



THE INSTITUTE OF  
Company Secretaries of India

भारतीय कम्पनी सचिव संस्थान

IN PURSUIT OF PROFESSIONAL EXCELLENCE

Statutory body under an Act of Parliament

(Under the jurisdiction of Ministry of Corporate Affairs)

**Vision**

"To be a global leader in promoting good corporate governance"

**Motto**

सत्यं वद। धर्मं चर। इष्टकारं कुरु। तृप्तये श्रेयं कुरु।

**Mission**

"To develop high calibre professionals facilitating good corporate governance"

Faculty Profile

# 2<sup>nd</sup> National Women's Conference

Being hosted by Southern India Regional Council, The ICSI

**Theme: Inspire Women Leadership - Accelerate Progress**

March 22 - 23, 2024

Sheraton Grand Bangalore Hotel at Brigade Gateway, Rajajinagar, Bengaluru



Connect with ICSI

[www.icsi.edu](http://www.icsi.edu) |



Online helpdesk : <http://support.icsi.edu>

**National Women's Conference  
(2<sup>nd</sup> Edition)**

**Theme**

Inspire Women Leadership - Accelerate Progress

**Faculty Profiles**

**Days & Dates**

Friday & Saturday, March 22-23, 2024

**Venue**

Sheraton Grand Bangalore Hotel at Brigade Gateway, Rajajinagar, Bengaluru



**THE INSTITUTE OF  
Company Secretaries of India**

**भारतीय कम्पनी सचिव संस्थान**

**IN PURSUIT OF PROFESSIONAL EXCELLENCE**  
Statutory body under an Act of Parliament  
(Under the jurisdiction of Ministry of Corporate Affairs)

**Day – 1, Friday**

**Inaugural Session**

**March 22, 2024**

**Time - 2:00 PM – 3:00 PM**

## **CHIEF GUEST**

**Ms. Vibha Padalkar**

**Managing Director & CEO, HDFC Life**



Ms. Vibha Padalkar is the Managing Director & CEO of HDFC Life. Under her stewardship, the Company doubled its performance on all key metrics over the past four years, ending with an AUM of Rs 2.4 Tn. as on March 31, 2023. In FY23, she also spearheaded the first M&A in the Indian life insurance industry. She joined the Company in 2008 and prior to assuming charge as the MD & CEO in 2018, she was the ED & CFO and instrumental in the successful listing of HDFC Life in 2017. She is also a member of the Executive Committee (EC) of the Life Insurance Council.

Over the years, she has been the recipient of various awards which includes the 'CA Business Leader - For Large Corporates - BFSI' at the 15<sup>th</sup> ICAI Awards by The Institute of Chartered Accountants of India. She has also been felicitated with awards by ET Prime Women Leadership Awards and IMA India. She featured in the 'Top 30 Most Powerful Women in Business' list by Business Today for six consecutive years (2018 to 2023). In 2021, Fortune International recognised her as one of the 'Most Powerful Women in Business'. She has been featured in Fortune India's list of 'Most Powerful Women' for 2021, 2022 and 2023. She has also been featured in the 'Most Valuable CEOs' list by Business World for 2022 & 2023 and in their list of 'Most Influential Women in Business' for 2022.

She qualified as a member of the Institute of Chartered Accountants of England and Wales in 1992 and is also a member of the Institute of Chartered Accountants of India.

**Day – 1, Friday**

**First Technical Session**

**Essentials for Impactful Leadership**

**March 22, 2024**

**Time - 3:00 PM – 4:30 PM**

**Ms. Kalpana Naagaraj**

**Founder & Managing Director, Micron EMS Tech Pvt. Ltd.**



Ms. Kalpana Naagaraj demonstrates entrepreneurial prowess as the Founder & Managing Director of Micron EMS Tech Pvt. Ltd., a distinguished Electronics System Design & Manufacturing Services company that specializes in contract manufacturing of Smart Electronics Products catering to diverse industries such as Defense, Automotive, Medical and IoT.

She draws upon the industry-leading practices of Larsen & Toubro - Mysore, where she honed her skills, to instil professionalism, transparency and integrity within Micron EMS Tech's business ethos and brings over 25 years of invaluable experience in the dynamic field of hi-tech electronics manufacturing, including a decade-long tenure at Larsen & Toubro Mysore, focusing on Telecom and IT hardware manufacturing.

