

# WEBINAR: LEADING THE CHANGE IN BOARD DIVERSITY

9.00 am - 10.30 am (SAST)  
8.00 am - 9.30 am (WAT)

22 FEBRUARY 2022



**B** better  
boards.

**ICSAN**  
Professionalism and Integrity

CSIA is collaborating with **The Institute of Chartered Secretaries and Administrators of Nigeria** and **Better Boards** to host a webinar that will explore the role that diversity on boards plays in enhancing a company's performance and to find out if companies are more effective and more innovative when they reflect the diverse perspectives of their stakeholders.

## The webinar will explore the following issues:

- How Boards can create an inclusive board culture and align it with the company's mission and strategic vision to help promote inclusivity throughout the entire company.
- How boards can incorporate demographic as well as cognitive diversity – how big is the talent pool? How do boards recruit the broader board competencies in critical areas such as technology, human capital management, cybersecurity, and sustainability while ensuring the professional business skills to add value in the context of the business
- What transformation is required on boards to create a culture of inclusivity to ensure that the diverse perspectives are welcomed and diverse voices are heard.



**Dr Sabine Dembkowski**  
WEBINAR MODERATOR  
Founder and Managing  
Partner, Better Boards



**Mrs. Uto Ukpannah,**  
Company Secretary  
at MTN Nigeria



**Gillian Meller,**  
Legal & Governance  
Director of MTR Hong  
Kong



**CS Devendra V.  
Deshpande**  
President ICSI, India



**Mohammad Sanaullah,**  
CEO & Lead Consultant at  
Mohammad Sanaullah &  
Associates, Bangladesh

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