

Corporate Governance - Practical Aspects Independent Directors

- Companies Act 2013 with recent amendments

By

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Registrar inspection - Aug 29,2022 No signboard outside warehouse company

Notice sent to Company for fine Aug 29

Company responded – Nov 30,2022 "due to heavy floods it was washed away and subsequently fixed in 2 days ie August 31,2022"

Penalty levied from day of inspection till date of response to notice ie 94 days on 5 Directors of Rs 1,00,000 each

Sign board at Registered office of company M/s Sukhasan Farmer Producer Company Limited 2022

S 123 Paint / affix name and address of its registered office AND Outside of EVERY office or place in which its business is carried on,

Conspicuous position,

In legible letters

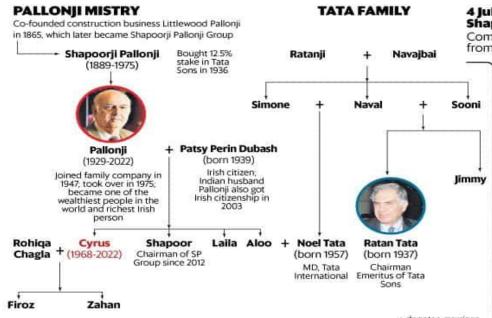
12(8) Company & every Officer who is in default Penalty of Rs 1000 for every day not exceeding Rs 1,00,000.

Section 446B penalty not more than ½ of fine up to Rs 2,00,000



'One of business world's brightest stars'

A former chairman of Tata Sons, Cyrus Mistry died in a road accident on Sunday. Mistry took over the reins of Tata group in 2012. The youngest son of construction baron Pallonji Mistry, Cyrus started his career as a director of Shapoorij Pallonji & Co. in 1991.



+ denotes marriage

SP Group's business landscape

- ▶ Construction
- Real estate
- Textiles
- Engineered goods
- Home appliances
- Shipping
- Publications
- Power
- Biotechnology

SP Group's notable construction projects

- BRABOURNE Stadium, Mumbai, 1937
- ▶ BANK of India, Mumbai, 1944
- RESERVE Bank of India (old building), Mumbai, 1939
- MAHATMA Mandir, Dandi Kutir, 1962
- ► TAJ Mahal Palace Tower Wing, Mumbai, 1970
- MAFATLAL Centre, Mumbai, 1970
- OASR Al Alam Palace, Oman, 1975
- RESERVE Bank of India (new building), Mumbai, 1980
- DLF IT Park, Gurugram, 2009
- JAMMU Udhampur Highway, Jammu, 2014

4 July 1968: Born to construction baron Pallonji Shapoorji Mistry.

Completed Bachelor of Engineering in civil engineering from Imperial College of London

1991

APPOINTED director of Shapoorji Pallonji & Company

1994

PROMOTED to the post of managing director

2006

JOINED Tata Sons board. At Tata Sons, he was appointed director of Tata Power and Tata Elxsi

2011

APPOINTED deputy chairman of Tata group

2012

SUCCEEDED Ratan Tata to become chairman at Tata group, the second non-Tata in the role

Oct 2016

TATA Sons board voted to remove Mistry from his post

Dec 2019

NATIONAL Company Law Appellate Tribunal reinstated Mistry as chairman for remaining term

Jan 2020

TATA Sons moves Supreme Court against NCLAT's decision.

2021

SC sets aside NCLAT order

4 Sep 2022

CYRUS Mistry killed in road accident



Company's Articles of Association,
Chairman can only be removed by the board members

- Committed any fraud,
- Involved in any kind of internal mismanagement, or
- Found disloyal to the company;

Cyrus Mistry has not met any of the above conditions.

Tata Sons abused their powers and Tata Trust exercised control over the Tata Sons board.

Fraudulent transaction worth Rs. 22 crore in Air Asia by Tata Trusts.

The losses suffered in Nano car project clearly depicts the oppression and mismanagement

The acquisition of Corus at overpayment by Tata Trusts.

Boardroom battle!

What constitutes oppression and mismanagement at a company? [18% Minority holder]

How far do a tribunal's powers go when deciding such a case? [SC overturned NCLAT]

Should nominee directors of a majority shareholder have substantial affirmative powers?

The legality of Tata Sons' conversion from public company to private company.

The fate of Mistry's directorship on the Tata Sons board.



"Removal as chairman is not oppressive /mismanaged /prejudicial manner damaging the interests of the company, its members or the public

Company Law Tribunal cannot interfere with the removal of a person as a Chairman of a Company in a petition under Section 241 of the Companies Act, 2013.

Mere removal of a person as Chairman of the Company is NOT a subject matter under Section 241

The court held that Sections 241 and 242 of the Companies Act, 2013 do not specifically confer the power of reinstatement.



If Aishwarya Rajinikanth is a Director in Basha Private Limited & Rajini is not a Director but closely involved in all decisions of the company.

Will he be considered as a Director?

