

**Advertisement No. NSIL/01/2022 dated 25.07.2022**



**NewSpace India Limited (NSIL)**

**CIN: U74999KA2019GOI122175**

**(A Government of India Company under Department of Space)**

**ISRO Headquarters Campus, New BEL Road, Bengaluru-560 094**

NewSpace India limited (NSIL), a Government of India company under Department of Space (DOS), has been incorporated in March 2019 with a vision to excel in providing space related products and services and to spur the growth of Indian Industry in undertaking technologically challenging space related activities. For more details, please log on to our website [www.nsilindia.co.in](http://www.nsilindia.co.in)

**Recruitment:**

NSIL is looking for dynamic and result-oriented personnel for the following posts.

S No	Post Code	Name of the Post	Number of Posts	Category
1.	CMB-01	Chief Manager- Strategic Planning and Business Development	One	UR
2.	DMB-01	Deputy Manager – Business Development	Two	UR
3.	MTE-01	Manager – Technical [Electronics]	Two	UR, EWS
4.	MTM-01	Manager - Technical [Mechanical]	Two	UR, OBC
5.	DTR-01	Deputy Manager – Technical [Remote Sensing]	One	OBC
6.	DTE-01	Deputy Manager - Technical [Electronics]	Three	UR, SC, ST
7.	DTM-01	Deputy Manager -Technical [Mechanical]	Two	OBC, SC
8.	CMF-01	Chief Manager – Accounts & Finance	One	UR
9.	MAF-01	Manager – Accounts & Finance	One	OBC
10.	DMF-01	Deputy Manager – Accounts & Finance	Three	UR, OBC,SC
11.	MAL-01	Manager – Legal	One	UR
12.	DML-01	Deputy Manager – Legal	One	EWS
13.	CMH-01	Chief Manager – HR & Administration	One	UR
14.	DMH-01	Dy Manager- HR & Administration	One	OBC

S No	Post Code	Name of the Post	Number of Posts	Category
15.	DMP-01	Dy Manager- Purchase & Stores	One	SC
16.	DMO-01	Deputy Manager – Official Language	One	ST
17.	COS-01	Company Secretary	One	UR
18.	DES-01	Executive Secretary	One	OBC

Educational qualification, Post Qualification Experience and Upper Age limit for the each of the above posts are given below:

Sl. No	Name of post & Post Code	Educational Qualification	Post Qualification Experience	Upper Age limit	Category
<b>I. Business Verticals</b>					
1	Chief Manager – Strategic Planning and Business Development <b>CMB-01</b>	Engineering in Electronics/ Electrical or allied branches or Engineering in Mechanical or allied branches or Engineering in Aeronautical or Aerospace or allied branches [in First class] or equivalent CGPA with MBA [in First Class] in Marketing & Sales, Strategy Planning/ Business Development or equivalent degree [with necessary documentary proof for equivalent to MBA]	A minimum of 16 years post - qualification Experience in Aerospace/ Space Systems and/or Services with specialization in Marketing/ Sales/ Strategy Planning/Business Development.  Experience in CPSE/reputed organizations is desirable.	48 years	UR
2	Dy Manager – Business Development <b>DMB-01</b>	Engineering in Electronics/ Electrical or allied branches or Engineering in Mechanical or allied branches or Engineering in Aeronautical or Aerospace or allied branches [in First class] or equivalent CGPA with MBA [in First Class] in Marketing & Sales, Strategy Planning/ Business Development or	A minimum of 4 years post - qualification Experience in Aerospace/ Space Systems and/or Services with specialization in Marketing/ Sales/ Business Development.  Experience in CPSE/reputed organizations is desirable.	45 years	UR

Sl. No	Name of post & Post Code	Educational Qualification	Post Qualification Experience	Upper Age limit	Category
		equivalent degree [with necessary documentary proof for equivalent to MBA]			
3	Manager – Technical [Electronics] <b>MTE-01</b>	Engineering in Electronics or allied branches or Aerospace Engineering or allied branches [in First class or equivalent CGPA]  Specialization in RF Engineering and RF Systems is desirable.	A minimum of 8 years post - qualification Experience in Aerospace/ Space Systems.  Experience in CPSE/reputed organizations is desirable.	45 years	UR, EWS
4	Manager – Technical (Mechanical) <b>MTM-01</b>	Engineering in Mechanical or allied branches or Aerospace Engineering or allied branches [in First Class or equivalent CGPA].  Specialization in Mechanical/ Aerospace Systems Engineering is desirable.	A minimum of 8 years post - qualification Experience in Aerospace/ Space Systems.  Experience in CPSE/reputed organizations is desirable.	45 Years	UR,OBC
5	Dy Manager- Technical (Remote Sensing) <b>DTR-01</b>	B.E/B.Tech in Geoinformatics/ Physical Sciences/ Applied Physics/ Remote Sensing & GIS in First Class or Equivalent CGPA. <b>Or</b> M. Sc in Physics/ Geology/ Physical Sciences/ Applied Physics/Remote Sensing/ Geoinformatics/ Geomatics/ Geography/ Agriculture/ Forestry [in First Class or Equivalent CGPA in both Graduation and Post-Graduation].	A minimum of 4 years of post-qualification experience in Remote Sensing and GIS applications / User Request Processing/ Geoinformatics  Experience in CPSE/reputed organizations is desirable.	45 years	OBC