She spearheads the formulation and execution of strategic goals and objectives, aligning business operations with evolving market dynamics and plays a pivotal role in strategic planning initiatives, driving process improvements and adaptation to emerging industry standards.

She proficiently manages recruitment, training, and supervision of resources involved in electronics assembly processes and quality management, ensuring adherence to industry standards. She champions organizational efficiency by empowering key process heads across various domains such as human capital management, supply chain management, process optimization, quality assurance, customer relationship management, materials management, and sales.

She orchestrates annual calendars of activities, facilitating engagement and collaboration across the organization. She also contributes to budget planning and diligently monitors expenditures to ensure optimal resource allocation. She also demonstrates foresight and commitment to organizational growth through proactive involvement in succession planning endeavors.

She holds a degree in Electronics and possesses extensive expertise in operations, finance management, people management, and process training within the electronics manufacturing sector. She completed specialized training in Finance for Non-Finance Managers, enhancing financial acumen and decision-making capabilities. She is an Executive Member of Laghu Udyog Bharathi (LUB) in Karnataka, India, showcasing leadership and organizational skills.

## **CS S. C. Sharada**

### **Practicing Company Secretary, S C Sharada & Associates**



CS S. C. Sharada has over 30 years standing in the CS profession. Prior to setting up her own firm in 2006, she was the Company Secretary and Legal Counsel of Buhler India Pvt. Ltd., a swiss MNC in Bangalore. Currently, as the Founder of "S.C.Sharada & Associates, Company Secretaries" she is offering company secretarial and legal consulting services to corporates and not-for-profit companies in their various growth phases, across industry sectors.

An executive alumni of IIM, Bangalore, she is certified as a Distinguished Toastmaster by the Toastmasters International, a not-for-profit organisation that fosters communication and leadership skills. She has served the Bangalore chapter of the ICSI as its first woman chairman in 2014 and was a member of the Expert Group on Secretarial Standards from 2020 to 2022.

She has served on the State Taxes Committee of Bangalore Chamber of Industries & Commerce (BCIC) & Corporate Affairs Committee of FKCCI. She has been a Jury Member for Manthan, a Business Plan Contest of FKCCI and eMERG Women Entrepreneurs' Award. She has addressed students, professionals and entrepreneurs on Companies Act, corporate governance and startup issues at ICSI, Business Incubators & Corporates. She loves writing and has been publishing a e-newsletter called 'Samhita' for the last 14 years which is a potpourri of regulatory updates and her musings on life, which is well received by both professionals and public.

She is a Company Secretary, Lawyer, an Independent Director on the Board of a public sector undertaking and a Trustee on the Board of Mathru Foundation, an NGO set up by Padmashri & Paralympian Dr. Malathi Holla for specially abled children.

A cancer victor, she is an active member of the Pink Hope Cancer Support Group and has shared her thoughts on Cancer as a speaker at various forums including on media channels. She wears many hats as a mother, career woman, professional speaker, startup mentor, jury member and cancer champion.



## **Ms. Yeshasvini Ramaswamy**

### **Serial Entrepreneur & CEO, Great Place to Work® India**



Ms. Yeshasvini Ramaswamy is a Cultural Transformation & Analytics expert with extensive exposure in leading projects for Fortune 100 across UK, US, Australia, Dubai and China. She is currently the CEO of Great Place to Work® India. Great Place to Work® is the global authority on workplace culture. In India, the institute partners with more than 1100 organisations annually across over 22 industries to help them build High-Trust, High-Performance™ cultures designed to deliver sustained business results.

Her initial employment years were with Mphasis and Infosys BPO. She has anchored CHRO roles for the Velankani conglomerate comprising of companies in diverse fields ranging from BPO, Hedge Fund services, SEZ, Hotels, Tech parks to Food services. She started her entrepreneur journey in 2009 by founding e2e People Practices, a respected boutique consulting firm that undertakes large business transformation projects and is involved deeply in building purposeful leadership practices across sectors. She was the Co-founder of K-Arogia Advisory Services Pvt. Ltd. a health analytics start up founded in 2016

She is the founder of Culturelytics Pvt. Ltd, which has developed the world's first AI platform that defines and measures the culture of an organization mapping it to a \$impact. She is a contributing member of the IIITB Innovation Centre, Ministry of Electronics & Information Technology, Govt. of India where she served as the Chief Anchor at the School of Leadership & Entrepreneurial Excellence. She has also served as a co-Program Director for the IIM entrepreneur accelerator program.