Introduction

- Sec 2(34), Director:
 Director appointed to the
 Board of a company
- Sec 2 (10), Board of
 Directors: In relation to a
 company, means the
 collective body of the
 directors of the company
- Appointed Vs Occupying position of Director

f understanding of Company Dire



Statutes Applicable







COMPANIES (APPOINTMENT & QUALIFICATION OF DIRECTORS) RULES 2014

- COMPANIES (CREATION AND MAINTENANCE OF DATABANK OF INDEPENDENT DIRECTORS) RULES, 2021

- COMPANIES (ACCOUNTS)

AMENDMENT RULES, 2019



LODR REGULATIONS –
LISTING OBLIGATION &
DISCLOSURE
REQUIREMENT
LISTING AGREEMENT –
CLAUSE 49



Importance of Role of Director

- Considered as KMP
- Resident Director requirement [amendment]
- Management of business
- Objective and policies of Company
- More accountability & corporate governance
- Executive & Non-Executive director









Subsribers to memorandum

- First Director [Sec 152]

Appointment Of Directors



Member

- Every director other than first director to be appointed in General Meeting



Board of Directors

- Alternate Director
- Additional Director
- Casual Vacancy



Third Parties

- Central Government
- Tribunal
- Proportional representation

Appointment by Directors [Sec 161]

Additional Director

- Power conferred in AOA
- Hold office upto date of next AGM
- Within the limit of total directors for Company
- Fails to get appointed at AGM cannot be director

Alternate Director

- AOA or by resolution in general meeting
- Absent for 3 months from India
- Vacate office when director returns to India

Casual Vacancy

- Applicable for Public company & subsidiary
- Death, resignation, disqualified, insolvent causes casual vacancy
- Tenure : Entire period of person replaced
- No vacancy for non rotational director appointed otherwise than by AGM



Can additional director be appointed as Managing director [Y/N]?

Can additional director continue in office when AGM is postponed [N/Y]?

Applicable: All
Private and Public
Limited Companies
and One Person
Companies (OPC)



Criteria [Sec 149]



Minimum Directors:

- a) Public Company 3
- b) Private Company 2
- c) One person 1



Maximum Directors in a Company: 15 [NA to Sec 8 Co] More than 15 through special resolution



Maximum Directorships held by a person [Sec 165]: 20 [Including alternate directors, maximum limit for public company:10]

Penalty of Rs 2000 per day and disqualified u/s 164 in ALL companies of directorship





Can a Company be appointed as a Director of another company? [N/Y]

Can multiple Directors be appointed by a single resolution? [unanimous members]

Compliance on appointment

DIN [Sec 154]

- ♦ Apply for allotment of DIN in Form DIR -3
- Declaration that he is not disqualified
- ♦ Once appointed : Consent in Form DIR -2
- Pass resolution for appointment
- Form DIR 12 filed with the registrar 30 days
- Failure to notify Registrar punishable with imprisonment of 6 months or fine of Rs 5000
- Non compliance continues additional Rs 500 per day
- ♦ DIR 3KYC 2018 introduced annual compliance before September 30

Notice of Interest [Sec 184]

- ♦ Sec 184(1) r.w. Rule 9(1) Meetings of Board Every Director :
- ♦ First board meeting as a director AND
- First board meeting each financial year
 OR
- ♦ First meeting after change in the disclosures disclose his Interest in any company/firm/AOP, including details of the shareholding in Form MBP 1
- ♦ Imprisonment of 1 year or Rs 1 lakh

- Directors of multiple Companies
- **⋄** 'Kanchan Creation' for the purpose of providing and managing manpower
- ♦ No business for 3 years & bank accounts not in operation
- **♦** Not filed return
- ♦ Directors disqualification u/s 164(2)
- **⋄** Name of the company was <u>Struck Off</u> by the ROC.

Vacation of office of director – DIN Cancelled?
Abbas Maru v. Union of India High court of MP [2022]

DIN Deactivated?

DIN can be cancelled only

Moving an application to cancel to Registrar

Opportunity of being heard

Sec 164 disqualification and 167 removal of director does not mention cancellation of DIN

DIR 9 Should be filed within 30 days of non compliance: Report by Company to Registrar for disqualification of Director

Duomatic Principle - Supreme Court Mahima Datla Vs Renuka Datla SC 2022

Mrs X and Y directors of a Company, which was started by Mr X ie the husband (now deceased)

Mr Y resigned, After resignation Mr Y submitted letter to company for withdrawal of Resignation

Mr Y held board meeting wherein 81% of shares held by Mr X (will) was transferred to their Daughter

Another board meeting conducted and appointed the Daughter as MD. Both meeting ratified in AGM

Mrs X raised an objection but was denied as she could not bring suit as she owned less than 10% shareholding [1/10] – civil dispute

Appointment of Daughter Mahima Datla Vs Renuka Datla SC 2022

CLB:

- Transfer done as per AOA in board meeting.
- Profitable company no question of oppression of shareholders
- Only complaint of director no cause of wind up