Sl. No	Name of post & Post Code	Educational Qualification	Post Qualification Experience	Upper Age limit	Category
6	Deputy Manager- Technical (Electronics)  <b>DTE-01</b>	Engineering in Electronics or allied branches or Aerospace Engineering or allied branches [in First class or equivalent CGPA]  Specialization in RF Engineering and RF Systems is desirable.	A minimum of 4 years post qualification Experience in Aerospace/ Space Systems.  Experience in CPSE/reputed organizations is desirable.	45 years	UR, SC, ST
7	Deputy Manager – Technical (Mechanical)  <b>DTM-01</b>	Engineering in Mechanical or allied branches or Aerospace Engineering or allied branches [in First Class or equivalent CGPA].  Specialization in Mechanical/ Aerospace Systems Engineering is desirable.	A minimum of 4 years post - qualification Experience in Aerospace/ Space Systems.  Experience in CPSE/reputed organizations is desirable.	45 years	OBC, SC
<b>II. Accounts and Finance</b>					
8	Chief Manager - Accounts & Finance  <b>CMF-01</b>	Bachelor's Degree (in First Class) with a pass in final examination of CA / ICWA from the Institute of Chartered Accountants of India / Institute of Cost Accountants of India respectively	A minimum of 16 years post - qualification Experience.  Experience in CPSE/reputed organizations is desirable.	48 years	UR
9	Manager- Accounts & Finance  <b>MAF-01</b>	Bachelor's Degree (in First Class) with a pass in final examination of CA / ICWA from the Institute of Chartered Accountants of India / Institute of Cost Accountants of India respectively  OR	A minimum of 8 years post - qualification Experience.  Experience in CPSE/reputed organizations is desirable.	45 years	OBC

Sl. No	Name of post & Post Code	Educational Qualification	Post Qualification Experience	Upper Age limit	Category
		MBA (Finance) from a recognized Institute/ University [in First Class or Equivalent CGPA in both Graduation and Post-Graduation] [with documentary proof for equivalent to MBA]			
10	Deputy Manager- Accounts & Finance  <b>DMF-01</b>	Bachelor's Degree (in First Class or equivalent CGPA) with a pass in final examination of CA / ICWA from the Institute of Chartered Accountants of India / Institute of Cost Accountants of India respectively  OR  MBA (Finance) [in First Class or Equivalent CGPA in both Graduation and Post-Graduation] [with necessary documentary proof for equivalent to MBA]	A minimum of 4 years post - qualification Experience.  Experience in CPSE/ reputed organizations is desirable.	45 years	UR, OBC, SC
<b>III. Legal, HR, Administration, Purchase &amp; Stores</b>					
11	Manager- Legal  <b>MAL-01</b>	First class Degree in Law (Full Time)  AND  Candidates should be registered with the Bar Council in India.	A Minimum of 8 years post qualification full time work experience in the field of law in India such as practicing at the Bar/ working with Law firms/ handling legal work under employment with Private/ Public organization or with Central/ State Government.  Candidate should be well versed in Contract Laws,	45 years	UR

Sl. No	Name of post & Post Code	Educational Qualification	Post Qualification Experience	Upper Age limit	Category
			<p>Corporate &amp; Allied Laws, Tax Laws, Intellectual Property Rights Law.</p> <p>Candidate should be conversant with drafting of agreements, joint ventures, partnership contracts, deeds and other legal documents.</p> <p>Experience in contract management, Arbitration and litigations is desirable.</p>		
12	<p>Dy Manager- Legal</p> <p><b>DML-01</b></p>	<p>First class Degree in Law (Full Time)</p> <p>AND</p> <p>Candidates should be registered with the Bar Council in India.</p>	<p>A Minimum of 4 years post qualification full time work experience in the field of law in India such as practicing at the Bar/ working with Law firms/ handling legal work under employment with Private/ Public organization or with Central/ State Government.</p> <p>Candidate should be conversant with drafting of agreements, joint ventures, partnership contracts, deeds and other legal documents.</p> <p>Experience in contract management, Arbitration and litigations is desirable.</p>	45 years	EWS