She has represented India among emerging 25 women leaders in the Fortune Most powerful women partnership program hosted by the US State Dept in 2012 & 2017. She is now the Co-Chair ASSOCHAM National Council on Quality and Productivity. She was awarded The Super Achiever Award by the World Women Leadership Congress Awards in 2017. She has also been featured in Biz Inked, a case study publication of IIM Bangalore and CII's Bold & Brilliant coffee table book on women achievers in 2018. She was awarded the Times Power Women Award (Excellence in Entrepreneurship) in 2019 and was recognized by I-Create for achieving the milestone of creating 4k entrepreneurs and 12k jobs among the disadvantaged women and army veterans in 2020. She was awarded the Fellowship by the Institute of Directors in 2021.



**Day – 1, Friday**

**Second Technical Session**

**Embracing Technology for Ease of Compliance**

**March 22, 2024**

**Time - 4:30 PM – 5:30 PM**

**Mr. Supratim Mitra**  
**Deputy Vice President and Regional Head (South)**  
**National Securities Depository Limited**



Mr. Supratim Mitra is the Deputy Vice President and Regional Head (South) of National Securities Depository Limited and has been associated with the capital markets in India for past 23 years. He has worked with NSDL for the last 17 years. He is involved in all the operations of the company in capital markets as also previously with various e-governance projects with Income Tax Department, NASSCOM, PFRDA, MCA, UIDAI, SEZ, UGC and GST.

He is a Member of The Institute of Chartered Accountants of India and The Institute of Cost Accountants of India and CISA from ISACA, USA.

**CS Gaurav Jain**  
**Founder, LEXCOMPLY**



CS Gaurav Jain has more than two decades of expertise in Compliance Management, Corporate Law Compliance, Due Diligence, FIPB, Venture Capital Fund, Joint Ventures, equity participation, NGOs and advising the Corporates on matters relating to Global Statutory Compliances and Digital transformation of compliance management process.

He ideated LEXCOMPLY.com and LEXBUDDY.com wherein they offer intelligent compliance solution and libraries to corporates and professionals. It is a robust automated compliance management platform for all the compliance, corporate governance and risk management needs of an organization. It strengthens the compliance management tasks and improves audit processes by effectively implementing compliance tasks, due dates, tracking responsibilities and accountability across the organization.

He is a Law Graduate and Fellow member of the ICSI. Many of his articles have been published in Moneycontrol.com. He has been awarded with MSME Entrepreneur Award 2023 by prestigious Entrepreneur Magazine.

## **CS Kiran Chitale**

### **Country Head, Commercial, Innovation and Technology Legal**

#### **India - Barclays Global Service Centre Private Limited**



CS Kiran Chitale is the Country Head of Legal, Commercial, Innovation and Technology Legal, India at Barclays Global Service Centre Private Limited. With a corporate experience of 25 years, he has previously served in Kale Consultants Limited, Tata AutoComp Systems Limited, Persistent Systems Limited and Tech Mahindra Limited.

His areas of work include Company Secretarial work for listed and unlisted companies, corporate restructuring including M&A, Corporate Governance, Employment law including employee relations and sexual harassment cases, Joint Venture Agreements, Legal Compliance Management, Legal Risk Management, International Commercial Contracts, Litigation support, IT/ ITES contracts, Legal Policy compliance, Implementation of Contract LifeCycle Management Tool, Property documentation (lease, leave and license, etc.), Data protection, Intellectual Property and Competition Law advisory, Strategic and routine business legal advisory and Legal transformation work.