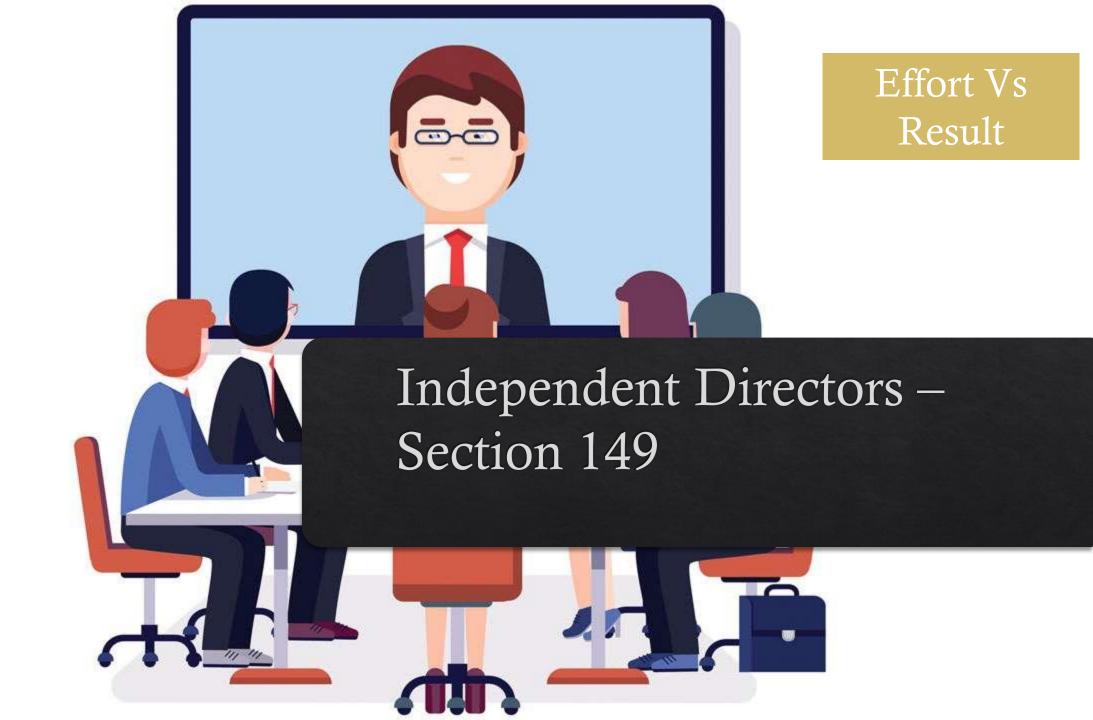
High Court:

- Oppression of director
- Mr Y after resignation cannot convene board meeting to transfer shares
- All Acts Nul and Void favor of Mrs X

KINDS OF DIRECTORS [Sec 161]



TYPE	DESCRIPTION
WOMEN DIRECTOR	a) LISTED COMPANY & b) PUBLIC COMPANY Paid up capital > Rs 100 crores, or Turnover > Rs 300 crores
INDEPENDENT DIRECTOR	a) LISTED COMPANY b) PUBLIC COMPANY Paid up capital > Rs 10 crores, or Turnover > Rs 100 crores, or Loans/debentures/deposits > 50 crores



TYPE	DESCRIPTION
DIRECTOR	a) LISTED COMPANY
	b) PUBLIC COMPANY
	Paid up capital > Rs 10 crores, or
	Turnover > Rs 100 crores, or
	Loans/debentures/deposits > 50
	crores

a) LISTED COMPANYb) PUBLIC COMPANY

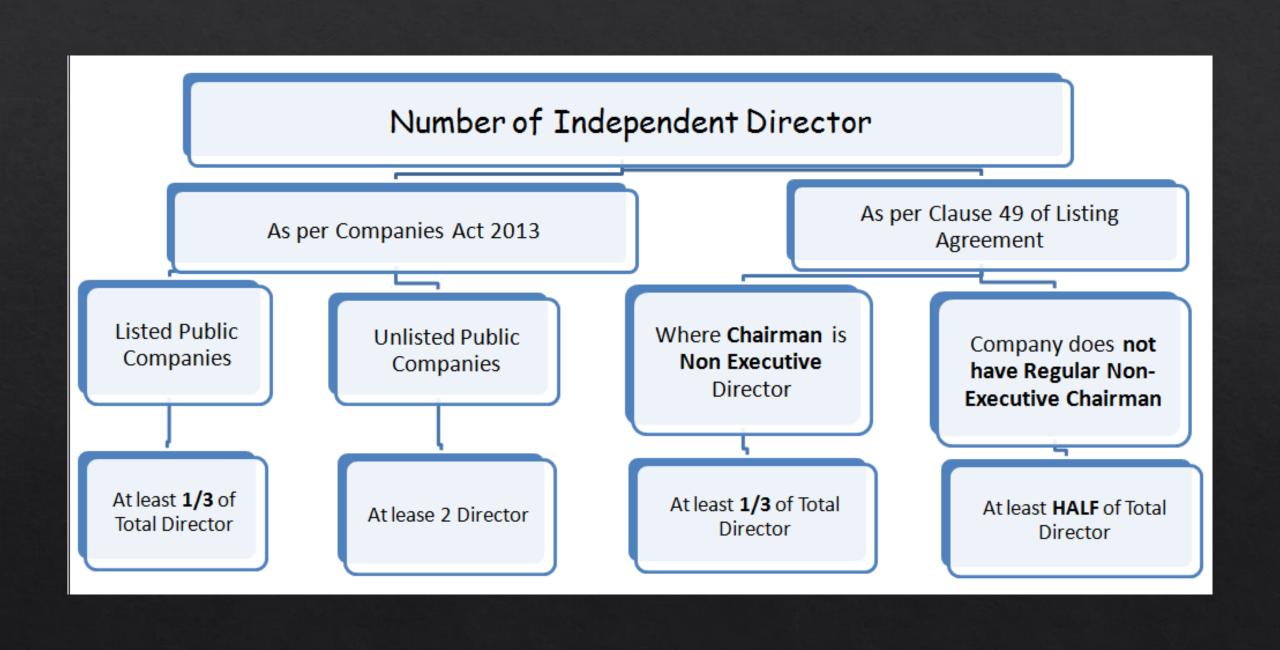
Paid up capital > Rs 10 crores, or Turnover > Rs 100 crores, or Loans/debentures/deposits > 50

crores

Not satisfy ID criteria next year?

