Corporate Governance (2014) and CSR (2024) and Golden Peacock Awards for Corporate Governance (2012) and Risk Management (2017).

Formerly a journalist with The Hindu and Deccan Chronicle, he brings rich editorial experience and regularly contributes to professional journals published by the ICSI, ICAI, and Taxmann and global forums, including the Global Governance Summit.

Beyond the corporate realm, Dr. Putty is a dedicated scholar of Dvaita Vedanta, actively engaged with the historic Palimaru Matha in Udupi. His work includes translating seminal Sanskrit texts and authoring a volume on the Matha's eight-century legacy.

CS Dinesh Makani Founder & Director IBS Group



Mr. Dinesh Makani is the Founder-Director of IBS Group, a next-gen business solutions firm offering corporate, financial, and legal services across India and Singapore. He holds prestigious qualifications from India, Singapore, and the UK, including memberships in ISCA, CIMA (UK), CMA, ICSI, and a law degree from Government Law College, Mumbai.

With over 25 years of experience across diverse sectors—food, retail, pharma, hospitality, IT, and more—Dinesh began as a management trainee and rose to senior roles in leading corporates and MNCs. His grassroots experience has enabled him to lead strategic turnarounds and global projects.

He founded IBS to deliver integrated solutions, covering corporate strategy, restructuring, M&A, fund raising, taxation, and due diligence. Under his leadership, IBS has expanded in India and Singapore, offering transformative solutions.

A passionate educator, Mr. Makani frequently delivers guest lectures on law, finance, and cost management at top institutes like Jamnalal Bajaj, Dalmia and various industry forums.



PLENARY III | Circular Economy and ESG

Wednesday, 3rd September 2025 | Time: 1430-1530 hrs



Mr. Hemant ChaudharyFounder & Managing Director
Circular Economy Alliance Australia

Mr. Hemant Chaudhary, Founder & Managing Director of Circular Economy Alliance Australia (CEAA), is a global thought leader in circular economy, climate change, and ESG, with over 32 years of experience across continents. He has collaborated with the UN, World Bank, and governments on high-impact projects across sectors like water, waste, energy, infrastructure, mining, and education.

Mr. Chaudhary, has worked with corporates, government bodies, startups, and investors, contributing to the success of entities like SA Environment Protection Authority, Zero Waste South Australia (now Green Industries SA), Circular Economy Alliance Australia (CEAA), Maharashtra Australia Sustainable Energy Alliance.

He launched the iconic "Global Leadership Program on the Circular Economy" with the UN Centre for Regional Development and has delivered over 300 presentations worldwide.

CEAA, under his leadership, drives sustainability through capacity building, innovation, consulting, and knowledge transfer. With a global network of 15,000+ leaders, decision makers, CEO's, experts, and change agents. CEAA is recognized as a pioneering agency in circular economy and ESG. Mr. Chaudhary actively fosters collaboration across government, industry, academia, and communities.

Ms. Janet Salem Co-Founder FootprintLab Pty Ltd



Ms. Janet Salem is the Co-founder of FootprintLab, which integrates sustainability data into financial data. Janet spent 17 years at the United Nations working on sustainability, circular economy and sustainable lifestyles in Vienna, Paris and Bangkok.

She is also a PhD candidate with the University of Sydney's School of Physics, and has a Bachelor of Environmental Engineering and a Masters of Engineering Science from the University of New South Wales. She is the 2022 winner of the Ada Lovelace Medal which recognises excellence in engineering.



PLENARY III | Circular Economy and ESG

Wednesday, 3rd September 2025 | Time: 1430-1530 hrs



Ms. Alison OsborneChief Sustainability Officer
Rabobank Australia

Ms. Alison Osborne joined Rabobank Australia as Chief Sustainability Officer in February 2024. In this role, she is responsible for guiding the bank's commitments to net zero and nature-related goals. Sustainability has always been a core interest for Ms. Osborne.

Prior to joining Rabobank, she led the Net Zero target setting for the Agribusiness portfolio at Westpac. She also managed the Sydney-Hunter region and oversaw the integration of biodiversity credit supply into the NSW offsets market during her tenure at the NSW Biodiversity Conservation Trust.

She holds degrees in Rural Science and Psychology, and is a Nuffield Scholar.