He was Member of Core Group for Implementation of ICSI Vision 2022 during the year 2018, Ex-Chairman (Newsletter & IT Committee) of Pune Chapter and WIRC of ICSI, Ex-Coordinator for Sub-Group of Secretarial Standards Board at Pune Chapter and Member of College Development Committee of Brihan Maharashtra College of Commerce, Pune (BMCC) from December, 2022 to December, 2027. He has contributed Company Law updates to e-magazine released by MCCIA and book on Mercantile Laws for T.Y.B.Com. He has authored various articles published in journals like Sanhita, Corporate Law Advisor, Chartered Secretary and International In-House Counsel Journal (IICJ), UK, etc. and is a Panel speaker for various seminars/corporate events/conferences. His article on Differential Voting Rights was selected for inclusion in syllabus for “Certified Financial Planner” course of the International College of Financial Planning, Delhi.

He is a Graduate in Commerce and Law, a Fellow member of ICSI, Fellow member of Chartered Governance Professional, UK, holds a Diploma in Linguistics, Business Leadership Certification, XLRI and has also completed the IBM Design Thinking Practitioner Course. He won a Trophy from Simmons & Simmons on a case study in International Acquisition at Tata Group Company Secretaries’ Meet. He received “Best Article” award for article in the Newsletter of Pune Chapter and in the Souvenir for WIRC - Annual Conference.

**Day – 2, Saturday**

**Third Technical Session**

**Significant Role of Women Directors & Company Secretaries in Corporate Sphere**

**March 23, 2024**

**Time - 10:00 AM – 11:30 AM**

## **Dr. Ashok Kumar Mishra**

**Council Member (Govt. Nominee), ICSI and Ex-Technical Member, NCLAT**



Dr. Ashok Kumar Mishra is a distinguished Fellow at IICA, Govt. Nominee in the Governing Council of the ICSI, Independent Director of ICAI Registered Valuers Organization and Professor of Practice-Law & Finance at Jamia Hamdard, New Delhi. He retired in 2023 as Technical Member, NCLAT, Principal Bench, New Delhi on elevation from Technical Member, NCLT, Bangalore through high powered Search-cum-Selection Committee constituted by Hon'ble Chief Justice of India and Government of India.

He has over 40 years of extensive professional experience across various levels of Central and State Governments including quasi-government entities in accounting, financing, contract management, liasoning and legal domain. He led resolution of major litigation with governments of states of Karnataka and Orissa involving financial liability in excess of ~ \$2B that had been pending in various judicial forums for 15 to 20 years, resolving them through Alternate Dispute Resolution with settlement under \$500M & at the minimum tax rate/tax exemption for future. He helped in converting cash deficit manufacturing units into cash surplus units by strengthening order book position and adopting Cost-Volume-Profits relationship along-with adopting milestone payment formulations in mobilizing orders. He has prepared standard contract documents for all defense PSUs and Ordinance factory board as per directions of Ministry of Defense. Prior to judiciary roles, he worked as Board Member Director Finance (CFO) of Hindustan Aeronautics Limited (a Navaratna Defence Company).

He has authored a book titled "A Practical Guide to the Insolvency and Bankruptcy Code, 2016" and a Compendium of Hon'ble Supreme Court Judgments vis-à-vis NCLAT Judgments under IBC, 2016 to bring uniformity in coordinate benches of NCLAT. He prepared Protocols for bringing near uniformity for disposal of petitions in case of Scheme Arrangements proposal involving Merger, De-merger, Amalgamation etc. under the provisions of Companies Act, 2013 in NCLT.

He is a B.Com (Hons.), M.Com, LL.B, PGDCA (IIBM), AMCSI, Ph.D. –Finance, LL.D and a Fellow Member of the ICAI. He was awarded "The Best CFO Award" in Public Sector category by the ICAI for the year 2015. He taught Finance and Law in various Government and private business and training institutes, has been examiner of ICAI, Ph.D – Lucknow University and BIT Mesra and has also participated in UNCITRAL-World Bank Group Judicial Capacity-Building initiative on International Best Practices in the Area of Insolvency Law.

**CS Savithri Parekh**  
**Company Secretary and Compliance Officer**  
**Reliance Industries Limited**



CS Savithri Parekh has over 30 years of experience and is currently working as the Company Secretary and Compliance Officer at Reliance Industries Limited. Prior to joining Reliance Industries Limited, she was the Sr. Vice President, Legal & Company Secretary of Pidilite Industries Limited for 9 years.

