**QUESTIONNAIRE**

**ICSI BUSINESS RESPONSIBILITY AND SUSTAINABILITY (BRS) AWARDS, 2022**

**The ICSI Business Responsibility and Sustainability (BRS) Awards is bestowed on the basis of the decision of the Jury relying on the information provided by the Entities in response to the questionnaire, the information available about the Entity in public domain and as gathered from various accessible sources including feedback provided by regulatory bodies and analysis made by the ICSI of the information so gathered. The authenticity and veracity of the information provided by the Entities and as contained in the Annual Report and other documents of the Entity are taken in good faith by the ICSI.**

**It is assured that the data provided by the Entity shall be used only for ascertaining and evaluating the Entity for ICSI BRS Awards, 2022. The data furnished will be kept confidential. The decision of Institute, based on the recommendations of the Jury, will be final and binding on all participating Entities.**

**Eligibility: All Listed Entities and Unlisted Companies are eligible to participate. (Companies applying should be ACTIVE compliant)**

**General Instructions:**

1. ***Please fill in the Questionnaire on the basis of the facts of the Entity.***
2. ***All Questions in Part II will carry weightage. Please answer all questions. In case any question is not applicable to the Entity, please tick ‘not applicable’ or write the same. In case of wrong or misleading response, negative weightage will be given.***
3. ***Along with the Questionnaire, please furnish the copies of policies, codes or other relevant documents, wherever indicated in the questionnaire for fair evaluation of the Entity. Not enclosing the documents will lead to deduction of marks.***
4. ***The information provided in the questionnaire should relate to financial year 2021-22 or period of one year ending in that year.***
5. ***The covering letter (dully signed by the authorized officer of the Entity) to be sent along with the Questionnaire with a statement to the effect that the responses to the Questions in the Questionnaire and the information given in supporting documents are true to the best of knowledge, information and belief. The Entity shall abide by the decision of the Jury in all respect.***
6. ***Canvassing of any kind shall lead to disqualification.***
7. ***In case of any query in filling the Questionnaire, please email your query to the ICSI at*** ***brsawards@icsi.edu***
8. ***The soft copy of the application along with all relevant documents shall be submitted at*** ***brsawards@icsi.edu*** ***and carry a subject line “Participation to the ICSI BRS Awards, 2022”. Please also provide the link to annual reports for FY 2021-22, 2020-21 and 2019-20.***
9. ***The printed copy of the application along with all relevant documents shall be submitted/ posted to Director, Directorate of Perspective and Futuristic Planning, ICSI HOUSE, 22 Institutional Area, Lodi Road, New Delhi – 110003 and carry a subject line “Participation to the ICSI Business Responsibility and Sustainability (BRS) AWARDS, 2022”. Please also submit the annual report for FY 2021-22.***

 **QUESTIONNAIRE**

**ICSI BUSINESS RESPONSIBILITY AND SUSTAINABILITY AWARDS, 2022**

**PART – I**

1. **GENERAL INFORMATION**

|  |  |  |
| --- | --- | --- |
|  | **Name of Entity:** | **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |
|  | **Website:** |  |
|  | **Correspondence Address:** |  |
|  | **(a)Corporate Office Address:** | **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_****Telephone No.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_****E-mail ID\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |
|  | **(b)Registered Office Address:** | **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_****Telephone No.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_****E-mail ID\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |
|  | **Contact details:** |  |
|  | 1. **Nodal person (preferably name mentioned in BRSR)**
 | **Name: Mr./Ms.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_****Designation: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_****E-mail ID: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_****Mobile No.: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_****Landline No: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |
|  | 1. **Managing Director/ Chief Executive Officer**
 |  **Name: Mr./Ms.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_****E-mail ID: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_****DIN: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |
|  | 1. **Company Secretary**
 | **Name: Mr./Ms.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_****E-mail ID: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_****Mobile No.:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |
|  |  |  |

|  |
| --- |
| **B. CATEGORY UNDER WHICH THE ENTITY FALLS** |
| **Category** | **Type of Entity** | **Tick the category**  |
| **A** | **Listed Entities**  |  |
| **B** | **Unlisted Companies** |  |