PLENARY IV | Data Privacy and Cyber Security

Wednesday, 3rd September 2025 | Time: 1600-1700 hrs



CS Shivprasad Laud Advisory Board Member Fourteenth Degree Azimuth (India) Advisory

Mr. Shivprasad Laud is an accomplished Independent Director, Corporate Consultant, and Advisory Board Member with over 43 years of experience, including leadership roles in Swedish and Swiss MNCs.

He holds degrees in Commerce and Law from Mumbai University, is a Fellow Member of ICSI (India), and an Associate Member of ICSA (UK). A Certified Independent Director (IICA), he is currently pursuing a Doctorate from the Swiss School of Business & Management, Geneva. His expertise spans corporate law, regulatory compliance, strategic advisory, data privacy (DPDP & GDPR), and corporate governance.

He has served on boards of Roche Products India, Global Offshore Services, and Garware Marine Industries, among others. He is an Advisory Board Member at Fourteenth Degree Azimuth and former Executive Director of the Swiss Indian Chamber of Commerce. Shivprasad has contributed to OPPI's Legal & IPR and Compliance Committees and holds multiple certifications in ESG, CSR, and governance.

Dr. Aastha GuptaCo-Founder & CEO
ViCyber



Dr. Aastha Gupta, Co-Founder & CEO of ViCyber, is a globally experienced technology executive known for driving transformation and growth across the tech industry. Her career spans leadership roles at Google, McKinsey & Co., and Accenture, as well as executive positions in SME-focused tech firms across Europe and Australia. She holds a Doctorate in Engineering and an MBA from London Business School.

At ViCyber, Dr Gupta leads efforts to democratise cybersecurity through Al-driven cyber health checks, helping organisations proactively assess and manage cyber risks. She emphasises that cybersecurity is not anymore, an IT concern but a business risk owned and government by the Director(s) & CEO of the company.

She also advocates for regular cyber health assessments to identify cyber issues, ensure compliance with Australian regulatory standards, and implement essential security measures before potential attacks materialise.



PLENARY IV | Data Privacy and Cyber Security

Wednesday, 3rd September 2025 | Time: 1600-1700 hrs



Ms. Fiona ChanGroup Privacy Officer
APA Group

Ms. Fiona Chan is the Group Privacy Officer at APA Group, one of Australia's largest energy infrastructure companies. She leads data privacy strategy, governance, and compliance across national operations. A qualified Australian lawyer, Ms. Chan holds certifications from the International Association of Privacy Professionals (CIPP/E, CIPM, CIPT) and has over eight years of experience implementing privacy frameworks across regulated and non-regulated sectors.

Her career includes roles at major Australian financial institutions and in Belgium, supporting multinational organisations with GDPR compliance. At APA, she manages obligations under the Security of Critical Infrastructure (SOCI) Act and guides responsible AI adoption. Ms. Chan works closely with executives and boards to navigate evolving regulations, including Australian Privacy Act reforms and cybersecurity laws.

Passionate about making privacy accessible, she helps businesses build practical compliance frameworks and embed privacy into everyday decisions. Ms. Chan brings a pragmatic, future-focused approach to privacy, Al governance, and regulatory complexity.

CS Ashwini Arveti

Agile Coach

Commonwealth Bank



Ms. Ashwini Arveti is an Agile Coach and Risk Champion at Commonwealth Bank of Australia, where she drives agile practices across squads and crews aligned with strategic objectives. With nearly a decade at the bank, she focuses on delivery excellence, risk management, and process governance ensuring customer safety through robust controls and proactive mitigation strategies.

Ms. Arveti is an associate member of both the Institute of Company Secretaries of India and the Governance Institute of Australia . Her role involves embedding agile thinking, uplifting planning and prioritization, and ensuring compliance with internal governance standards.

She enjoys reading Kannada novels, bushwalking, camping, and gardening. Passionate about technology, she is exploring the integration of artificial intelligence into daily life professionally and personally with a focus on safety, reliability, and ethical use.



