



THE INSTITUTE OF
Company Secretaries of India

भारतीय कम्पनी सचिव संस्थान

IN PURSUIT OF PROFESSIONAL EXCELLENCE

Statutory body under an Act of Parliament

(under the jurisdiction of Ministry of Corporate Affairs)

SOUTHERN
INDIA
REGIONAL
COUNCIL

Webinar Series on

New Labour Codes and Changing Ways of Work - A Paradigm Shifts and Relevance to Company Secretaries

LABOUR LAWS



Day, Date & Time:

13.10.2020 to 16.10.2020
(Tuesday to Friday)
3.00 pm to 6.00 pm



Topic: The Labour Laws vis a vis the New Labour Codes.

Day & Date : Tuesday, 13th October, 2020

Coverage:

- Lays down the Current Scheme of Labour Laws and the Proposals vis a vis the four codes that are now passed and Assented to.
- Key changes proposed and their impact on Labour, Labour market Compliance
- Relevance to Company Secretaries as Compliance Officers and Certifiers of Compliance
- Quick brief on the drafts of the codes as is currently available



CS Madhu Damodaran
Group Head - Legal
M/s. Quesq Corp Limited
Bengaluru



Shri. Michael Dias
Managing Partner
Michael Dias & Associates
New Delhi

Topic: Social Security Code-is Universal Social Security still a distant dream

Day & Date : Wednesday, 14th October, 2020

Coverage:

- Focus on Social Security Code - What remains the same and what is the change
- Gig/Platform workers–Their Route to Social Security
- Will Unorganised Workers–Including house- Workers- to be covered

Vision

"To be a global leader in promoting good corporate governance"

Motto

सत्यं वद। धर्मं चर। इष्टकारं कुरु। अकारं न कुरु।

Mission

"To develop high calibre professionals facilitating good corporate governance"

Topic: Emerging “Ways of Work” and Labour Law

Day & Date : Thursday, 15th October, 2020

Coverage:

- Focus on Work From Home (WFH), GIG/Platform work, Crowd Work etc
- Legal and Compliance Implications
- Are Corporates prepared? What needs to change



CS Madhu Damodaran
Group Head - Legal
M/s. Qness Corp Limited
Bengaluru



Ms. Veena Gopalakrishnan
Associate Partner, AZB & Partners
Bengaluru

Topic: Employment law and Workplace Inclusion

Day & Date : Friday, 16th October, 2020

Coverage:

- Diversity and inclusion at the workplace; a compliance mandate or good to have;
- Laws contemplating inclusion of women in the workplace: Equal Remuneration Act, Maternity Benefit Act, POSH, Companies Act, etc.;
- Laws on inclusion of persons with disability/ health conditions: Rights of Persons with Disability Act, HIV (Prevention and Control) Act, etc.;
- Law on inclusion of LGBTIQ+ at the workplace
- Looking beyond the law and policy building

Each Webinar: **2 Credit Hours on Participation Basis Only**
(PCH subject to PCH Guidelines)

Non Members will be issued an e-Certificate of participation

Webinar link will be provided individually to the registered participants by email

4 Webinar Fees for Members Rs.500 | (Inclusive of GST)

4 Webinar Fees for Non Members Rs.600 |

Free for SIRC Corporate Members 2020-21

Mode of Payment (Online Transfer)

HDFC Bank: P.H. Road Branch ; Account Name: SIRC of the ICSI

SB Account No: 04921110000013 ; IFSC Code: HDFC0000492

Please confirm your Registration by filling the below Google Form which is mandatory.

Please confirm on or before 5 pm of 12.10.2020

<https://rb.gy/0mt9gk>

Note: These Webinars are for Members of SIRC Jurisdiction only. For any queries contact @ siro@icsi.edu

CS S Kannan
Chairman
ICSI-SIRC

CS Sekhar Babu A V V S S Ch B
Secretary
ICSI-SIRC

CS Mohan Kumar A
Member & Chairman
Professional Development Committee
ICSI-SIRC