|  |
| --- |
| 1. **FINANCIAL DETAILS**
 |
| **Prescribed CSR as per section 135 of the Companies Act, 2013 (INR in Crores)**  |  |
| **Actual CSR spent (INR in Crores)**  |  |
| **Provide the link to annual reports for FY 2021-22** |  |

|  |
| --- |
| 1. **INFORMATION OF THE ENTITY**
 |
| **Corporate Identification Number**  |  |
| **Year and State of Incorporation** |  |
| **Stock Exchanges where Equity shares are listed (including overseas listing, if any)** |  |
| **Stock Exchanges where other securities i.e., Non-convertible debentures/bonds preference shares/ any other securities are listed** |  |
| **Industry** |  |
| **Main Business (core business areas)** |  |
| **No. of Employees**1. **Regular Employees**
2. **Contractual/ Temporary Employees**
3. **Employed through Third Party**
 |  |
| **No. of Subsidiaries** |  |
| **No. of locations or plants or Pan-India presence** |  |
| **No. of Supply Chain Partners across India**  |  |
| **Are any legal matters pending with the Regulatory Authorities on matters of conflict of interest involving members of the Board?** **(If yes, please provide the details)** | **Yes** | **No** |
| **Was there any loss of working days due to industrial disputes during 2021-22?** **(If yes, please provide the details)** | **Yes** | **No** |
| **Has the Entity been subjected to legal action or negative public opinion on the social and environmental concerns arising from production or disposal of its products and services? Give details.** | **Yes** | **No** |

**PART – II**

1. **GOVERNANCE STRUCTURE**
	1. **Has the Entity prepared and disclosed Business Responsibility & Sustainability Report (BRSR) with its Annual Report of Financial Year 2021-22?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

 **(Please provide the web-link for the same)**

* 1. **Does the Entity publish any other internationally recognised ESG reporting format? (Such as GRI, SASB, TCFD or Integrated Reporting)**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

* 1. **Has the Entity placed a copy of the BRSR or any other Sustainability Report separately on its website?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

 **(Please provide the web-link for the same)**

* 1. **Whether the Entity has constituted a Committee of the Board of Directors to oversee Business Responsibility and Sustainability elements of corporate activity?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

 **(Please provide the relevant page number of the Annual Report)**

* 1. **(a) Whether there is an Independent Director on such Committee?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

**(b) Whether such Committee is chaired by an Independent Director?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

* 1. **Has the Entity framed an ESG policy approved by the Board?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

 **(Please provide the web-link for the same)**

* 1. **Is the ESG policy (approved by Board) applicable to the entire Value Chain Partners of the Entity?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

 **(If yes, kindly provide the details)**

* 1. **Whether the Entity has mapped its activities with Sustainable Development Goals?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

 **(If yes, kindly provide the details)**

* 1. **What is the Composition of Women Directors on the Board of Directors?**

|  |  |
| --- | --- |
| **40% to 50 %** |  |
| **25% to 40 %** |  |
| **Less than 25%** |  |

* 1. **How many Board Committees are chaired by Women Directors?**

|  |  |
| --- | --- |
| **More than one Committee** |  |
| **One Committee** |  |
| **No Committee** |  |

* 1. **Has the Entity carried out independent assessment/ evaluation of the working of its ESG related policy/(ies) by an independent external agency?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

 **(If yes, kindly provide the details)**

* 1. **Please outline the goals/ targets set by the Entity towards Sustainability?**

**(150-300 words)**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

* 1. **Is the BRSR / ESG Report assured by an independent third party agency?**

|  |  |
| --- | --- |
| **Complete Assurance** |  |
| **Minimal Assurance** |  |
| **Not Assured** |  |

 **(If yes, kindly provide the name of the agency)**

**1.14 Are ESG related risks covered in the Entity’s Risk Management Framework and reviewed by the Risk Management Committee of the Board?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

**1.15 Please elaborate the processes that the Entity has (beyond the requirement of law) to address conflicts of interest involving the Directors, KMPs and Promoters.**

**(150-300 words) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**1.16 Highlight three high priority issues pertaining to environmental, social and governance matters that present a risk or an opportunity to the Entity and measure/s taken by the Entity to mitigate/ realise them.**

|  |  |  |
| --- | --- | --- |
| **Sr. No** | **Description of Risk or Opportunity** | **Measure/s to Mitigate/ Realise**  |
|  |  |  |
|  |  |  |
|  |  |  |