Conditions for 3 years cease to fulfil then need not employ ID





Requirement



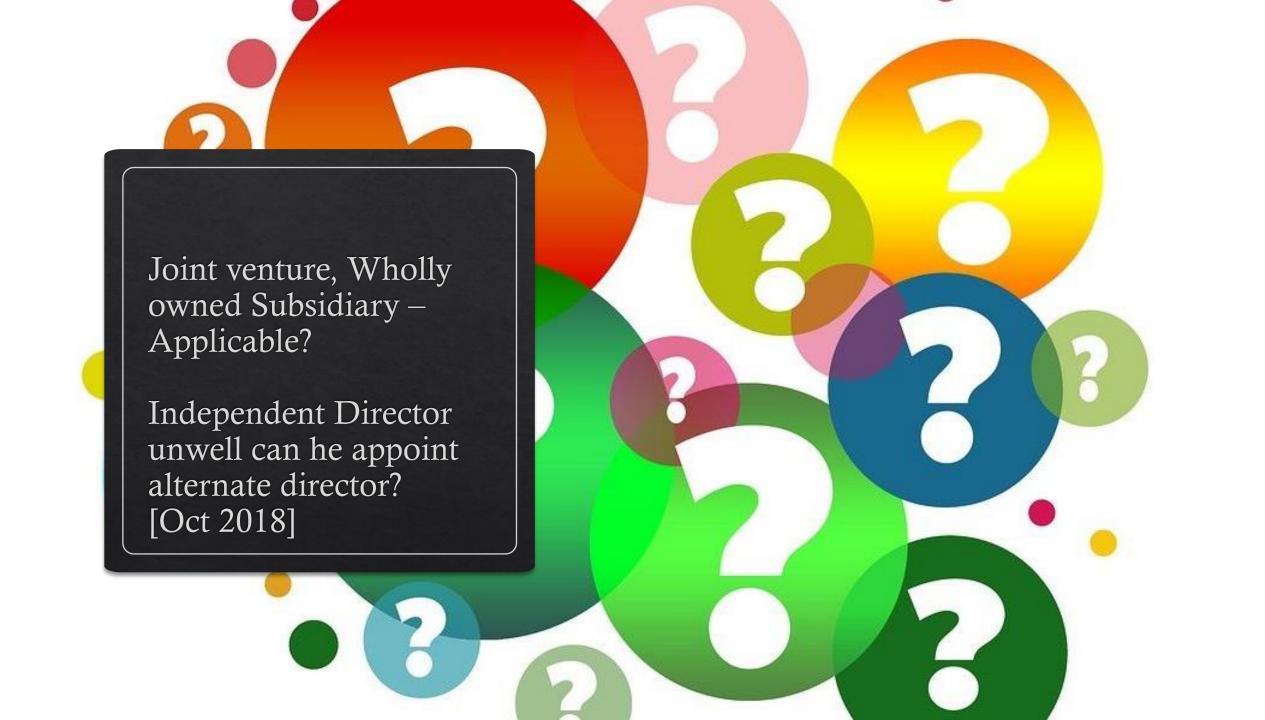
All Listed Companies [1/3 board]

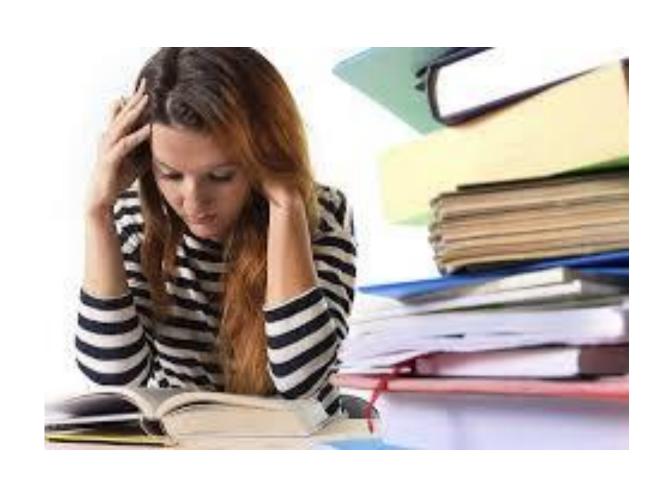
Audit Committee & NRC - Majority [Minimum 3 directors] 2/3 Independent for Listed

CSR Committee – 1 Director

Public Companies – atleast 2 directors Amount as on last audited FS

- Paid up Capital Rs 10 crore or more
- Turnover more than Rs 100 crores
- Outstanding loan, debentures, deposit more than Rs 50 crores





Voluntary Appointment of Independent Director

Appointment of Independent directors

Every Listed company :at least 1/3 of the total number of directors

A director other than managing directors or a whole-time director or a nominee director

who, in the opinion of the board, is a person of integrity and possesses relevant expertise and experience.

Mtech in Pharma

who has or had no pecuniary relation other than remuneration or transaction <10% of his total income of the company [CY and 2 PY]

who is not a promoter of the company or its holding, subsidiary or associate company

who is not related to the promoters or directors in the company, its holding, subsidiary or associate company



XYZ Bank grants a loan of ₹ 20 lakhs to C Ltd. XYZ Bank appoints Mr. S as nominee director in C Ltd.

Can Mr. S become an Independent Director in A Ltd?