PLENARY V | Managing Risk Oversight through Stewardship

Thursday, 4th September 2025 | Time: 1000-1100 hrs



Mr. Russ MartinCEO
Global Product Stewardship Council

Mr. Russ Martin is the CEO of the Global Product Stewardship Council and consultancy MS2, with over 35 years of international experience in product stewardship, circular economy, sustainability, bioenergy, and public policy. He has worked across the US, Australia, New Zealand, and the Middle East, advising governments, industries, and multinational organisations.

He was awarded the Global Green Future Leadership Award by the World Corporate Social Responsibility Congress. He also led development of the world's first biochar industry roadmap and chairs the Australia New Zealand Biochar Industry Group's Policy and Regulatory Working Group. He has delivered presentations globally on product stewardship and sustainability.

His leadership includes crafting innovative waste legislation in the UAE, chairing the inaugural Australian Greenhouse Conference, and developing market-based recycling strategies in Florida. Mr. Martin has served on multiple Australian Government advisory bodies.

He has worked with Australia's wool, sugar, timber, and energy sectors on bioenergy and sustainability. He testified before the Australian Senate Standing Committees on Environment and Communications on the Product Stewardship Bill 2011 and advised the Australian Government on the review of the Product Stewardship Act and Exposure Draft Legislative Package for the Recycling and Waste Reduction Bill 2020.

CS Malcolm Shroff Engagement Director- Consulting Tata Consultancy Services



Mr. Malcolm Shroff is the Engagement Director- Consulting at Tata Consultancy Services, with over 25 years of experience in Finance, Governance, Risk, and Compliance across India, the UK, Australia, and New Zealand. A qualified Chartered Accountant and Company Secretary, Mr. Shroff has held senior roles including CFO, Group Financial Controller, and Head of Risk & Compliance at multinational corporations such as Tata Motors, ACCO Brands Corporation, and others in the FMCG and F&B sectors.

He specializes in business transformation, financial process optimization, and building robust internal control frameworks. His expertise includes managing finance functions for NYSE-listed entities, implementing SOX-compliant controls, and leading ERP implementations and integrations. Malcolm is known for partnering with businesses to drive both organic and inorganic growth, delivering strategic value through governance and operational excellence.



PLENARY V | Managing Risk Oversight through Stewardship

Thursday, 4th September 2025 | Time: 1000-1100 hrs



Mr. Peeyush Gautam Head of Operational Risk DBS Bank

Mr. Peeyush Gautam is the Head of Operational Risk at DBS Bank. A dynamic and versatile business leader with over 20 years of experience in the banking and financial services industry, he brings proven expertise in strengthening operational risk management capabilities across regional and global platforms.

Recognized for driving innovation and transformative change, Mr. Gautam has consistently delivered high performance, enhanced profitability, and led significant business improvements. His technical proficiency spans operational and business risk management, the development of financial and non-financial risk frameworks, and strategic operations.

He is known for building and leading high-performing teams and fostering a strong risk-aware culture. Through effective policy and procedural enhancements, he has successfully mitigated risks across various business functions.

With extensive experience in overseeing all aspects of risk and compliance management, and a collaborative approach to stakeholder engagement, Mr. Gautam has consistently elevated the quality of services within the organizations he has represented.





PLENARY VI | India-Australia: Governance & Investment Ties

Thursday, 4th September 2025 | Time: 1100-1145 hrs



Mr. Sudhir Basavaraju Manager Investment NSW

Mr. Sudhir Basavaraju is Manager at Investment NSW. He is a QUT (2008) alumnus and has about 18 years of work experience. He has over 14 years of specialised in-market and onshore experience in facilitating exports and attracting investments across diverse industry sectors.

Mr. Basavaraju, has advised numerous Australian exporters since 2008 across a diverse range of industry sectors to achieve their export success. He has also attracted significant investments to Australia by advising a number of business houses to identify opportunities in Australia. He has played key roles in landmark cross-border deals in the Australia-India corridor.

He has profound analytical experience in scoping micro & macro opportunities, capacity creation and offering bespoke cross border solutions. Together with superior analytical skills, relationship management and stakeholder engagement he is able to bridge the gaps and successfully manage complex projects.

Ms. Nikita Kaur ChopraCEO
Australia India Chamber of Commerce



Ms. Nikita Kaur Chopra is a dynamic Indian-Australian leader whose multifaceted career spans science, entrepreneurship, and advocacy. In 2025, she became the youngest Indian-origin woman appointed CEO of the Australia India Chamber of Commerce (AICC), promoting bilateral trade between Australia and India.