**1.17 Has the Entity disclosed such matters in its BRSR/ Sustainability Report?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

 **(Please provide the relevant page number)**

**1.18 Has the Entity adopted the Corporate Anti-Bribery Code?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

**(b) Has the Entity disclosed the same on its Website?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

 **(Please provide the web link)**

**1.19 Does the Entity obtain annual affirmation of adherence to the Anti-Bribery Code?**

**(a) Senior Management**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

**(b) Employees**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

**1.20 Does the Entity obtain annual affirmation of adherence to the Anti-Bribery Code from third parties in the Value Chain on whom the Code is applicable?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

**1.21 In last three years whether any proceedings have been concluded against the Entity, irrespective of any appeal thereat is pending or not w.r.t.:**

1. **Human Rights Violations**

 ** Yes  No**

1. **Corruption**

 ** Yes  No**

1. **Encroachment of Privacy**

 ** Yes  No**

1. **Gender Bias**

 ** Yes  No**

1. **Child Labour**

 ** Yes  No**

1. **Money Laundering**

 ** Yes  No**

**1.22 Does the Entity facilitate online whistle blowing mechanism through:**

1. **Email**

 ** Yes  No**

1. **24 hours hotline**

 ** Yes  No**

1. **Website**

 ** Yes  No**

1. **Any other written mode of communication**

 ** Yes  No**

 **(Please provide a copy of the whistle blower mechanism of the Entity or provide the web-link\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)**

**1.23 Does the whistle blower mechanism allow for anonymous complaints?**

 ** Yes  No**

 **(Please cite relevant clause in the whistle blower policy)**

**1.24 Does the Entity’s whistle blower mechanism cover other stakeholders (other than employees)?**

 ** Yes  No**

**1.25 Has the Entity disclosed the vigil mechanism/ whistle blower policy on its website?**

 ** Yes  No**

**(Please provide the web-link\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)**

1. **SOCIAL –**
	1. **Describe the measures taken by the Entity for the well-being of the employees.**

**(150-300 words)**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**(Please cite relevant portion in the BRSR/Sustainability Report, available in public domain)**

**2.2 Describe the measures taken by the Entity to ensure a safe and healthy work place.**

 **(150-300 words)**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**(Please cite relevant portion in the BRSR/Sustainability Report, available in public domain)**

* 1. **Does the Entity have a policy for ‘Occupational Safety & Health?**
1. **Disclosed on website**
2. **Covers supply chain partners and associates**

 **(If yes, provide a copy of the same)**

**2.4 Has the Entity conducted or ensured that the value chain partner has conducted training/ awareness programmes on occupational health and safety for its:**

**(a) Employees. If yes, kindly elucidate and refer to relevant disclosure in BRSR/ Sustainability Report in this regard.**

**(150-300 words) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**(b) Value chain partners. If yes, kindly elucidate and refer to relevant disclosure in BRSR/ Sustainability Report in this regard.**

**(150-300 words)**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

* 1. **Does the Entity have any policy for rewarding the employees for their innovative skills or functional excellence?**

**Yes  No**

**(Please provide the copy of policy)**

**2.7 (a) Is the Entity’s policy for prevention of sexual harassment at workplace easily accessible to the people employed at each of the premises of the Entity?**

 **Yes  No**

**(b) Are annual training/ awareness sessions/reminders undertaken for the employees on the policy?**

 **Yes  No**

 **(Please provide a copy of the policy)**

**2.8 Elaborate measures adopted by the Entity for the well-being and inclusivity of differently-abled employees?**

**(150-300 words)**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

 **(Please cite relevant portion in the BRSR/Sustainability Report, available in public domain)**

* 1. **Are the premises of Entity accessible to differently abled persons as per the requirements of Rights of Persons with Disabilities Act, 2016?**

 ** Yes  No**

**(Please provide relevant details in this regard, as mentioned in BRSR/ Sustainability Report)**

* 1. **Does the Entity have an equal opportunity policy for its employees?**

** Yes  No**

 **(Please provide a copy of the policy)**

* 1. **Has the Entity adopted a Diversity & Inclusion Policy for its employees and put it on the website?**

 ** Yes  No**

 **(Please provide a copy of the policy)**

* 1. **Explain the measures taken by the entity to ensure third party employees in the supply chain are paid the minimum wages.**