Appointment of Independent directors

who, in the opinion of the board, is a person of integrity and possesses relevant expertise and experience.

who is not a promoter of the company or its holding, subsidiary or associate company

who has or had no pecuniary relation other than remuneration or transaction <10% of his total income of the company [CY and 2 PY]

who is not related to the promoters or directors in the company, its holding, subsidiary or associate company



CASE - Sec 149 (6)(c)

Kamal Hasan appointed as Independent director of Anbe Sivam Ltd

Total Income of Kamal Hasan Rs 1 crores

Remuneration as Independent director 10 lakhs

Rent Rs 9 lakhs from Anbe Sivam Ltd

who has or had no [pecuniary relationship, other than remuneration as such director or having transaction not exceeding 10% of HIS total income or such amount as may be prescribed,] with the company/ holding/ subsidiary/ associate/ promoters/ directors, during 2 preceding / current financial years

Appointment of Independent directors

who, in the opinion of the board, is a person of integrity and possesses relevant expertise and experience.

who is not a promoter of the company or its holding, subsidiary or associate company

who has or had no pecuniary relation other than remuneration or transaction <10% of his total income of the company [CY and 2 PY]

who is not related to the promoters or directors in the company, its holding, subsidiary or associate company

	Act 2013	Act 1956		Act 2013	Act 1956
Members and HUF	Y	Y	Husband and wife	Y	Y
Father (including step-father)	Y	Y	Mother (including step-mother)	Y	Y
Father's father	N	Y	Mother's father	N	Y
Father's mother	N	Y	Mother's mother	N	Y
Son (including step-son)	Y	Y	Daughter (NOT MENTIONED including step-daughter)	Y	Y
Son's wife	Y	Y	Daughter's husband	Y	Y
Son's son/daughter	N	Y	Daughter's son daughter	N	Y
Son's son's wife	N	Y	Daughter's son's wife	N	Y
Son's daughter's husband	N	Y	Daughter's daughter's husband	N	Y
Brother	Y	Y	Sister	Y	Y

Relative [Sec 2(77) & Rule 4]







Relatives u/s 2(77)

FATHER

SPOUSE

DAUGHTER IN LAW

MOTHER



BROTHER& SISTER

SONINLAW













Appointment of Independent directors

who, in the opinion of the board, is a person of integrity and possesses relevant expertise and experience.

who is not a promoter of the company or its holding, subsidiary or associate company

who has or had no pecuniary relation other than remuneration or transaction <10% of his total income of the company [CY and 2 PY]

who is not related to the promoters or directors in the company, its holding, subsidiary or associate company



Whether Aishwarya Rai can be appointed as Independent Director in a company with Amithab as Promoter

- ♦ 2(77) Covers Daughter in Law but does NOT cover Father in Law
- ♦ For checking we usually list the relatives of the person (ie Aishwarya) and check whether they are related to the promoter or director of CASH

	Act 2013	Act 1956		Act 2013	Act 1956
Members and HUF	Y	Y	Husband and wife	Y	Y
Father (including step-father)	Y	Y	Mother (including step-mother)	Y	Y
Father's father	N	Y	Mother's father	N	Y
Father's mother	N	Y	Mother's mother	N	Y
Son (including step-son)	Y	Y	Daughter (NOT MENTIONED including step-daughter)	Y	Y
Son's wife	Y	Y	Daughter's husband	Y	Y
Son's son/daughter	N	Y	Daughter's son daughter	N	Y
Son's son's wife	N	Y	Daughter's son's wife	N	Y
Son's daughter's husband	N	Y	Daughter's daughter's husband	N	Y
Brother	Y	Y	Sister	Y	Y

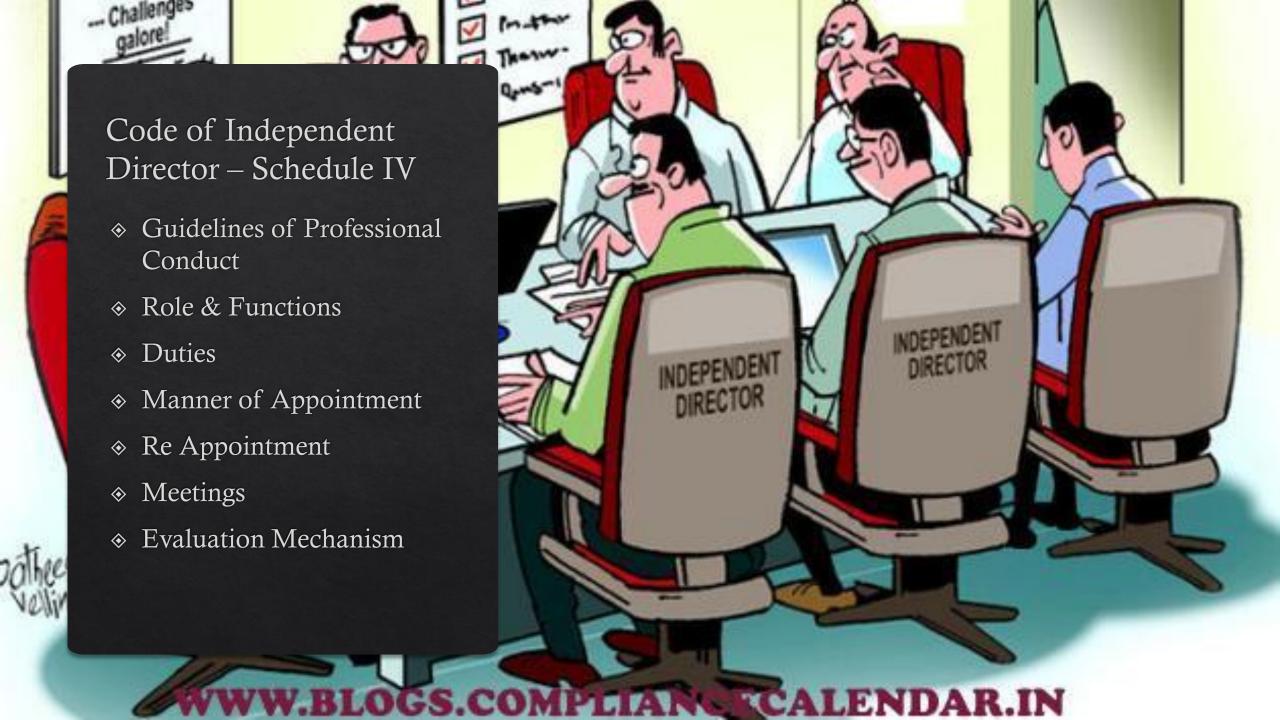
Relative [Sec 2(77) & Rule 4]