Originally from India, Ms. Chopra holds a B.Sc. in Biotechnology and began her entrepreneurial journey at 22. After migrating to Australia in 2018, she worked in medical science before founding The Black Prince Pub & Grill, a cultural fusion venue in Melbourne. She serves as the Director of Big Eventz Australia, organizing prestigious corporate events that bridge cultural and professional communities.

Ms. Chopra is a passionate advocate for women's health, focusing on menstrual hygiene and cervical cancer awareness. Through AICC, she mentors international students and fosters cross-cultural professional development. Her journey from medical scientist to CEO reflects her commitment to community, innovation, and empowerment.



PLENARY VI | India-Australia: Governance & Investment Ties

Thursday, 4th September 2025 | Time: 1100-1145 hrs



Dr. Rohit MehtaniProfessor
Indian Institute of Foreign Trade

Prof. (Dr.) Rohit Mehtani is a senior faculty member at IIFT Delhi, specializing in International Business Strategy, Law, and Negotiations. He has held leadership roles in export organizations and business chambers, including heading the Federation of Indian Export Organizations. His experience spans academia, policy, and trade diplomacy, and he has authored numerous publications.

He holds degrees from BITS Pilani, IIFT, IIM Calcutta, and Deakin University, along with a Chevening Scholarship-based Master's in Global Political Economy. His PhD is in International Trade Diplomacy, and he studied law and negotiations at top institutions like NLU Delhi, LSE, and Harvard. At IIFT, he leads key training programs for diplomats, civil servants, and trade officers.

Prof Mehtani Heads the Centre for International Negotiations and Management Development Programs Division at IIFT Delhi and the Centre for the Training of Indian Trade Service Officers of DGFT.





PLENARY VII | Leveraging Human Capital by Steering Diversity, Equity, and Inclusion (DE&I)

Thursday, 4th September 2025 | Time: 1200-1300 hrs



Dr. Rebekah SchulzLecturer
University of Wollongong

Dr Rebekah Schulz is a Lecturer in Management and Human Resources at the University of Wollongong. She brings over 20 years of leadership experience in government and the cultural sector to her research and teaching, which focus on gender equity, inclusive leadership, and feedback literacy. Dr Schulz has been recognised for her contributions to management education and equity-focused initiatives. She has also received Australian Prime Minister's Achievement Awards and a Greater Sydney Commission Award for her work in government.

She is a member of the Equity, Diversity and Inclusion (EDI) Committee at UOW, former Chair of the EDI Committee at Georges River Council, and serves on the committee of the Women's Research Engineers Network. She also collaborates internationally as an Adjunct Scholar with Rajagiri Business School, Kerala, on projects supporting inclusive practices in workplaces and higher education.

Mr. Robert Agati
Company Secretary
Qudos Bank



Mr. Robert Agati is a seasoned Company Secretary and governance expert with over 20 years of leadership across banking, financial services, and funds management in Australia and the UK. He has held senior roles at HSBC Group, JPMorgan Asset Management, Resolution Life, and currently Qudos Bank/Bank Australia.

Renowned for his pragmatic approach to governance, regulation, and board advisory, Mr. Agati has guided institutions through mergers, restructures, and cross-border operations. At HSBC, he led governance across multiple jurisdictions and was a key member of the Asia Pacific Company Secretarial Executive Committee.

At Qudos Bank, he heads the Corporate Secretariat and played a pivotal role in the recent merger with Bank Australia. He also contributes to APRA's Governance Working Group via the Customer Owned Banking Association.

A dual Australian-British national and member of the Australian Institute of Company Directors, Robert brings strategic insight and integrity to governance conversations locally and globally.



PLENARY VII | Leveraging Human Capital by Steering Diversity, Equity, and Inclusion (DE&I)

Thursday, 4th September 2025 | Time: 1200-1300 hrs



Dr. Isabelle KingsleyDirector, Loupe Consulting
Director, Science in Australia Gender Equity

Dr Isabelle Kingsley is a leading expert in diversity, equity, and inclusion (DEI), with over 20 years of experience across education, research, and public policy. She has advised governments, global organisations, and funding bodies—including UN Women, APEC, and the Australian Government—on embedding equity into strategy and governance.