**(150-300 words)**

 **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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* 1. **Does the Entity have any structured programme on training on awareness of human rights for the employees?**

 ** Yes  No**

 **(If yes, kindly provide the details including number and percentage of employees covered by the training during 2021-22)**

**2.14 Is there a structured collective bargaining process with adequate representation of the workforce? Please elaborate.**

**(150-300 words)**

 **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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**2.15 Does the Entity source input materials from Self-Help Groups and Women Entrepreneurs? If yes, kindly elucidate.**

**(150-300 words) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**2.16 Has the Entity undertaken any initiative to redirect the benefits to under privileged/tribal/backward class in the location of business, to provide them avenues of economic development? If yes, kindly elucidate and refer to relevant disclosure in BRSR/ Sustainability Report in this regard.**

**(150-300 words) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**2.17 Has the Entity created any employment or self-employment/ entrepreneurship opportunities for the inhabitants in local vicinity? If yes, kindly elucidate and refer to relevant disclosure in BRSR/ Sustainability Report in this regard.**

**(150-300 words) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**2.18 Has the Entity taken any initiative for sourcing of inputs directly from MSMEs/ Small Producers? Give details including number of such producers and percentage by value of purchases from MSME’s/ Small Producers as compared to the total.**

**(150-300 words) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**2.19 Does the Entity provide training/ awareness programmes to such MSMEs/Small Producers for responsible business conduct? Give details and refer to relevant disclosure in BRSR/ Sustainability Report in this regard.**

**(150-300 words) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**2.20 Does the Entity have preferential policy for procurement from suppliers comprising marginalised/ vulnerable groups? Give details and refer to relevant disclosure in BRSR/ Sustainability Report in this regard.**

**(150-300 words) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**2.21 Has the Entity undertaken CSR projects in designated aspirational districts as identified by Government Bodies? Give details and refer to relevant disclosure in BRSR/ Sustainability Report in this regard.**

**(150-300 words) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**2.22 What difference has been created by CSR projects of Entity for the Community/ Nation at large? Please elaborate.**

**(150-300 words) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**2.23 Does the Entity have written Code of Conduct applicable to the value chain partners?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

 **(If Yes, Please provide a copy of the same)**

**2.24 Does the Entity obtain affirmation of adherence to the Code of Conduct from its value chain partners annually?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

**2.25 Have the value chain partners organized any training programmes in collaboration with the Entity on human rights issues? If yes, kindly elucidate.**

**(150-300 words)**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

* 1. **(a) Does the Entity have in place articulated document which explains its value chain partner’s engagement process?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

 **(Please provide the copy of the same)**

**(b) If yes, whether such document is available on the website?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

 **(Please provide the web link)**

* 1. **Does the Entity have transparent and accessible Grievance Redressal Mechanism to address consumer concerns and feedback? Kindly elaborate and refer to relevant disclosure in BRSR/ Sustainability Report in this regard.**

**(150-300 words)**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

* 1. **Does the Entity have a framework/ policy on cyber security and risk related to data privacy?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

 **(Please provide the copy of policy)**

* 1. **Have any advertisements/ claims in relation to the product or services, been withdrawn/modified pursuant to direction of Consumer Authority or ASCI or any other Authority/ Body?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

* 1. **Please elaborate the steps taken by the Entity to inform and educate consumers about safe and responsible usage of its products and/or services. Please refer to relevant disclosure in BRSR/ Sustainability Report in this regard.**

**(150-300 words)**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

* 1. **Please provide the details of consumer complaints in respect of the following:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **FY 2021-22 (Current Financial****Year)** | **Remarks** | **FY 2020-21 (Previous Financial Year)** | **Remarks** |
| **Received during the year** | **Pending resolution at end of year** | **Received during the year** | **Pending resolution at end of year** |
| **Data privacy** |  |  |  |  |  |  |
| **Advertising** |  |  |  |  |  |  |
| **Cyber-security** |  |  |  |  |  |  |
| **Delivery of essential****Services** |  |  |  |  |  |  |
| **Restrictive Trade Practices** |  |  |  |  |  |  |
| **Unfair Trade Practices** |  |  |  |  |  |  |
| **Other** |  |  |  |  |  |  |