Sl. No	Name of post & Post Code	Educational Qualification	Post Qualification Experience	Upper Age limit	Category
13	Chief Manager- HR & Administration  <b>CMH-01</b>	Bachelor's Degree [in First Class or equivalent CGPA] with PG Degree / MBA/ MSW/ MA [in First Class or equivalent CGPA] with specialization in Human Resources/ Personnel Management/ Industrial Relations/ Labour Management / Organizational Development/ etc., from recognized Institutes / Universities [with necessary documentary proof for equivalent to MBA]	A minimum of 16 years post - qualification Experience.  Experience in CPSE/ reputed organizations is desirable.	48 years	UR
14	Dy Manager- HR & Administration  <b>DMH-01</b>	Bachelor's Degree [in First Class or equivalent CGPA] with PG Degree / MBA/ MSW/ MA [in First Class or equivalent CGPA] with specialization in Human Resources/ Personnel Management/ Industrial Relations/ Labour Management / Organizational Development/ etc., from recognized Institutes / Universities [with necessary documentary proof for equivalent to MBA]	A minimum of 4 years post - qualification Experience.  Experience in CPSE/ reputed organizations is desirable.	45 years	OBC
15	Dy Manager- Purchase & stores  <b>DMP-01</b>	Bachelor's Degree [in First Class or equivalent CGPA] with MBA [In First Class or equivalent CGPA] in Operations/ Materials Management	A minimum of 4 years post qualification experience having exposure in import/ export activities is desirable.	45 years	SC

Sl. No	Name of post & Post Code	Educational Qualification	Post Qualification Experience	Upper Age limit	Category
		[with necessary documentary proof for equivalent to MBA]			
16	Dy Manager Official Language <b>DMO-01</b>	Master's degree in Hindi (in First Class at Graduation and Post- Graduation) with English as subject/Elective at Graduation level.	A minimum of 4 years post qualification experience in translation from Hindi to English and vice-versa.  Working experience as Hindi officer in CPSE is desirable.	45 years	ST
17	Company Secretary <b>COS-01</b>	Bachelor's Degree [in First Class or equivalent CGPA] and Associate/ Fellow Member of the Institute of Company Secretaries of India (ICSI)	A Minimum of 16 years of post-qualification experience in CPSE or reputed companies.	48 years	UR
18	Executive Secretary <b>DES-01</b>	Bachelor's Degree [in First Class or equivalent CGPA] and Associate/ Fellow Member of the Institute of Company Secretaries of India (ICSI)	A Minimum of 4 years of post-qualification experience in CPSE or reputed companies.	45 years	OBC

**Abbreviations used:** UR: Un-reserved; OBC: Other Backward Class [NCL: Non Creamy Layer]; SC-Schedule Caste; ST: Scheduled Tribe; EWS: Economically Weaker Section

- **Cut-off date of reckoning eligibility for all purposes of this advertisement shall remain 31.08.2022.**
- Ex-Serviceman and Persons with Disabilities (PWD) are eligible for upper age relaxation for the above posts as per Govt. of India orders. The upper age is relaxable by 05 years for SC/ ST category candidates, 03 years for OBC (NCL) category candidates. **The above relaxation in upper age limit is applicable only in respect of posts which are reserved for SC/ ST/ OBC category candidates.** The upper age limit is also relaxable by 05 years for candidates domiciled in the State of Jammu & Kashmir between 01.01.1980 and 31.12.1989.
- SC/ ST/ OBC category candidates applying for post marked unreserved (UR) posts shall be considered under general standard of merit and no relaxation in upper age limit shall be available to them.
- Maximum upper age of the applicant shall not exceed 55 years including all possible age relaxations.



**Other Details with respect to the recruitment are given below:**

**1. Emoluments and Allowances:**

Post Name	Grade	Pay Scale as per IDA Pattern
Dy Manager/ Executive Secretary	E2	Rs.50,000 – 3% – 1,60,000/-
Manager	E3	Rs.60,000 – 3% – 1,80,000/-
Chief Manager/ Company Secretary	E5	Rs.80,000 – 3% – 2,20,000/-

**Note:** Total Emoluments & Allowances include Basic Pay in the pay scale, Dearness Allowance & House Rent Allowance (as per applicable rates at the place of posting) & Cafeteria Allowance, etc. Officials are entitled to avail Group Health Schemes adopted by the company.