She has experience in multiple jurisdictions overseas and has worked in many fields such as Outsourcing services, Private Equity Fund of the Future Group, Media House (publishers of Business World, Telegraph, Anandabazar Patrika) and in Textile, Chemical and Pharmaceutical sectors. She has led the arbitration against Movendo; established a proactive legal team increasing recoveries from overdue debtors; set up in house capability to handle acquisitions; established systems to have a lean legal and secretarial team and have cost optimization; established systems and tools for compliance management and board processes. She has appeared and argued independently before select committee of the Government on Drug Price Control Order; Press Council; enforcement Directorate; trade mark authorities; DGFT, etc.

She is B.Com, LLB and a Fellow Member of the Institute of Company Secretaries of India. She has been a guest faculty at IIM Kolkata for over 10 years and has also authored three books on the Companies Act, 2013 and on Listing Regulations. One of her favourite quote is “To carry out a positive action, start with a positive vision”.



**CS Sujatha P.**  
**Executive Vice President and Company Secretary**  
**Cholamandalam Investment and Finance Company Limited**



CS Sujatha P. practiced law in Madras High Court under Senior Advocate Mr. T. V. Ramanujam, Chennai for about 2 years prior to joining Cholamandalam Investment and Finance Company Limited (Chola). She has been associated with Chola since March, 1995 and has completed 29 years of service in financial services Industry including in Mutual funds, wealth management and Non-Banking financial services space.

Her vast experience comprises fields of secretarial, compliance, corporate legal and risk management functions for Chola and its subsidiaries. During her corporate career, she has handled several complex transactions including joint ventures, IPOs, Rights Issues, private placement, QIPs, merger & acquisition and sale of companies, etc.

She is a member of the Management Committee, Asset Liability Management Committee & Disciplinary Committee of Chola. She is also the Chairperson of the Prevention of Sexual Harassment (POSH) Committee for Chola and its subsidiaries.

She holds a Bachelor degree in Law from Madras Law College and is an Associate member of the Institute of Company Secretaries of India.

**Day - 2, Saturday**

**Fourth Technical Session**

**Importance of Mental Health & Work-Life Harmony for Well Being**

**March 23, 2024**

**Time - 12:00 NOON – 1:30 PM**

**Dr. Vasudha M. Sharma**

**Co-Founder, Vivekananda Health Global**



Dr. Vasudha M Sharma is an entrepreneur in the field of Integrative medicine, an Ayurveda and Yoga therapy consultant, researcher, and International speaker with 23 years of clinical experience. She is the Co-founder and Director of Medical services of Vivekananda Health Global (VHG), an international chain of Integrative medicine based centre headquartered at Bengaluru. VHG is a brand of Vyasa Healthcare Pvt. Ltd. and provides services using Ayurveda, Yoga and Naturopathy for management of lifestyle disorders, corporate health and wellbeing and also curates products using Ayurveda principles to support the services.

She has made a humble beginning to her carrier as an academican and then began her clinical practice under Hindustan Unilever's Ayush therapy center in Jayanagar, Bangalore. She later started her entrepreneurial journey by becoming a franchisee owner of Ayush Therapy centre at HSR layout. Slowly the transformation to the brand Vivekananda Health happened. The entrepreneurial journey needed business understanding and this was achieved through the entrepreneurial programs conducted by 'Global alliance for mass entrepreneurship' promoted by Bill and Melinda Gates foundation and another 3 months entrepreneurial program by IIMB.

She has completed a Bachelor's degree in Ayurveda from the Govt. Ayurveda Medical College, Bengaluru in the year 1999, Masters in Yoga in 2005 and Ph.D., in Yoga in 2018 from SVYASA University. Her doctoral work is on Integrating Ayurveda and Yoga therapy in the management of migraine headache without aura. Her area of specialization includes integrative pain management with a focus on Migraine headache and women health problems including infertility. She is also an adjunct faculty, division of Yoga and Life Sciences, SVYASA University, Bengaluru.