1. **ENVIRONMENT**

**3.1 Does the Entity have a policy on environment management describing the approach on climate change/emissions, energy use, water consumption, resource efficiency, waste management (including single-use plastic waste)? Please elaborate and provide the copy of policy.**

**(150-300 words)**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**3.2 What is the percentage of the Entity's facilities/campuses or subsidiaries certified with ISO 14001?**

|  |  |
| --- | --- |
| **80% - 100%** |  |
| **60% - 80%** |  |
| **40% - 60%** |  |
| **Less than 40%** |  |

**3.3 (a) Does the Entity have Disaster Management Plan?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

 **(Please provide the copy)**

**(b) Does the Entity have Business Continuity Plan?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

 **(Please provide the copy)**

**3.4 Has the organization set targets for the following?**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Target Set** | **Target Value** | **Percentage Achieved**  |
| **Reduce operational GHG emissions** |  |  |  |
| **Reduce energy consumption** |  |  |  |
| **Reduce water consumption** |  |  |  |
| **Reduce resource consumption (excluding energy and water; including materials used)** |  |  |  |
| **Reduce packaging material** |  |  |  |
| **Reduce waste** |  |  |  |
| **Increase recycling** |  |  |  |
| **Increase use of renewable energy mix in total energy consumption** |  |  |  |
| **Reducing use of plastics in all forms** |  |  |  |
| **Carbon Sequestration** |  |  |  |

 **3.5 (a) Is the Entity committed to sustainable sourcing/green procurement/biodegradable products?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |

 **(b) If yes, what percentage of the same is so sourced?**

|  |  |
| --- | --- |
| **More than 50%** |  |
| **25% to 50 %** |  |
| **Less than 25%** |  |

 **3.6 Please provide details of the Entity’s investment in R&D in technologies to improve environmental and social impact of its operations. Kindly bifurcate into long-term and short term.**

**(150-300 words) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

* 1. **Has the Entity undertaken dedicated action to restore, protect and improve the quality of any ecological component or restore any ecologically sensitive areas? If yes, kindly elucidate and refer to relevant disclosure in BRSR/ Sustainability Report in this regard.**

**(150-300 words) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**3.8 Elaborate on the initiatives taken by the Entity towards carbon neutrality *visa-a-vis* its operations. Please refer to relevant disclosure in BRSR/ Sustainability Report in this regard.**

 **(150-300 words) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**3.9 Provide the break-up of the total energy consumed from Renewable and Non-Renewable sources.**

|  |  |  |
| --- | --- | --- |
| **Source** | **Units Consumed** | **Percentage out of total consumption** |
| **Renewable Sources** |  |  |
| **Non-Renewable sources** |  |  |
| **Total** |  |  |

* 1. **What are the measures undertaken by Entity to recycle, reuse, safely dispose and packaging realigned at the end of life of products? Please validate by referring to relevant disclosure in BRSR/ Sustainability Report in this regard**

**(150-300 words) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

* 1. **Please elaborate waste management mechanism adopted by the Entity? Please validate by referring to relevant disclosure in BRSR/ Sustainability Report in this regard.**

 **(150-300 words) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

* 1. **Does the Entity organise awareness and training programs for top management and other employees for environment protection?**
1. **Top Management  Yes  No**
2. **Other employees  Yes  No**

**(Please validate by referring to relevant disclosure in BRSR/ Sustainability Report in this regard)**

* 1. **What percentage of value chain partners that were assessed for environmental impacts?**

|  |  |
| --- | --- |
| **80% - 100%** |  |
| **60% - 80%** |  |
| **40% - 60%** |  |
| **Less than 40%** |  |

**(Please validate by referring to relevant disclosure in BRSR/ Sustainability Report in this regard)**

* 1. **What are the measures that Entity is taking to eliminate single use plastics (SUP)? Please validate by referring to relevant disclosure in BRSR/ Sustainability Report in this regard.**

**(150-300 words) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

* 1. **What percentage of recycled or reused input material to total material was used in production or providing services?**

|  |  |
| --- | --- |
| **80% - 100%** |  |
| **60% - 80%** |  |
| **40% - 60%** |  |
| **Less than 40%** |  |

**(Please validate by referring to relevant disclosure in BRSR/ Sustainability Report in this regard)**

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*