- ♦ Relatives did not have pecuniary relationship with holding /subsidiary/ associate/ promoter/ directors more than 2% of turnover/total income or 50 lakhs whichever lower during 2 previous or CY
- ♦ Self or Relatives not KMP/ employee of holding/subsidiary/associate for 3 previous years.

For relative who is an employee for 3 years will not apply.

- ♦ Not been employee/proprietor/partner in firm of CA/CS/CMA or legal or consulting [>10% gross turnover] for the company/ holding/ subsidiary/ associate [3 PY]
- ♦ Not hold together with relative more than 2% voting power
- ♦ Not a CEO/ director of Non profit that receives more than 25% from director/promoter of holding/subsidiary/associate







Appointment of Independent Director

Approval -Ordinary Resolution in General Meeting

For Listed company – Special resolution wef Jan 1,2022

Notice for GM to include Board approval with act

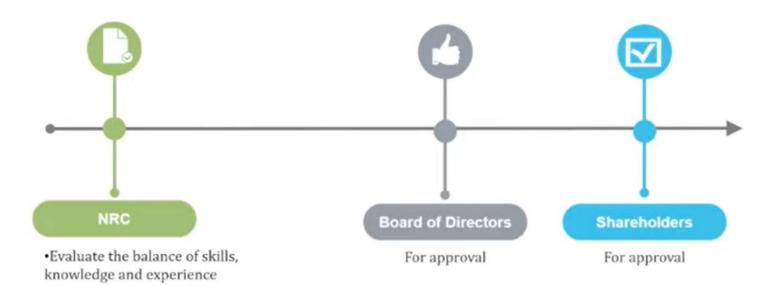
Process of Appointment

Posted on Company website

Issue Formal letter of appointment to Independent director including

- Term of appointment
- Expectation from board
- Duties & liabilities
- Code of Ethics
- Remuneration
- Submit to Stock exchange

Approval process effective from 1st January, 2022



Prepare description of roles & capabilities

·Identify suitable candidates

Identifying suitable candidates,

1.use the services of an external agencies,;

2.consider candidates from a diverse backgrounds

3.consider the time commitments of the candidates

Notice for appointment

- 7 days before General Meeting inform Members
 - Service of individual notice to ALL members
 - Notice of candidature on website
 - Vernacular & English news paper ad
 - Make Entry in Register of Directors

Terms of Office



5 YEARS



REAPPOINTMENT BY
SPECIAL RESOLUTION
FOR ONE MORE TERM
ONLY ON PERFORMANCE
EVALUATION



COOLING PERIOD OF 3 YEARS [NOT BE ASSOCIATED IN ANY CAPACITY] Can a company appoint independent director for less than 5 years?

MCA circular no. 14/2014 dated 9th June, 2014 clarifies that Independent Director can be Appointed for less than 5 consecutive years.

However no **independent director** shall hold office for more **than** two consecutive terms.



ROLE OF INDEPENDENT DIRECTOR

Independent judgment to bear on the Board's deliberations

Objective view in the evaluation of the performance of board and management

Scrutinise the performance of management in meeting agreed goals & monitor the reporting of performance

Integrity of financial information and that financial controls

Safeguard the interests of all stakeholders, particularly the minority shareholders

Balance the **conflicting interest** of the
stakeholders

Determine
Remuneration/
Appointing / Removal
of executive directors,
KMP & senior
management

Moderate / Arbitrate in situations of conflict between management and shareholder's.

Meeting – Independent Director

- ALL Independent directors to be present
- ♦ At least once a year to review the performance of
 - a) Non independent directors & Board
 - b) Performance of the Chairman
 - c) Assess quality & timeliness of flow of information between board & management

Can be done through video conferencing

REMUNERATION – INDEPENDENT DIRECTORS

- Only sitting fee of Rs 1 lakh per meeting & expense reimbursement
- **♦ Profit Related Commission**
- ♦ No ESOP
- ♦ Co Act 2020 : ID can get remuneration where no profit or inadequate profits in the company. Earlier not allowed
- Advisable to pay end of year rather than monthly remuneration

Effective capital:	Year remuneration IDs if losses
Negative or less than 5 crore.	12 Lakh.
5 crore - 100 crore.	17 Lakh.
100 crore - 250 crore.	24 Lakh.
250 crore and above.	24 Lakh +0.01% of the effective capital in excess of 250 crore.

Can Remuneration be paid higher than the above limits? Process for Approval?