- 2. Place of Posting:** Ahmedabad/ Bengaluru. However, they are liable to posted anywhere in India.
- 3.** If a candidate is eligible and wishes to apply for more than one post, then a separate application has to be submitted for each post.
- 4. Application Fee:** The candidate has to make a payment of Rs.500/- (Rupees Five hundred only) towards application fee through online payment link using the debit card / credit card/ net banking. The link will be made available in the NSIL website while submitting the online application. Women/ SC/ ST/ Ex-serviceman and Persons with Disabilities (PWD) candidates are exempted from payment of application fee subject to providing necessary documentary proof. Else, the application will **NOT** be considered.
- 5.** Candidates who are already employed under Centre/State Government/Public Sector Undertaking/ Autonomous Bodies should submit their applications through proper channel with **NO OBJECTION CERTIFICATE**.
- 6.** Candidates from PSUs should have put in at least 2 years of experience in immediate lower grade for all the posts.
- 7.** Similarly, candidates from private organizations applying for the posts should draw a minimum annual CTC as on the 01.07.2022 equivalent to the annual CTC calculated based on the minimum experience required for PSU applicants in the immediate lower post. The components of CTC include Basic Pay, DA, HRA, Perks & Allowances. Accordingly, candidates from private sector organizations applying for the below posts should possess a minimum CTC per annum as mentioned in the below table as on 01.07.2022.

Applying for the post	Should possess a minimum CTC per annum in lakhs
E2	9.00
E3	11.00
E5	15.00

8. Internship will not be considered as experience for deciding eligibility criteria. Only full-time or regular employment in an organization will be taken into consideration.
9. Candidates will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria. Incomplete applications in any respect will be summarily rejected.

**10. Selection Process:**

- a) The qualification prescribed and the benchmark are only the MINIMUM requirement and fulfilling the same does not automatically make candidates eligible for written test and/ or interview. Written test, whenever conducted (exam center would be decided by the company and will be intimated at a later stage), is only a first level screening and written test score will **NOT** be considered for interview and/or final selection process
  - b) Based on the performance in the written test, candidates will be called for interview
  - c) The schedule and venue of written test/ interview will be notified by e-mail and will be updated in company's website
  - d) E-mail ID of the applicant MUST be provided in the application form correctly since all correspondence will be ONLY through email
  - e) Final selection will be based on the performance of the candidates in the Interview in the order of merit
  - f) Candidates are requested to periodically check the NSIL website for updates in the above matter.
11. Appearance of the shortlisted candidates for written test/ interview is provisional and it does not entitle them any claim for the post.

**12. How to Apply:** Before applying, candidates are advised to read the advertisement carefully and should ensure that they fulfil all the eligibility criteria. Their eligibility will be provisional and will be verified only in case they are shortlisted for selection. Eligible and interested candidates are required to apply online on NSIL's website: [www.nsilindia.co.in](http://www.nsilindia.co.in). **Link for online Application will be made available in NSIL's website tentatively during Mid of Aug 2022.** *Candidates are requested to visit NSIL website regularly for updates in the above matter.*

**13.** After submitting online application, candidate is required to download the Application form generated by the system and submit to NSIL, enclosing self-attested copies of testimonials, educational qualification certificates, experience certificates, all relevant certificates with respect to category, CTC, etc., failing which the application will NOT be considered. The applications duly signed by the candidate to be sent to the following address:

The Deputy Manager, Administration  
NewSpace India Limited (NSIL)  
ISRO HQ Campus, New BEL Road  
Bengaluru 560 094. Phone: 080- 2217 2699

**The last date for receipt of application at the Office of NewSpace India Limited (NSIL) will be intimated while submitting the online application. The same will also be intimated in the NSIL website. NSIL shall NOT be responsible for any postal delays.**

14. Wherever candidates claiming equivalent qualification prescribed, the necessary documentary proof shall be enclosed while submitting the application form. However, the decision of NSIL is final for acceptance of the same to decide the eligibility.
15. **No Travelling Allowance (TA) will be paid for attending the written test.**
16. Short listed Candidates, who attend interview, will be paid 3 Tier A/c Train/ Bus fare as per the shortest route available/ actual fare [whichever is less] on production of tickets/ proof of travelling. No TA will be paid for candidates who are coming from the same place as that of Interview.
17. NSIL reserves the right NOT to fill up all or any of the posts, at its discretion.
18. Queries about information, which is already available in the Advertisement and frivolous queries, will not be replied to either by email or telephone.
19. Any revision, clarification, addendum, corrigendum, time extension, etc. to the above advertisement will be hosted on "Careers" section of NSIL website: [www.nsilindia.co.in](http://www.nsilindia.co.in) only and no separate notification shall be issued in the press. Candidates are requested to visit the website regularly to keep themselves updated.
20. Court of jurisdiction for any dispute pertaining to any issue arising out of this recruitment process will be at Bangalore only to the exclusion of all other Courts.
21. In case of any ambiguity/ dispute on account of interpretation in versions other than English Language advertised in Newspaper/ Employment News/ Website, interpretation as per English version given in the website [www.nsilindia.co.in](http://www.nsilindia.co.in) shall prevail.

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