## **Sri Bhakta Vrinda Dasa**

**Spiritual Leader, Public Speaker and Mentor, ISKCON Bangalore**



Sri Bhakta Vrinda Dasa is a Spiritual Leader, Practitioner and Vedic Life Scholar. He has been teaching the timeless ancient Vedic Wisdom (Bhagavad Gita, Maha Bharata, Bhagavatam, Ramayan etc) for over 20+ years. He has been part of ISKCON Bangalore group Management.

He has been spiritually mentoring and guiding CEOs, Entrepreneurs, Professionals, Academics, Students and Youth of all ages and helping them to check the imbalances in personal & professional life to improve their mental & spiritual wellness and develop steady minds to handle the real-world challenges and adversities.

For over 16 years, he spread the Sanatana Dharma teachings in America which helped many people transform and redefine their purpose of life. He was the Founder-President of India Heritage Foundation New Jersey/New York and was instrumental in setting up temples in America to propagate the Vedic culture and ancient Vedic Wisdom teachings.

He has been invited to talk on ancient Vedic Epics' positive impact on younger generations at Stanford University, Princeton University, IITs and other National Universities. He then moved to serve the people of India and has been teaching the Vedic way of leading a purposeful, meaningful and impactful values driven life. He has also been giving regular Bhagavad Gita classes on TV to enable people to develop the deeper understanding and practical application of Bhagavad Gita in daily life.

He studied B.Tech Computer Science from JNTU Hyderabad and worked in various executive leadership roles at Microsoft, Yahoo, and IBM. He later became a monk in ISKCON and dedicated his life to serve humanity by sharing the ancient Vedic teachings of Sanatana Dharma.

**Dr. Anisha Mahendrakar**

**Founder & Director, The NewAge Therapist**



Dr. Anisha Mahendrakar is a Psychologist working in Corporate Wellness and Mental Health and the founder of the brand The NewAge Therapist. Her core belief lies in a holistic approach, recognizing the inherent potential within each person to blossom into strong, balanced, and happy individuals. Her expertise includes Psychological Profiling for candidates and employees, POSH programs, customised appraisal programs and customised advanced soft skills workshops and programs.

As a Counsellor and Trainer, she addresses Relationship Management, Improving Work Output, Stress Relief and Work Life Balancing. As a Trainer, she has over 20,000 hours of field experience in mental health counselling and training including POSH training, communication skills, men's mental health, emotional management, psychology of effective presentation, body language and etiquette, intrinsic motivation, effective goal setting & time management, negotiating skills and creative problem solving.

For IT professionals, she provides empowerment through comprehensive workshops that address the challenges of work-life balance, stress and time management and the refinement of impression management skills. In schools, her commitment extends to fostering improved academic performance and providing valuable parenting guidance, starting from the early years of a child's development. Her passion for education also extends to colleges, where she strives to equip students with essential soft skills and employability skills. Furthermore, she specializes in boosting self-confidence and refining the impression management skills of aspiring professionals in engineering and management colleges.

She has collaborated with prestigious institutions such as ICAI and ICSI, where she successfully trained students in soft skills, presentation skills, negotiation skills and press etiquette. Within the corporate world, she takes pride in serving as a mental health partner and performance coach. Additionally, she offers customizable one-day or half-day workshops upon special request, along with tailored guest lectures and corporate workshops designed to meet the specific needs of the target audience.

She has a Doctorate in Applied Psychology, M.Sc. (First class) in Psychological Counselling, International Diploma in Applied Psychology through C.Ht, National Diploma in Life Skills Training and Management, 13 certifications on types of Counselling and Practical Application. She is also a UNO Awardee for her work in the field of Applied Psychology (2018).



## Motto

सत्यं वद। धर्मं चर।  
इपदवके केड तपुके. ववेवेड केपु केड वव.

## Vision

"To be a global leader in promoting  
good corporate governance"

## Mission

"To develop high calibre professionals  
facilitating good corporate governance"



**THE INSTITUTE OF  
Company Secretaries of India**

**भारतीय कम्पनी सचिव संस्थान**

**IN PURSUIT OF PROFESSIONAL EXCELLENCE**

Statutory body under an Act of Parliament

(Under the jurisdiction of Ministry of Corporate Affairs)

### Headquarter

ICSI House, 22, Institutional Area, Lodi Road, New Delhi- 110003

Tel : 011-4534 1000 Fax : +91-112462 6727