01

Audit Committee [Transaction with related party] 02

Nomination & Remuneration Committee

03

Board of directors

04

Shareholders

05

Secured
Creditor/Bank
if default in
payment



AGE CRITERIA FOR INDEPENDENT DIRECTOR

21-75 [SEBI]/ 18 [COA]



ID Databank Statistics

As on 04 th August 2023

23291

INDEPENDENT DIRECTORS REGISTERED 6772

WOMEN
INDEPENDENT
DIRECTORS
REGISTERED

2945

COMPANIES REGISTERED 10984

SEARCHES MADE BY COMPANIES 12732

PASSED ONLINE PROFICIENCY SELF-ASSESSMENT TEST



How to become an independent director?

- Selected from databank by Company (IICA)
- Eligibility criteria and online proficiency test within 2years from date of inclusion of name in databank
- Membership renewed within 30 days from date of expiry
- For getting name included in databank apply in Form DIR-1
- ♦ Score of atleast 50% required to pass the test

Process of Registration

- ♦ 1. Log in to MCA website mca.gov.in and insert your MCA credentials;
- ♦ 2. Go to MCA services and click on ID databank service- Individual registration;
- ♦ 3. Enter your DIN/Pan number;
- **♦ 4. Send OTP to your mobile number;**
- ♦ 5. After entering OTP, you will receive your ID and password;
- ♦ 6. Go to independent directors databank.in and login with the id and password received in your mobile number;
- ♦ 7. Fill up all the mandatory details and click on submit;
- ♦ 8. Pay the prescribed fees. A) Rs 5000 for 1 year b) Rs 25,000 for lifetime

There are over 40 eLearning modules available on the IICA portal as part of their learning management system accessible only to those who register on the ID database. The modules are divided into two parts,

- Board essentials (25 modules)
- Board practice (17 modules)

Each have a duration of at least 30 minutes and at most 55 minutes. There is approximately 33 hours of online materials.

Total marks 100 Total no. of MCQs
50

75 Minutes

Marks assigned to each question

2 Marks

Average time allotted to each question

1.5 Minutes

Break-up of questions

Board Essential 25 MCQs

Nature of questions
Direct

Board Practice 25 MCQs

Nature of questions Scenario Based

Tips to clear test



Mock Tests

23 Questions : 20 Mins.

Area wise analysis



Ample Time 1.5 mins per question



Subjects in the test:

Companies Law
Securities Law
Basic Accountancy
Corporate Governance

What is to be done once test is cleared?

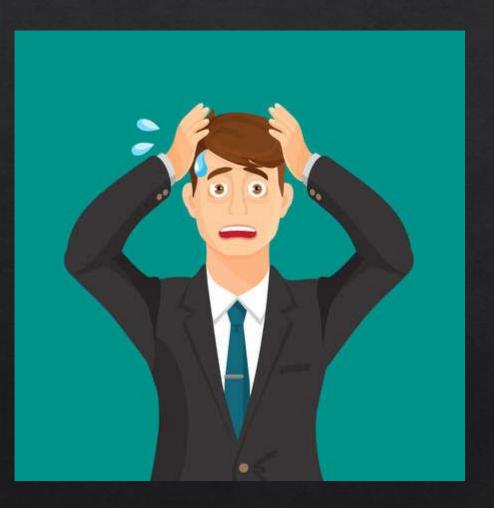
- Annual Report on Capacity Building of Independent Director [2021]
- ♦ Institute within 60 days from end of every financial year send annual report to every individual in the data bank and to every company in which such individual is appointed as an independent director

IDDB Registration Number:							
Subscription (1 yr/5 yr/Lifetime):							
Membership Validity:	Membership Validity:						
Online Self-Assessment P	roficiency Test Status (N.A if e	xempted):					
A. Participation during the Financial Year							
E-Learning Modules		Other Training Programs/ Courses		Colloquium / Workshops / Events of IDDB			
No. of modules released by the institute during the FY	No. of modules completed by the reportee	No. of courses organized by the institute during the FY	No. of courses attended by the reportee	No. of events organized by the institute during the FY	No. of events attended by the reportee		

B. Total Participation

E-Learning Modules		Other Training Programs/ Courses		Colloquium / Workshops / Events of IDDB		
No. of modules released by the institute till date	No. of modules completed by the reportee	No. of courses organized by the institute till date	No. of courses attended by the reportee	No. of events organized by the institute till date	No. of events attended by the reportee	

Not cleared Test within prescribed time? 2022



Removed from databank apply for restoration

Fee of Rs 1,000

Separate Restored category for 1 year

To pass online proficiency test within that period

Duties of Independent Directors



Regularly update & refresh skills, knowledge with the Company



Seek opinion of outside experts at expense of Company



Strive to attend ALL board meetings



Participate actively in committees



Attend General Meeting



Concerns to be recorded as minutes in meeting



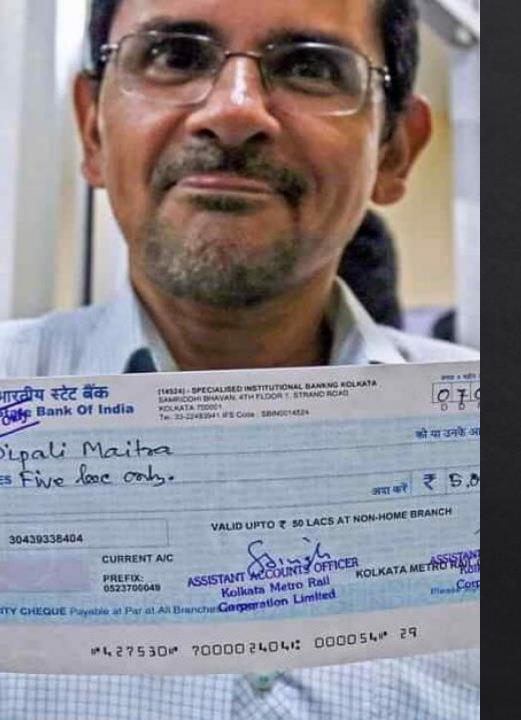
Not to unfairly obstruct functioning of Board



Attention to Related Party Transactions



Confidentiality of information



Cheque bounced by company, MD/WTD and Independent director – Prosecution

Delhi High court ruling – Prakash Chand Vs State [19-12-2022] Who is responsible for sending Notice for Board meeting?