As Director of Loupe Consulting, she provides evidence-based DEI advisory and training to corporate, government, and research sectors. She also leads a \$7 million national accreditation initiative at SAGE, helping organisations embed equity into systems and culture.

A TED speaker and sought-after moderator, Isabelle bridges research with real-world impact, inspiring inclusive change. Her work is shaping how institutions measure and deliver equitable outcomes, making her a trusted voice in inclusive governance.





PLENARY VIII | Evaluating the Efficacy of Governance in Generative Al

Thursday, 4th September 2025 | Time: 1400-1500 hrs



Mr. Shalabh NarainStrategic Pursuits Leader Asia Pacific Lenovo Global

Mr. Shalabh Narain is a global IT thought leader and digital transformation advisor with over 20 years of experience in enterprise technology. With a background in engineering, an MBA, and SAP certification, he combines technical expertise with strategic insight to drive innovation across industries.

At Lenovo, Mr. Narain leads strategic pursuits across Asia Pacific, focusing on integrating Al into enterprise systems to enhance agility, analytics, and automation. He has overseen global IT programs, ERP transformations, and offshore delivery centers, aligning technology with business goals.

Beyond industry, he is passionate about education and mentorship, conducting SAP academies and guest lectures across Australia, India, Malaysia, and Singapore. He advocates for responsible AI, emphasizing ethical innovation and governance.

Recognized for his collaborative leadership and global perspective, Shalabh empowers organizations to harness emerging technologies for sustainable growth and smarter decision-making.

Dr. Aditya NarvekarDirector

SP Jain School of Global Management



Dr. Narvekar is a seasoned Product and AI leader with over 20 years of global experience across top-tier organizations including JP Morgan (USA), HSBC (USA), Susquehanna International (USA), Adaptive (USA) as Co-founder, and SP Jain Global (Australia). His expertise lies at the intersection of machine learning, software engineering, and fintech. He has a proven track record of building and scaling AI-driven products from the ground up, leading high-performing global teams, and driving product strategies aligned with critical business goals. A true builder at heart, Dr. Narvekar has been instrumental in influencing board-level decisions and delivering high-impact deep learning solutions.

He has conducted Generative AI workshops for working professionals in Sydney, receiving strong engagement and feedback.



PLENARY IX | Special Session on Business Opportunities in India's maiden IFSC at GIFT City

Thursday, 4th September 2025 | Time: 1500-1545 hrs



SPECIAL GUEST

Shri K. Rajaraman
Chairperson
IFSCA

Mr. K. Rajaraman is the Chairperson at IFSCA. He belongs to 1989 batch of Indian Administrative Service and has assumed the responsibility of the Chairperson of International Financial Services Centres Authority (IFSCA) after serving for nearly 35 years in various leadership roles in Government of India and Government of Tamil Nadu. Prior to joining the IFSCA, he served as the Secretary to Government of India in the Department of Telecommunications. He is a B.Tech Graduate in Electronics & Communications, a first-class MBA and Master of Economics.

Starting his career as a Design Engineer in BHEL, Trichy, during his rich and varied experience as an IAS Officer, he had held various administrative positions in the areas of Investment

Promotion, Foreign Direct Investment, Public Sector Undertakings, Industrial Infrastructure, VAT Administration, etc. He was MD of Chennai Metro Railways for nearly 4 years during its early construction phase, Commissioner for Commercial Taxes in Government of Tamil Nadu, and Joint Secretary Expenditure in Government of India. He also served as Additional Secretary, Investment, IER and Administration in the Department of Economic Affairs, Ministry of Finance.

Dr. Praveen Trivedi Executive Director IFSCA



Dr. Praveen Trivedi is Executive Director at IFSCA. Dr. Trivedi has about three decades' rich professional experience wherein he has acted in various capacities including as practicing advocate, teacher, legal advisor, regulator, supervisor and administrator. He has a doctorate in Law and a Post Graduate Diploma in Management of Financial Resources.

He joined SEBI in 1996 and served for over 22 years, contributing to policy making, regulation, supervision, investigation, and litigation, and led various committees. He was Regional Manager of SEBI's Northern Regional Office and served as Adjudication and Enquiry Officer in several cases. He rose to Chief General Manager and headed SEBI's Enforcement Department.

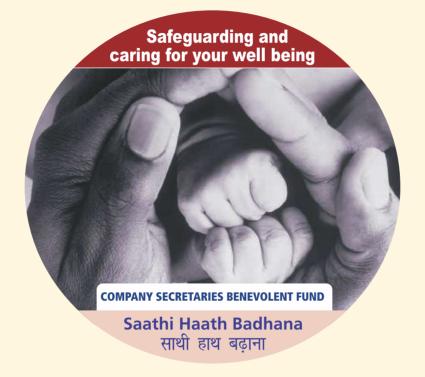
During his SEBI tenure, he was deputed to the Ministry of Finance for three years, handling legal and regulatory matters, including work with FSLRC and playing a key role in drafting the Insolvency and Bankruptcy Code-2016. Before joining IFSCA in January 2021, he served as Executive Director at PFRDA from June 2018.

IN PURSUIT OF PROFESSIONAL Statutory body under an Act of Parliament (Under the jurisdiction of Ministry of Corporate Affairs)

Vision "To be a global leader in promoting good corporate governance"

Motto सत्यं वद। धर्मं चर। इक्टब्रेस the truth. abide by the law.

Mission "To develop high calibre professionals



COMPANY SECRETARIES BENEVOLENT FUND

Be a proud member of CSBF

The Company Secretaries Benevolent Fund (CSBF) provides safety net to the Company Secretaries who are members of the Fund and their family members in distress.

CSBF

- Registered under the Societies Registration Act, 1860 Recognised under Section 12A of the Income Tax Act, 1961
- Subscription/Contribution to the Fund qualifies for deduction under section 80G of the Income Tax Act, 1961
- Has a membership base of over 17000

ELIGIBILITY: A member of the Institute of Company Secretaries of India (ICSI) is eligible for the membership of the CSBF.

HOW TO JOIN: By making an online application using the link https://stimulate.icsi.edu/ alongwith one time subscription fee of ₹10,000/-.

BENEFITS

- ₹10,00,000 in the case of death of a member under the age of 60 years
- Upto ₹3,00,000 in the case of death of a member above the age of 60 years
- Upto ₹50,000 per child one time (upto two children) for education of minor children of a deceased member upto the age of 60 years.
- Upto ₹75,000 for medical expenses in deserving cases
- Limited benefits for Company Secretaries who are not members of the CSBF

DONATION: Donation to CSBF can be made online at link www.icsi.in/ICSIDonation

CONTACT: For further information / clarification, please write at email id csbf@icsi.edu or contact on telephone no. 0120-4082135

For more details please visit https://www.icsi.edu/csbf/home/

CYIENT

DESIGNING TOMORROW TOGETHER

The convergence of engineering and technology is reshaping industries and defining our customers' success. At Cyient, we collaborate with our customers to Design, Build and Maintain Intelligent Products, Plants and Network.

We are committed to applying imagination to solve problems that matter. By engineering energy-efficient aircraft engines, developing perception systems for autonomous mobility, and implementing seamless connectivity across continents, we impact millions of lives every day. Through our intelligent engineering solutions, we enable our customers to accelerate digital engineering and operations, develop autonomous products and platforms, and build sustainable energy and infrastructure solutions across industries, including Transportation, Communications, Mining, Energy, Utilities, Healthcare and Life Sciences, and Semiconductors.

With the trust of over 300 customers, including 30% of the top 100 global innovators, and the dedication of over 16,000 associates from 22 nationalities, we've earned a place among the Top 10 ER&D service providers globally.

cyient.com



Motto

सत्यं वद। धर्मं चर।

इрहबर the truth. abide by the law.

Vision

"To be a global leader in promoting good corporate governance"

Mission

"To develop high calibre professionals facilitating good corporate governance"



THE INSTITUTE OF **Company Secretaries of India**

Statutory body under an Act of Parliament (Under the jurisdiction of Ministry of Corporate Affairs)

Headquarters

ICSI House, 22, Institutional Area, Lodi Road, New Delhi 110 003 tel 011- 4534 1000 fax +91-11-2462 6727 email info@icsi.edu