Penalty u/s 454 for 2 days delay

M/s WM Global Technology Services India Private Limited, Bangalore November 2022 Directed the Company secretary to pay Rs 25,000 from his own source of funds

No penalty levied on the company

If payment not made by CS within 90 days of receipt of order then fine of Rs 1,00,000 and imprisonment of 6 months



Vacation of office & Removal [Sec 167 -168]

- Disqualifications
- ♦ Absents from ALL meetings of the board of directors held during period of 12 months
- ♦ Fails to disclose interest in a contract or arrangement
- Disqualified by order of court/tribunal
- ♦ Convicted of offence involving moral turpitude or imprisonment for 6 months
- ♦ Cease to hold office in holding, subsidiary or associate by virtue of which he was appointed
- Removal by Company through special notice for resolution
- Ordinary resolution. Vacancy to be filled within 180 days

Resignation by giving notice to the Board. DIR

Company to accept resignation and file Form 32

Director tendered resignation

Company did not accept owing to suspicion of mismanagement

Director demanded salary for such period Penalty Rs 1,00,000 for not filing Form 32

Kamal Kumar Gupta vs Indus Marine P Ltd Resignation cannot be refused owing to mismanagement. Penalty to
be paid by company and to file Form 32 and take legal remedy for
mismanagement against director

Liability of Directors



- Officer in default [WTD, KMP, BOD and all directors]
- ♦ Liability of ID and NED limited to acts occurred with his knowledge /consent except for Fraud
- Negligence by director
- Personally held liable
 - ♦ Enter into contract in own name
 - Contract on behalf of Company, fail to use Ltd or Pvt Ltd
 - ♦ When exceed powers bestowed under act
 - ♦ Liability for Mis statement in prospectus (Sec 35)
 - ♦ Failure to repay deposit and proved that deposit is accepted with intent to defraud (Sec 75)
 - Business carried out with intent to defraud (Sec 339)



Penalty Companies Act Rs 50,000 to Rs 5,00,000

Penal Provisions

Penalty SCRA (Securities contract regulation Act)
Imprisonment upto 10 years and fine of Rs 25 crores

Penal Provisions

Every officer of the Company whose duty is to give notice under this provisions and who fails to do so shall be liable to a penalty of

Rs.25, 000.

If any default is made in complying with the provisions of the act In respect of Board Meeting, the Company shall be liable to a penalty of Rs.25, 000 and every officer of the company who is in default shall be liable to a penalty of Rs.5, 000.

If a person is found guilty of tampering the minutes of the proceedings of the meeting, he shall be punishable with imprisonment for a term which may exceed to 2 years and with fine which shall not be less than Rs.25, 000 but which may extend to Rs.1, 00,000.

If a director of the Company contravenes the provisions of Disclosure of Interest by director then he shall be punishable with imprisonment for a term may extend 1 year or fine which shall not be less than Rs.50, 000 but may extend to Rs.1, 00,000 or both.



DECRIMINALISATION OF OFFENCES

- ♦ Number of directorship :Rs 5000 to Rs 2000 with maximum limit of Rs 2,00,000
- ♦ Vacation of office of director : Imprisonment removed. Only penalty of Rs 5,00,000
- ♦ Other Offence: Rs 5,00,000 to Rs 3,00,000 for company & Rs 1,00,000 Officer in default
- ♦ Nomination & Remuneration committee : Imprisonment removed
- Disclosure of Interest: Imprisonment removed. Penalty 1 lakh
- ♦ Related Party Contracts: Imprisonment removed. Penalty increased 5 lakhs to 25 lakhs

SECTIONS TO TAKE NOTE



Section 184: Disclosure of interest



Section 185 : Loans to Director



Section 186 : Loan and investment by Company



Section 188: Related party transactions



Section 191: Loss of office



Section 192: Non cash transactions



Regulation 17 of LODR



APPOINTMENT

- a) LISTED COMPANY &
- b) PUBLIC COMPANY

Paid up capital > Rs 100 crores, or

Turnover > Rs 300 crores

SEBI (LODR) REGULATIONS, 2015 : Independent Woman Director

- ♦ Top 500 Listed companies 1 April 2019
- ♦ Top 1000 Listed companies 1 April 2020

LODR is changing! Are you ready?

Dear Top 500 Listed Entity*, As per SEBI's latest LODR amendments, have you considered this NEW requirement



Regulation Proviso 17 (1) (a)

Appoint at least one independent woman director.

To be compliant by 1st April, 2019

*determined on the basis of market capitalisation, as at the end of the 31st March 2019



ANY QUESTIONS??

Divya Abhishek - 9884901199

Chairperson, Southern India Regional Council of The Institute of Cost

Accountants of India (SIRC of ICMAI)

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